

2025 ANNUAL REPORT

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brentwoodmo.org

2348 S. Brentwood Blvd, Brentwood MO, 63144

CITY OF BRENTWOOD ANNUAL REPORT 2025

February 2026

Honorable Mayor and Board of Aldermen:

I am pleased to present the City of Brentwood's Annual Report for 2025. This report highlights the accomplishments, initiatives, and ongoing work of City departments during the period January 1, 2025 through December 31, 2025.

The achievements outlined in this report reflect the dedication and professionalism of City staff, as well as the valuable contributions of the City's boards, committees, and commissions. Their work is carried out under the leadership and direction of the Mayor and Board of Aldermen and in service to the Brentwood community.

In accordance with Chapter 115, Article II of the City Code, the Annual Report provides an overview of the City's affairs, including summaries from department heads and other information as requested by the Mayor and Board of Aldermen. The report also outlines departmental functions and goals, offering insight into both day-to-day operations and long-term priorities. Audited financial statements are presented to the Board of Aldermen within sixty (60) days following the close of the fiscal year, as required.

I appreciate the continued support of the Mayor and Board of Aldermen and welcome any comments or questions regarding the information contained in this report.

Sincerely,
Bola Akande
City Clerk/Administrator

CITY OF BRENTWOOD GOVERNANCE

The City of Brentwood was established on December 15, 1919.

The City operates with a City Administrator form of government. A Mayor and an eight-member Board of Aldermen serve as Brentwood's legislative body. Each of the four City Wards elects two alderpersons to serve two-year staggered terms. The Mayor appoints alderpersons and/or citizens to serve on various boards and commissions.

The City of Brentwood currently has 120 full-time and 67 part-time/seasonal employees. City departments oversee various facets of community life, including economic development, planning and development, parks and recreation, public works and public safety.

CITY OF BRENTWOOD ELECTED OFFICIALS



Mayor
David Dimmitt



Ward 1
Alderwoman
Nancy Parker Tice



Ward 1
Alderman
David Plufka



Ward 2
Alderwoman
Sunny Sims



Ward 2
Alderwoman
Michelle Goad



Ward 3
Alderman
Jeff Gould



Ward 3
Alderman
Steve Lochmoeller



Ward 4
Alderwoman
Sharon Harter



Ward 4
Alderman
Sullivan Erger



Municipal Judge
Patrick Dignam

City of Brentwood Key Personnel 2025

Bola Akande
City Administrator

Ronnie Cottrell
Fire Chief

Joseph L. Spiess, Jr.
Police Chief

Eric Gruenfelder
Director of Parks and Recreation /
Asst. City Administrator

Dan Gummersheimer, P.E.
Director of Public Works / City Engineer

Michelle DePew, CPA
Finance Director

Whitney Kelly, AICP
Director of Planning and Development

Tangula Bell
Human Resources Manager

Michelle Boyer
Communications Manager

Christine Schwartz
Court Administrator

Jim Hetlage
City Attorney

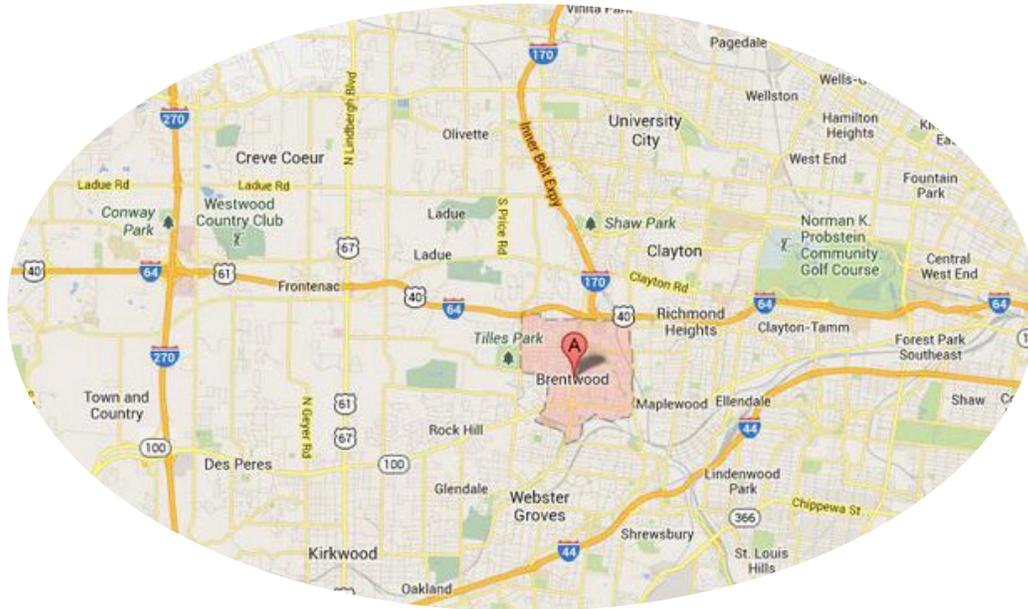
Mike Shelton
Prosecuting Attorney

Katie Markenson
Provisional Judge

Bryan Kaemmerer
Public Defender

Octavia Pittman, CMC, MPCC
City Clerk

ABOUT BRENTWOOD



The City of Brentwood, Missouri is a growing community of 8,200 residents, boasting a unique blend of quality residential neighborhoods and one of the most thriving business districts in the St. Louis metropolitan area. Located within minutes of downtown St. Louis, Brentwood is known as the “City of Warmth” because of its small-town charm and friendly atmosphere.

This city of just two square miles offers so much: high-quality housing; beautiful neighborhoods; ample parks, a brand-new destination playground and walking trails; top-notch city services; a vibrant business community; premium lodging, retail and dining opportunities; an exceptional school district; and a state-of-the-art Recreation Complex with meeting rooms, an indoor ice rink, sports leagues, and fitness and educational activities for all ages.

Nestled in the heart of St. Louis County, Brentwood’s living options include single-family homes, condominium developments, and apartments. The city is home to a wide array of businesses, from one-person shops to large retailers including Target and Whole Foods.

In a 2023 Niche.com ranking of the best places to live in Missouri, Brentwood was ranked number 4. Niche.com rates locations’ overall quality using several key factors, including crime rates, quality of schools, housing trends, employment statistics, and access to amenities. In 2016, U.S. News & World Report selected Brentwood High School as one of the Best High Schools in the country. The Missouri Department of Elementary and Secondary Education named Brentwood’s Mark Twain Elementary as a 2017 Gold Star School.

Brentwood is an outstanding community in which to live, work, shop and play.

HISTORY OF BRENTWOOD

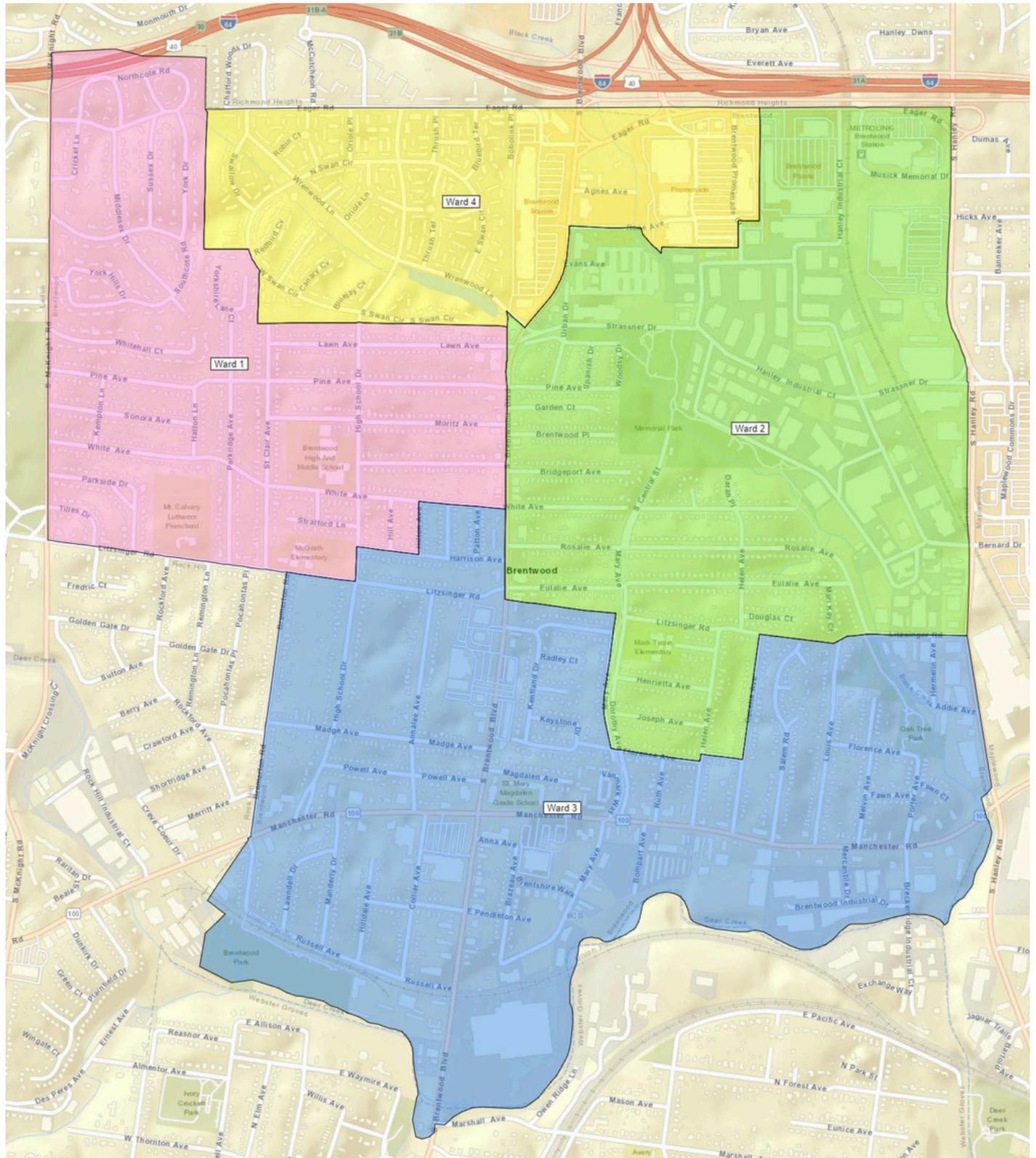
Brentwood's rich history stretches back more than 200 years. In 1804, Louis J. Bompert arrived in the area and purchased 1,600 acres of land. Later, the Marshall family acquired property just west of that, and the Gay family bought land to the north – together completing the boundaries of what is now the City of Brentwood.

Thomas Madden arrived in the early 1870s, purchasing 100 acres within the existing boundaries to establish his farm. The area continued to grow, attracting new families to the settlement. Madden was recognized as the entrepreneur of the community as he operated a rock quarry, tavern, barbershop, grocery store and blacksmith shop. His well-known presence in the town led to its original name, Maddenville.

Maddenville served as one of the original stops along the “Manchester Trail,” a westward route regularly traveled by prairie schooners and mail coaches in the late 1800s. While some of these travelers stayed in town for a short rest between stops, others chose to remain. The community continued to prosper, especially with the advent of rail service via the Missouri Pacific and the invention of the automobile.

In 1919, Maddenville residents discovered that neighboring Maplewood was preparing to annex their town. To avoid annexation and maintain a separate identity, residents officially incorporated as a village on December 15, 1919—ultimately changing the name from Maddenville to Brentwood.

WARD MAP



BOARDS, COMMISSIONS, & COMMITTEES

***Board of Aldermen meets on the first and third Monday of the month. All other committees meet monthly.**

Mayor and Board of Aldermen

At the first meeting of the Board of Aldermen after each annual election, the Mayor appoints the Chairs and members of all standing committees based on advice and consent from the Board of Aldermen members. Only members of the Board of Aldermen are eligible to serve on the following standing committees: Public Safety, Public Works, and Ways and Means. The number of members on each committee is determined by the Mayor and Board of Aldermen at the time of appointment. Members of the Board of Aldermen and any resident of the City of Brentwood who is a qualified voter under the laws and Constitution of the state of Missouri and the City of Brentwood can serve on all other standing committees.

Public Safety Committee

Established to review all ordinances and have legislative oversight relating to the Police Department, Fire Department, public safety and fire safety.

Public Works Committee

Established to have legislative oversight over all matters relating to sewers and sewage disposal, streets, sidewalks, parks and recreation, planning, zoning and development.

Ways and Means Committee

Established to review all ordinances relating to licenses and occupational regulations in addition to legislative oversight over City financial affairs.

Communications Committee

Established to provide legislative oversight over matters relating to the communication efforts of the City and review all ordinances relating to communication programs, platforms and policies.

Sustainability Commission

Established to foster policies and programs that will create energy conservation, environmental improvement and sustainability of resources in the City of Brentwood.

Architectural Review Board

Established to review applications for residential building permits and those applications directed by the Planning and Development Department or the Planning and Zoning Commission, to ensure compliance with architectural standards and compatibility of design with existing structures in the City.

Board of Adjustment

Established to hear and decide appeals and requests for variances from the floodplain management requirements. When an application is denied by the Floodplain Administrator, the applicant may apply for a floodplain development permit or variance directly to the Appeal Board.

Planning and Zoning Commission

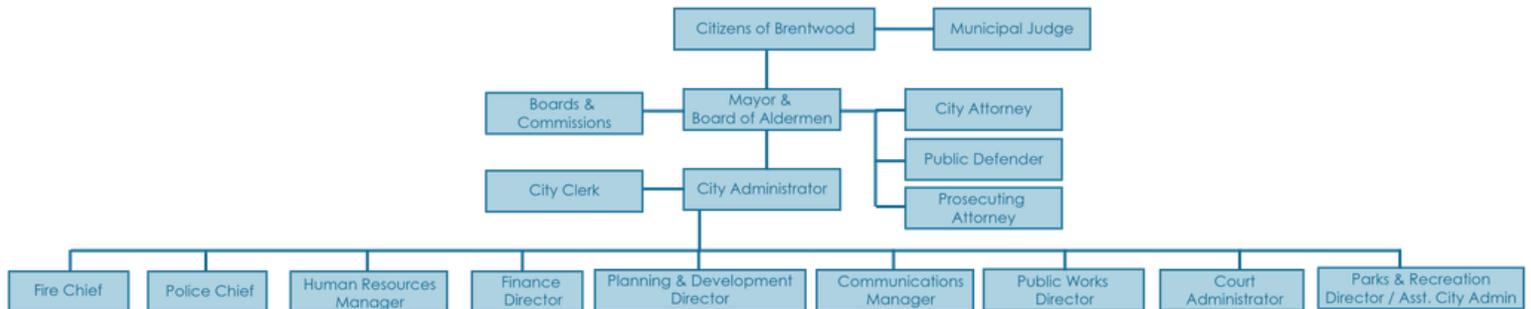
Established to advise the Board of Aldermen on how best to preserve and protect the existing residential and business community and provide for, plan, guide and direct the development, redevelopment and growth of the City.

Police and Firefighters' Pension Trust

Established to supplement income for Brentwood police and firefighters upon retirement from the City. The City of Brentwood Police and Firefighters' Pension Trust's Board of Trustees consists of the Mayor, Aldermen, City Treasurer, Brentwood Police Chief, Brentwood Fire Chief, a firefighter and a police officer. The Board of Trustees administers the plan and is responsible for the investment of assets funding the plan.

CITY OF BRENTWOOD ORGANIZATIONAL CHART

City Organizational Chart



City of Brentwood Goals and Objectives

- Provide leadership.
- Treat City employees with respect, recognize their special talents and training, and listen to their advice.
- Continue to be proactive in economic development and focus on how to continue to have a vibrant commercial and industrial sector.
- Recognize that high quality City services are to a large extent dependent on a strong business community.
- Provide and further enhance a strong economic base by encouraging revenue-producing, high quality, “clean” retail, commercial and industrial development that is compatible with an atmosphere of a community of homes.
- Provide the highest quality municipal services, consistent with the resources available to us.
- Allocate such resources fairly to meet the needs of the community as a whole, while recognizing the needs of various segments within the City.
- Deliver a pleasing community atmosphere and a level of maintenance of public streets, public rights-of-way and other public facilities that is consistent with the level of maintenance our citizens provide to their private property.
- Recognize and promote individual property rights while ensuring that the rights of others are not infringed upon.
- Offer quality parks, recreation opportunities, library and other information services, and senior and youth programs to our citizens.
- Promote a positive community spirit and pride in the community.
- Provide quality control systems for the efficient movement of traffic.
- Provide for the alternative transportation needs of all segments of the community.
- Assume that residents will be safe in their homes and neighborhoods.
- Prepare for disasters and provide for the protection of life and property in such event.
- Protect, maintain and enhance the City’s public infrastructure.
- Anticipate the long-term needs of the infrastructure and take prudent steps to provide for those needs.
- Provide high quality public safety for all the citizens of Brentwood and our guests.

DEPARTMENT OVERVIEW

ADMINISTRATION

The Administration Department works directly with the Mayor and the Board of Aldermen and is responsible for general superintending control, administration and management of the City on a day-to-day basis. This office includes the divisions of City Clerk, Communication, Finance, Human Resources, and Information Technology. The Communication division is responsible for external and internal communication; media relations; management of City communication channels including the website, newsletters and social media; event marketing and support; customer service and community engagement. The Finance division is responsible for coordinating and monitoring all fiscal matters including purchasing; collecting revenues and paying expenditures; analyzing and monitoring City's investments; developing annual operating budget; providing elected officials and City Administrator with financial forecasts and advice regarding City's financial affairs; coordinating efforts with public accountants to accomplish an annual certified audit of the City's operation; overseeing all accounts receivable. The Human Resources division is responsible for all aspects of the employee populace from prior to hire to post departure including recruitment, onboarding, employee discipline, annual reviews, benefits administration, workers compensation, employee file maintenance, compensation administration, training, government reporting, employee relations, labor relations, and employee engagement. The Information Technology division maintains and supports all technology and computer hardware, software and related initiatives.

FIRE DEPARTMENT

The Fire Department has served the City of Brentwood and surrounding communities since 1935. The Fire Department's mission is providing excellence through service. The department conducts in-service fire inspections for all commercial businesses and large condominium and apartment properties within the City of Brentwood.

JUDICIAL DEPARTMENT / MUNICIPAL COURT DIVISION

The Municipal Division Court of the City of Brentwood is the judicial branch of the city government and is a Division of the 21st Judicial Circuit Court of the State of Missouri. The Municipal Judge and Clerk of the Court (Court Administrator) are empowered to collect court fines and costs, take oaths, sign and issue subpoenas, establish and operate the Traffic Violations Bureau, and perform all other duties provided for by the Municipal Code, ordinance and state law. The Court prepares, maintains, and safeguards records, reports and documents relating to Court activities in the required manner and within time frames established by law.

PARKS & RECREATION

The Parks and Recreation Department is responsible for the development and administration of a comprehensive parks and recreation system. Primary responsibilities involve managing the parks, trails, ice rink and Community Center. The department is also responsible for park and facility maintenance; program development, implementation and evaluation; management of the City's urban forest; operation of the MAGIC Bus. Parks and Recreation strives to offer quality spaces and programs, both indoors and outdoors, which provide residents and visitors the opportunity to enhance their lives through rest, relaxation and recreation. Quality parks and access to recreation facilities improve property values, provide citizens the opportunity to come together socially and are a great source of pride for the community.

DEPARTMENT OVERVIEW (CONT.)

PLANNING & DEVELOPMENT

The Planning and Development Department serves the citizens of Brentwood through traditional planning and economic development, as well as zoning and land use administration, code enforcement, building permit and business license functions. The department is responsible for monitoring new construction as well as inspecting existing housing to ensure code compliance. Building codes are listed in chapter 500 of the Brentwood City Code. Land use is determined by the regulations covered in Chapter 400 of the Brentwood City Code.

POLICE DEPARTMENT

The Brentwood Police Department, in partnership with the community, is committed to the delivery of the highest quality public safety services with respect, fairness and compassion to all we serve. The department includes the divisions of community policing and detective bureau.

PUBLIC WORKS

The Public Works Department is responsible for fleet maintenance for all city vehicles except fire department vehicles; street maintenance for over 44 lane miles; sewer lateral program; sign maintenance and compliance; snow plowing and salting streets; trash, recycling, yard waste and household item collection service; building maintenance; construction; event logistics; equipment maintenance; emergency response for storms, floods and traffic hazards.



ADMINISTRATION

MISSION:

To provide leadership, management, financial planning, information and policy implementation to elected officials so they have confidence in our financial stewardship and can make informed decisions; maintain a fiscally sound organization that conforms to legal requirements and to generally accepted financial management principles; support City departments so they can efficiently and effectively deliver services. Services provided include communications, debt management and capital financing, advisory support, accounting and financial reporting, procurement of materials and services, treasury services, risk and inventory management, tax and licensing, acquisition and management of real property; and support of citizens so they can live, work, and play in a progressive community known as the "City of Warmth" for its small town charm, sense of community, low property taxes, high quality services, and high quality of life.

GOALS AND OBJECTIVES:

1. Be responsive in an expedient manner to our citizens.
2. Provide ethical reporting and advisory services to the Board of Aldermen and departments in their decision-making process.
3. Keep the Board of Aldermen informed of important community issues.
4. Ensure quality services are delivered to the citizens of Brentwood by recruiting, developing, and retaining a skilled and effective workforce.
5. Communicate the importance of safety to all employees and attain a zero-preventable accident/injury rate.
6. Provide support on the following functional areas of the city: legislative, policy implementation, budget development, strategic planning, economic development, communication, information technology, public safety and legal service.
7. Continue to influence development patterns that will result in increased efficient delivery of core services, use of energy and resources, and demand for infrastructure.
8. Continue to monitor controls that have been established to eliminate the possibility of fraud.
9. Encourage and promote city-wide professional development and training.
10. Optimize the technology infrastructure and capabilities to provide a reliable, agile and secure environment to ensure continuous improvement and readiness for future change.
11. Align technology initiatives to effectively integrate applications and technical solutions into organizational processes.
12. Educate Brentwood constituents on sustainability.
13. Continue implementation of the City of Brentwood Sustainability Plan.

KEY ACCOMPLISHMENTS:

ADMINISTRATION

1. Continued to monitor and report on all legislative initiatives at the State and Federal level.
2. Processed 145 Freedom of Information Act requests.
3. Continued to oversee discussions with the developer on the Manchester Road Redevelopment Project.
4. Continued working with developers to ensure the commercial retail districts stay dynamic, and viable.
5. Continued working with the Mayor, Board of Aldermen, Citizens of Brentwood and the Commercial Citizens to keep the City of Warmth a place to Live, Work, and Play.

FINANCE

1. Prepared the Fiscal Year 2026 Annual Budget.
2. Completed the Annual Financial Report for 2025 Fiscal Year.
3. Completed the reporting of the monthly financial reports.
4. Completed the timely publication of the semi-annual statements per RSMo § 79.160.
5. Completed the timely publication of the Municipal Court and Revenues for 2025 per RSMo § 479.359, 360, and 362.
6. Completed the filing of Tax Increment Financing (TIF) Annual Reports per RSMo § 99.865.
7. Absorbed payroll process functions.
8. Absorbed business license functions.

HUMAN RESOURCES

1. Department Hiring:
 - a. Processed the onboarding of 47 new employees between Q4 2024 and Q3 2025, including 15 full-time and 32 part-time hires.
 - b. Partnered with the Communications Manager to design department-specific hiring flyers, expanding a practice previously used primarily by Police and Fire.
 - c. Updated the Police Department hiring packet to include a comprehensive benefits summary page.
2. Employee Engagement:
 - a. Conducted an employee benefits survey and analyzed results against comparator organizations, leading to an increase in the annual education benefit.
 - b. Restructured and relaunched the mandatory annual Supervisory Training.
 - c. Partnered with Melenie Broyles and Labor Attorney Brian Hey to deliver a two-part training series focused on legal compliance and leadership best practices.
 - d. Coordinated a Pension Planning and Retirement Seminar for uniformed employees featuring presentations from Ekon, Commerce Bank, Voya representative Jeff Prost, and Brentwood's pension coordinator, Gina Jarvis.
 - e. Collaborated with the Communications Manager to begin recording select training sessions and seminars for on-demand employee access.
3. Employee Appreciation:
 - a. Provided recognition award(s) to employees and departments receiving external acknowledgement or commendations for exceptional performance.
 - b. Organized the 2025 Employee Appreciation Day event, securing enough donations to ensure all attending employees won a raffle prize.
4. Wellness Initiatives:
 - a. Continued partnership with SLAIT to provide employees with monthly wellness newsletters.
 - b. Continued to work with the Wellness Committee to curate new ideas to engage and encourage employee participation in wellness events.
5. HR System Improvements, Payroll Functions, & Finance:
 - a. Advanced resolution of long-standing issues within the ADP system.
 - b. Implemented key ADP updates:
 - i. Restricted employee ability to independently update tax and personal details to prevent errors in payroll processing and tax reporting.
 - ii. Expanded the employee homepage to include additional essential benefits, tax, and procedural documents.
 - c. Achieved full cross-training in payroll processing and successfully serves as the sole Payroll Administrator when required.
 - d. Streamlined internal procedures to strengthen oversight of employee deductions and benefit-related invoices.
 - e. Identified and corrected records of deceased retirees mistakenly listed as active with long-term unpaid invoices.

6. Professional Development:

- a. Earned SHRM-CP certification.
- b. Completed more than 50 hours of HR-related continuing education.
- c. Re-elected as a Board Member of the Greater St. Louis PSHRA.

COMMUNICATIONS

1. Maintained regular updates to the City of Brentwood's website, including content and organization.
2. Compiled and published weekly E-newsletter.
3. Published quarterly editions of Brentwood's print newsletter, The Brentwood Bulletin.
4. Managed City's social media accounts, regularly sharing content and responding to comments and questions.
5. Managed City's YouTube channel.
6. Worked with media outlets and representatives to provide accurate and timely information to the public.
7. Led City of Brentwood's participation in the 2025 Green Business/Green Cities Challenge.
8. Acted as staff liaison for Sustainability Commission, assisting in updating and modernizing Commission's webpage on City website.
9. Coordinated four electronics recycling events and four paper shredding events for community members.
10. Produced City's 2024 Annual Report.
11. Assisted in planning, promoting and executing Brentwood Community Parade and Brentwood Days Festival.
12. Compiled weekly news clips and event information to keep elected officials and management team members updated.
13. Worked with video recording services vendor to record meetings.
14. Regularly responded and sought answers to inquiries from members of the community.
15. Provided news and information for regular publication in The Pulse newspaper.
16. Regularly attended, participated and facilitated webinars and professional development opportunities to stay aware of and incorporate best practices.
17. Helped coordinate City's membership in the Webster Groves / Shrewsbury / Rock Hill / Brentwood Chamber of Commerce.
18. Facilitated the completion of the City's Communications Audit and Communications Plan project and began implementation.
19. Promoted CodeRED registration campaign to strengthen resident emergency preparedness.
20. Coordinated messaging during weather events and other urgent matters throughout the year.
21. Coordinated staff recognition efforts.
22. Created promotional materials for City programs, services and events.
23. Updated and maintained the City's website content.

INFORMATION TECHNOLOGY

1. Infrastructure Projects
 - a. Replaced 2 UPS's (Uninterruptible power supply) throughout the City.
 - b. Installed Dark Fiber connectivity for the new Public Works Facility.
 - c. Replaced 3 large MFP Copiers in the City.
 - d. Replaced 24 computers in the City, based on the lifecycle replacement plan.
2. Public Safety / Security
 - a. Implemented a new video surveillance servers at Public Works and Brentwood Park.
 - b. Implemented new network firewalls for the City internet connection.
 - c. Implemented Badge Access on remaining doors at City Hall.
 - d. Assisted with implementing a new body and in car video camera system in Police Department.
 - e. Performed a third-party network security audit.
 - f. Continued quarterly cybersecurity awareness training for all City employees.
3. Efficiencies / Collaboration
 - a. Implemented a new cloud-based phone system for the City.
 - b. Implemented a new tablet-based workstation for the Mechanic position in Public Works.
 - c. Replaced all City Owned cell phones over 3 years old.

SUSTAINABILITY

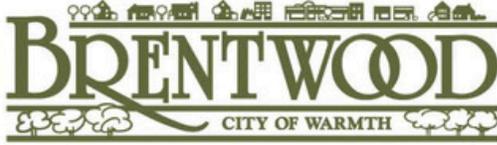
1. Earned SolSmart Silver designation.
2. Updated the City’s Fleet Management Plan to prioritize transitioning vehicles and equipment to electric alternatives and exploring alternative fuel options where electricity is not viable.
3. Deployed goats as a natural land management tool to remove invasive plants and brush at Memorial Park.
4. Partnered with Ripple Glass to install a glass recycling container in the City of Brentwood.
5. Expanded community engagement through initiatives such as the Black Creek Stream Cleanup, Plant a Tree Day (distributing 100 free trees in partnership with Forest ReLeaf of Missouri), and the development of a family sustainability toolkit.
6. Diverted over 2,000 pounds of stuffed animals from landfills, repurposing them into blankets and mattress stuffing.
7. Initiated development of a City Sustainability Scorecard to measure progress and guide future priorities.
8. Participated in the Green Cities Challenge, building on previous recognition and working toward another award in 2025.
9. Continued popular community initiatives including Low Mow April and Leave the Leaves, which support pollinators and promote soil health.

PERFORMANCE MEASURES

Administration	2024 Actual	2025 Estimate	2026 Projected
Annual Training Hours Per Dept. Employee	49.75	50.45	80
Annual City-Wide Rate of Turnover (Resignations / Terminations Only)	13.07%	6.70%	6.70%
Employees Without On-the-Job Injury	92.80%	92.30%	93.00%
Workers’ Compensations Claims	16	15	12
General and Auto Liability Claims	5	6	4
External Auditor Recommendations	2	2	2
Correcting Journal Entries (Accuracy Measure)	10	10	10



SUSTAINABILITY



Michelle Boyer | Communications Manager
mboyer@brentwoodmo.org | 314-963-8653
2348 S. Brentwood Boulevard, Brentwood, MO 63144
Population – 8,233
www.brentwoodmo.org

2025 ST. LOUIS GREEN BUSINESS CHALLENGE GREEN CITIES CHALLENGE



Participating in the Green Cities Challenge is an opportunity for Brentwood to become a sustainability leader in our region. Our commitment to sustainable practices isn't just about meeting goals, it's about creating a healthier, more resilient community for generations to come. By working together as a city, we're proving that local action can make a meaningful difference in addressing global environmental challenges.

David Dimmitt
Mayor



A PROGRAM OF THE MISSOURI BOTANICAL GARDEN

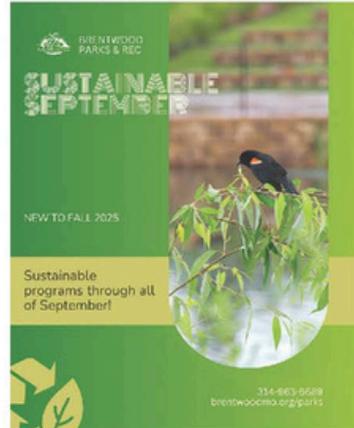
ACCOMPLISHMENTS

- Held Low Mow April and Leave the Leaves campaigns.
- Held quarterly residential paper shredding and electronics recycling events.
- Brentwood Police Department purchased an electric patrol vehicle.
- Hosted an event on National Bike to Work Day.
- Celebrated opening of the Deer Creek Greenway – Brentwood Park Extension. The new .25-mile paved path connects Brentwood Park to neighboring parks, trails and more.
- Brought a Ripple Glass recycling bin to Brentwood.
- Achieved SolSmart Bronze designation.



INNOVATIONS

- Sustainable September: presented a month of programs, projects, and partnerships to help make Brentwood a greener place to live and celebrate eco-friendly practices throughout our community.
- Plant a Tree Day: distributed 40 native species trees to Brentwood residents in collaboration with Forest ReLeaf.
- Goats Grazing: a highlight of September activities brought a herd of goats into Memorial Park to showcase an eco-friendly option for clearing out invasive plants and brush. Our goat guests helped maintain the park naturally while offering a fun experience for park visitors.





FIRE

MISSION:

Providing excellence through service.

GOALS AND OBJECTIVES:

1. Place new fire engine into service.
2. Replace personal protective equipment to meet National Fire Protection Association (NFPA) 1970, Standard for PPE.
3. Replace ballistic protective equipment to meet certification with National Institute of Justice (NIJ) Standards.
4. Complete construction of Central Core Fire Training Facility.
5. Renew FD Strategic Plan with updated goals and objectives.
6. Continue improving health and wellness of fire department employees with the continuation of physical fitness policy, enhance cancer screening and prevention, providing mental health awareness and support, and annual medical screenings from SSM Health.
7. Continue improving technical rescue capabilities for identified hazards within local response area through training personnel.
8. Launch fire department scheduling software; tracking daily staffing minimums, overtime expenses, etc., transitioning to paperless records management system.
9. Launch inventory management software, improving daily records of all department assets, narcotics, and disposable supplies, transitioning to paperless records management system.
10. Continue participation in Missouri Fire Fighters Critical Illness Pool.
11. Continue professional development and training opportunities for staff, including credentialing of fire officers.
12. Review and identify professional development opportunities/career path matrix for each position within the department.
13. Continue to update department web page and strengthen social media presence.
14. Complete the replacement of mobile data terminals in all fire department apparatus, improving functionality with dispatch center and records management systems.
15. Continue training selected department personnel as remote pilot in command (RPIC), FAA Part 107 certified pilots.
16. Replace fire department support vehicle.

KEY ACCOMPLISHMENTS:

1. Promoted a new Lieutenant.
2. Promoted a new Engineer.
3. Replaced and upgraded thermal imaging capabilities with advanced equipment and function for fire personnel, expanding service to all riding positions having thermal equipment.
4. Placed advanced cardiac equipment into service. Acquired through an ARPA grant from the State of Missouri, 100% funded.
5. Launched new mobile application for medical protocols with Washington University School of Medicine.
6. Completed radio replacement project with the assistance of an ARPA grant from the State of Missouri, 50/50 match.
7. Expanded response capabilities through professional development of employees attending National Fire Academy, regional technical rescue training, and National Incident Command courses.
8. Continued to enhance operational decision support through robust data analytics.

9. Began construction of the new fire training facility with the cities of Clayton, Maplewood, and Richmond Heights.
10. Multiple department personnel received state certifications and fire officer credentials.
11. Continue to work with public safety agencies throughout St. Louis County to enhance recruitment and retention opportunities.
12. Partnered with Home Depot for construction of sUAS NIST training lane flight course.
13. Successfully onboarded five new firefighter/paramedics, filling vacancies within the department.
14. Procured all loose equipment for new fire engine.

PERFORMANCE MEASURES

Fire Suppression Benchmark:

For 90 percent of all fire suppression incidents located within the City of Brentwood, the total response time for the arrival of the first due unit, staffed with 3 firefighters, shall be 5 minutes and 40 seconds. The first-due unit shall be capable of providing 500 gallons of water and 1,500 gallons per minute (gpm) pumping capacity; initiating command and requesting additional resources; establishing and advancing an attack line flowing a minimum of 150 gpm; establishing an uninterrupted water supply; containing the fire; rescuing at-risk victims; and performing salvage operations. These operations shall be done in accordance with department standard operating guidelines while providing for the safety of responders and the public.

For 90 percent of all fire suppression incidents, the total response time for the arrival of the effective response force (ERF), staffed with 24 firefighters and officers, shall be 8 minutes and 14 seconds. The ERF shall be capable of continuing initial arrival goals and advancing an attack line and a backup line for fire control; complying with the Occupational Safety and Health Administration (OSHA) requirements of two in-two out; completing forcible entry; searching and rescuing at-risk victims; ventilating the structure; controlling utilities; and performing salvage and overhaul. The ERF shall also be capable of placing elevated streams into service from aerial ladders. These operations shall be done in accordance with department standard operating guidelines while providing for the safety of responders and the public.

Emergency Medical Services Benchmark:

For 90 percent of all EMS responses located within the City of Brentwood, the total response time for the arrival of the first-due unit, staffed with 2 firefighter/paramedics shall be 5 minutes and 15 seconds. The first-due unit shall be capable of assessing scene safety and establishing command; sizing-up the situation; conducting an initial patient assessment; obtaining vitals and patient's medical history; initiating mitigation efforts within one minute of arrival; providing first responder medical aid including automatic external defibrillation (AED); and assisting with or packaging the patient.

For 90 percent of all EMS response incidents, the total response time for the arrival of the effective response force (ERF), staffed with 5 firefighters (at least 2 of whom are paramedics), shall be 6 minutes and 0 seconds. The ERF shall be capable of providing incident command and producing related documentation; appointing a site safety officer; completing patient assessment; providing appropriate treatment; performing cardiac defibrillation; initiating cardiopulmonary resuscitation (CPR); and providing intravenous (IV) access-medication administration.

Sworn Fire & EMS	2024 Actual	2025 Estimate	2026 Proposed
Salary & Benefits Without Overtime Pay	\$2,791,695	\$2,916,949	\$2,897,935
Personnel Expenditures - Overtime	\$69,899	\$90,000	\$90,000
Total Expenditure	\$2,861,594	\$3,006,949	\$2,987,935
Total Other Operating Expenditures	\$354,672	\$412,719	\$414,622



JUDICIAL

MISSION:

The Brentwood Municipal Division Court and Violations Bureau is committed to providing the independent and equitable administration of justice in an atmosphere focused on respect, community safety, and offender accountability.

GOALS AND OBJECTIVES:

1. To preserve a professional, courteous, and impartial environment.
2. To provide responsive, timely, and pertinent information to all stakeholders.
3. To provide responsive, timely, and pertinent information to all stakeholders.
4. To promote staff training and professional development.
5. Monitor financial accounts and records closely.
6. Maintain compliance with orders from the Missouri Supreme Court.
7. Follow directives from the Office of the State Court Administrator.
8. Maintain compliance with orders of the Presiding Judge of St. Louis County Circuit Court.
9. Maintain a streamlined violations bureau along with up-to-date court room practices and procedures to achieve the most efficiency for staff and citizens.
10. Maintain an up-to-date judicial department policy and procedures manual

KEY ACCOMPLISHMENTS:

The Municipal Division Court met all state mandated reporting deadlines as follows:

- Yearly
 - Judicial Finance Commission Report to the State of Missouri Office of the Court Administrator.
 - Certification of Substantial Compliance Form to the State of Missouri Auditor.
 - Minimum Operating Standards Compliance Form and Continuing Education Form from the elected municipal judge, and appointed provisional judge (if applicable), to the Presiding Judge of St. Louis County, Circuit 21.
- Bi-Annual
 - Alcohol/Drug Related Traffic by Disposition Report to the State of Missouri Office of the Court Administrator.
- Monthly
 - Municipal Monthly Summary Report to the Brentwood City Administrator and Board of Aldermen and State of Missouri Office of the Court Administrator.
 - Municipal Monthly Summary, reconciled bank statement, supporting documentation, and revenue check to the City of Brentwood Finance Director.
 - Municipal Monthly Summary Report surcharge disbursements to the Missouri Department of Revenue for Court Automation Fee, Missouri Crime Victims, and Peace Officers Standard & Training (POST).

1. Brentwood Municipal Court in 2024 held 21 court sessions with 397 defendants coming in front of the judge. Court personnel processed 964 new citations and managed 5,850 cases (pending, disposed, probation, warrants). In addition, court staff answered 18 sunshine record requests within the required three days of receipt, notarized documents for 190 citizens (120 were Brentwood residents), and served as back-up city hall customer service representatives for the City Hall front desk and phone. Court personnel averaged 43 hours of continuing education through the Missouri State University Office of Access and Outreach.
2. The Municipal Division Court provides links via the City of Brentwood Judicial Department webpage to case.net and municourt.net for court cases as well as up-to-date information, forms, and contacts. These websites are for citizen use and transparency. The Municipal Division Court also provides an online access terminal to Case.net at the Violations Bureau for citizens to use for reference and payment.
3. Maintained certification in the Criminal Justice Information Systems (CJIS) through the Regional Justice Information Systems (REJIS) and Missouri State Highway Patrol (MSHP).
4. Court Administrator maintained her Missouri Association of Court Administration Advanced Court Administrator certification (MACCA) and Advance Court Administrator certification (ACCA) certification by achieving the necessary training hours as set forth by the Missouri Association for Court Administration.
5. Deputy Court Administrator maintained her Missouri Association of Court Administration Advanced Court Administrator certification (MACCA) and Advance Court Administrator certification (ACCA) certification by achieving the necessary training hours as set forth by the Missouri Association for Court Administration.
6. Court Administrator re-elected to her third two-year term as Treasurer on the executive board of the St. Louis Metropolitan Association for Court Administration (MSLACA).
7. Deputy Court Administrator was awarded the 2025 Missouri Association for Court Administration (MACA) Award of Merit by her peers for her outstanding contribution to the MACA organization for her dedication and work on the education committee in 2024.

PERFORMANCE MEASURABLES

Municipal Court	2023	2024	2025
Court Sessions	21	21	21
Defendants Seen in Court	370	397	397
New Citations Processed	965	964	964
Cases Managed	3,647	3,883	5,850
Sunshine Records Requests Answered	36	18	18
Continuing Ed Hours for Court Personnel	44	43	43



LEGISLATIVE

MISSION:

Brentwood is a thriving, progressive community; a unique premier residential community that offers a wide variety of housing options, including single family homes in a variety of desirable housing styles, upscale yet affordable condominium developments and apartments; a full service community that provides fully-staffed police and fire departments, city-owned and -operated residential trash and curbside recycling services, and one stop shop licensing and permitting. With its housing quality and variety, beautiful neighborhoods, ample parks and walking trails, and top-notch city services, Brentwood is a sought-after community to live, work, and play.

GOALS AND OBJECTIVES:

1. Provide leadership.
2. Treat city employees with respect, recognize their special talents and training, and listen to their advice.
3. Continue to be proactive in economic development and focus on how to continue to have a vibrant commercial and industrial sector.
4. Recognize that high quality City services are to a large extent dependent on a strong business community.
5. Provide and further enhance a strong economic base by encouraging revenue-producing, high quality, "clean" retail, commercial and industrial development that is compatible with a community of homes atmosphere.
6. Provide the highest quality municipal services, consistent with the resources available to us.
7. Allocate such resources fairly to meet the needs of the community as a whole, while recognizing the needs of various segments within the City.
8. Deliver a pleasing community atmosphere and a level of maintenance of public streets, parks, rights-of-way and other public facilities that is consistent with the level of maintenance our citizens provide to their private property.
9. Recognize and promote individual property rights while ensuring that the rights of others are not infringed upon.
10. Offer quality parks, recreation opportunities, library and other information services, senior and youth programs to our citizens.
11. Promote a positive community spirit and pride in the community.
12. Provide quality control systems for the efficient movement of traffic.
13. Provide for the alternative transportation needs of all segments of the community.
14. Assure that residents will be safe in their homes and neighborhoods.
15. Prepare for disasters and provide for the protection of life and property in such event.
16. Protect, maintain and enhance the City's public infrastructure.
17. Anticipate the long-term needs of the infrastructure and take prudent steps to provide for those needs
18. Provide high quality public safety for all the citizens of Brentwood and our guests.
19. Begin to Implement the City's Sustainability Plan.

KEY ACCOMPLISHMENTS :

1. Regular meetings of the Board of Aldermen - 21
2. Special meetings of the Board of Aldermen - 7
3. Regular meetings of the Ways and Means Committee - 9
4. Special meetings of the Ways and Means Committee - 1
5. Regular meetings of the Public Works Committee - 10
6. Regular meetings of the Public Safety Committee - 10
7. Special meetings of the Public Safety Committee - 1
8. Regular meetings of the Communications Committee - 7
9. Regular meetings of the Sustainability Commission - 8
10. Regular meetings of the Redevelopment Corporation Board - 2
11. Regular meeting of the Economic Development Sales Tax Board - 1
12. Regular meetings of the Police and Firefighters Pension Board - 4
13. Reviewed and adopted 42 ordinances and 48 resolutions in 2025

HIGHLIGHTS OF POLICY INITIATIVES AUTHORIZED BY THE BOARD OF ALDERMEN:

Resolution No. 1540 - A resolution to designate the City of Brentwood as a Blue Shield City as offered by the State of Missouri. The Blue Shield Program recognizes local governments for their proven dedication to effective law enforcement and community safety.

Resolution No. 1542 - A resolution of the City of Brentwood, Missouri, approving an agreement with Foster Coach Sales, Inc. for purchase of an ambulance and authorizing certain actions.

Resolution No. 1553 - A resolution of the City of Brentwood, Missouri, adopting a street and light pole banner communications policy to support community pride, celebrate shared achievements, and encouraging collaboration with Brentwood School District and other educational partners.

Resolution No. 1554 - A resolution authorizing an agreement for participation in the STARS program for the Brentwood Fire Department. The STARS program helps coordinate and coach ambulance districts, fire districts, and community hospitals to recognize special needs or patients.

Resolution No. 1556 - A resolution approving a contract with SWT to provide design services for the preparation of a phased plan of development of Mt. Calvary Park.

Resolution No. 1559 - A resolution of the City of Brentwood, Missouri, authorizing the mayor or city administrator to enter into and execute an agreement between the City of Brentwood, Missouri, and Go To Communications, Inc. for a new phone system on behalf of the City.

Resolution No. 1560 - A resolution adopting the Strategic Communications Plan created by Raftelis.

Resolution No. 1562 - A resolution of the City of Brentwood, Missouri, authorizing the mayor or city administrator to enter into and execute a lease agreement with Pershing Works, Inc. for the leasing of office and warehouse space at 288 Hanley Industrial Court.

Resolution No. 1563 - A resolution approving a development agreement between the City of Brentwood and Kindercare Learning Centers, LLC authorizing certain actions in connection therewith; and containing a severability clause.

Bill No. 6538 - An ordinance approving a site development plan and conditional use permit for a personal care service for Monarch Beauty Collective / A Day Spa at 2001 S. Hanley Rd, Suite 300.

Bill No. 6541 - 6541.1 - An ordinance authorizing a site development plan; approving a lot consolidation of properties at 2200, 2211, 2113 and 2219 S Brentwood Blvd. / 8814 Moritz Ave, and 8809 Bridgeport Ave.; Rezoning of 8814 Moritz Ave. from a single family residential to the PD planned development overlay district / and approving a comprehensive sign plan for the Brentwood Public Library.

Bill No. 6543 - An ordinance approving a site development plan and conditional use permit for XPEL Inc. for motor vehicle repair and washing at 1326 Strassner Dr in the light industrial district.

Bill No. 6545 - An ordinance of the City of Brentwood, Missouri, appointing James C. Hetlage and Lashly & Baer / P.C. as the City Attorney for the City of Brentwood, Missouri and authorizing the mayor to enter into and execute the attached agreement for City Attorney Legal Services with Lashly & Baer, P.C. and providing for the effective date of the ordinance.

Bill No. 6546 - An ordinance approving a site development plan and conditional use permit for an adult daycare facility at 2570 S. Brentwood Blvd within the Brentwood Eagle Shopping Center in the PD - Planned Development Overlay District.

Bill No. 6551 - An ordinance amending article III of Chapter 240 of the municipal code by the addition of a new section 240.125 to establish a procedure to determine reasonable accommodations in the city ordinances/rules and policies pursuant to the Federal Fair Housing Act and/or the Americans with Disabilities Act.

Bill No. 6554 - An ordinance authorizing a dance school for Arts in Motion Children's Dance and Music School at 1265 Hanley Industrial Court within the tenant space addressed as 1300 Strassner Dr.

Bill No. 6556 - An ordinance approving and authorizing the Collective Bargaining Agreement between the City of Brentwood, Missouri and the Brentwood Firefighters of I.A.F.F. Local 2665 effective January 1, 2025 to December 31, 2027 and authorizing city officials to execute same on behalf of the City.

Bill No. 6562 - An ordinance authorizing a new conditional use permit and site development plan for Bitcoin Ben's Crypto Club (BBCC) Technology Education Center, a computer training facility at 8513 Manchester Rd. in the MC - Manchester Corridor District.

Bill No. 6564 - An ordinance authorizing a new conditional use permit and site development plan for Good Clean Dog, dog grooming services with a drive-up facility within the building at 1234 Hanley Industrial Ct. in the Li-Light Industrial District.

Bill No. 6567 - An ordinance granting site development plan approval for modification to the Brentwood Metrolink Station located at 8398 Eager Rd and 1401 Musick Memorial Dr.

Bill No. 6569 - An ordinance amendign Article III of Chapter 110 of the Municipal Code to amend the time for regular meetings of the Board of Aldermen to 6 PM.

Bill No. 6570 - An ordinance amending ordinance number 5058 and approving an amended site development plan and amended conditional use permit for Tonas Mexican Margarita Bar and Restaurant located within the Hanley Station Development at 1221 Strassner Dr.



PARKS AND REC

MISSION:

Provide exceptional spaces and opportunities for a sustainable future that best serves the evolving needs of our community.

GOALS AND OBJECTIVES:

1. Continue to develop and offer engaging, inclusive, and diverse programs that meet the needs of the Brentwood community.
 - a. Explore concepts for a regional arts and culture event to attract the St. Louis community and prepare for future implementation.
 - b. Ensure every brochure highlights at least one youth sports opportunity.
 - c. Continue providing affordable programming that engages older active adults and encourages greater participation.
2. Make sustainability a priority in parks, programs, and facilities.
 - a. Ensure the equipment replacement reserve accounts for the true cost of replacing internal combustion engines with alternative-fuel options.
 - b. Use environmentally friendly approaches in park maintenance to support sustainability.
 - c. Launch a sustainability education campaign to increase community awareness and engagement.
 - d. Share regular sustainability tips through department communications, including Facebook, Instagram, and newsletters.
 - e. Provide programs in every brochure that connect all age groups with sustainability, nature, or conservation.
3. Build partnerships and explore alternate funding to support department programs, capital projects and the Brentwood Park Liquidity Fund.
 - a. Revitalize the Brentwood Park naming rights initiative by utilizing Placer.ai data to show community reach and value to potential partners.
 - b. Research a variety of new grants to support funding for capital projects and submit at least three applications.
 - c. Become more involved in the Webster Groves, Shrewsbury, Rock Hill & Brentwood Area Chamber of Commerce to help secure new programs and event sponsorships.
 - d. Increase the number of ice rink board sponsorships.
4. Maintain and strengthen Brentwood Parks & Recreation's social media presence to keep the community informed and engaged.
 - a. Continue the monthly spotlight video series to showcase lesser-known services and activate engagement across all parks.
 - b. Expand social media focus to highlight the full range of parks and amenities offered by the department.
 - c. Continue building strong connections with community partners and local content creators to enhance engagement and collaboration.

KEY ACCOMPLISHMENTS:

1. Brentwood Park attracted almost 300,000 visitors, highlighting its appeal as a key regional destination.
2. Partnered with Great Rivers Greenway to celebrate the grand opening of the Deer Creek Greenway connection to Brentwood Park.
3. Hosted Sustainable September with a month-long initiative highlighting eco-friendly practices and promoting sustainability throughout the community.
4. Produced a video guide showcasing the over 200 additional parking options at Brentwood Park.

5. Over 2,000 pounds of stuffed animals were recycled by the department, converted into blankets and mattress stuffing.
6. Celebrated Plant a Tree Day during Sustainable September by partnering with Forest ReLeaf of Missouri to distribute 400 free trees.
7. Developed and executed dynamic social media campaigns that showcased Brentwood’s parks, amenities, and native flora and fauna.
8. Launched a new adult special event, Witches Coven Call, a themed night market.
9. Earned close to \$90,000 in pavilion rentals at Brentwood Park.
10. Added a live social media feed to the Parks & Recreation website to keep residents informed about construction, maintenance, and events.
11. Field rental revenue increased by 47% compared to 2024.
12. Installed “Bell Tree” in Brentwood Park. This sculpture by artist Joe Allred will be on loan to the City of Brentwood until 2027 as part of the Sculpture on the Move program, at which time the City can choose to purchase the sculpture from the artist.
13. Increased Galactic Glow Skate revenue by 22% compared to last year.
14. Partnered with Ripple Glass to install a glass recycling container in the City of Brentwood.
15. Boosted engagement on the Brentwood Ice Rink Facebook page, with posts generating a 15–30% increase in impressions.
16. Increased sand volleyball league participation 17% compared to 2024.
17. Hosted three American Red Cross blood drives, collecting a total of 159 units of donated blood.

PERFORMANCE MEASURES

Parks and Recreation	2024 Actual	2025 Estimate	2026 Projected
Percentage of parks properly maintained per park inspection index	81.2%	82.0%	83.0%
Cost of park maintenance per acre maintained	\$23,398.65	\$23,312.93	\$24,655.00
Operating revenue per capita	\$168.90	\$172.51	\$187.87
Operating expenditures per capita	\$467.14	\$490.61	\$521.53
Percentage of cost recovery for the Brentwood Recreation Complex	57.7%	52.4%	61.1%
Percentage of cost recovery for all programs	84.1%	102.8%	132.7%



PLANNING AND DEVELOPMENT

MISSION:

Deliver excellent customer service to Brentwood residents, businesses, the development community, and other City departments by providing a one-stop shop for community development, land use planning, zoning, building code administration, code enforcement, floodplain management, and economic development services. Efficient execution of these services assists the City's overall effort to maintain an exceptional quality of life for residents, attract commercial development, and protect private investment within the City.

GOALS AND OBJECTIVES:

1. Provide superior development application processing and permitting and inspection services.
 - a. Enhance the MyGov permit tracking and reporting system to continue to improve customer service by allowing direct online access to permit and code enforcement updates.
 - b. Manage building permit, architectural review, development applications and site plan review services in an open and transparent platform.
 - c. Continue to develop Architectural Design Guidelines for the City.
 - d. Continue to identify opportunities for all permits issued by the department to be reviewed and issued online.
2. Improve the quality of department information provided to the public.
 - a. Continue to provide an initial response to all Building Permits received through MyGov Permits & Inspections module within 3-5 working days, most are reviewed within the same day.
 - b. Continue development of digital files to reduce time to provide information to the public.
 - c. Continue to work with Communications Manager to inform public of department services and activities.
 - d. Work with appropriate personnel to review opportunities to utilize a Geographic Information System (GIS) and linking additional data for internal and external use.
 - e. Utilize BoardDocs to facilitate Planning and Zoning Commission, Architectural Review Board, and Board of Adjustment meetings.
3. Operate in a fiscally responsible manner.
 - a. Continue reviewing application, permit, and inspection fees, comparing with other area municipalities, and present recommendations to the Board of Aldermen for consideration.
 - b. Identify needs and seek grants for community development and capital improvement projects.
4. Attract and protect private investment in Brentwood.
 - a. Propose revisions to the Brentwood Zoning Ordinance in support of high quality, sustainable development.
 - b. Update the Building Codes to the 2024 ICC Codes.
 - c. Encourage the use of green technology and best management practices (BMPs) in development areas.
 - d. Propose revisions to the Brentwood Zoning Ordinance to include the applicability of Residential Design Guidelines for the architectural review process.
 - e. Continue making progress and gaining support for the City's long-term floodplain management/redevelopment goals for the Manchester Road Corridor.
 - f. Continue strict enforcement of the City's floodplain regulations and maintain present, or continue to improve, the City's CRS and ISO ratings.
 - g. Continue to facilitate the City's participation in the CDBG Home Improvement Program administered by St. Louis County.
 - h. Deliver strong enforcement of all code violations and City-initiated remediation of problematic properties, to encourage continued investment in Brentwood.

5. Promote economic development opportunities within the City of Brentwood.
 - a. Proactively reach out to developers and property owners to promote the City's commercial districts and redevelopment opportunities.
 - b. Foster the creation of an eco-friendly environment for present and future generations focused on green living practices including the use of solar energy.
6. Promote professional growth and certification of all department employees.
 - a. Continue to require and maintain certifications through appropriate professional organizations by position (AICP, CFM and various ICC certifications).
 - b. Promote active involvement in professional organizations (APA, SEMA, MABOI).

KEY ACCOMPLISHMENTS:

1. In 2025, there were 2,191 permits and 10,417 inspections completed
2. Of those, there were 1,329 Plan review services provided and 7,349 inspections, including construction, electrical, plumbing, mechanical and fire permits.
3. Provided 3,068 housing inspection services and issued 698 Residential Occupancy Permits and 134 Change of Occupancy Forms in 2025.
4. Provided 1,114 Code Enforcement inspections for a total of 369 Code Enforcement Cases in 2025.
5. Residential Design Guidelines were adopted in August 2025 by the Planning and Zoning Commission, and the Commercial Architectural Design Guidelines are anticipated to be adopted by the Planning and Zoning Commission in February 2026.
6. 2024 ICC Code Adoption were adopted on December 15, 2025, with implementation beginning on January 1, 2026.
7. Reviewed 18 Conditional Use Permits/Site Plan Review and text amendments, and a rezoning request at 11 Planning and Zoning Commission Meetings and 2 Site Plan Subcommittee Meetings.
8. The Architectural Review Board reviewed 33 projects at 9 Architectural Review Board Meetings.
9. Reviewed 18 projects at 7 Board of Adjustment Meetings for Variance Requests.
10. Provided review and Presentation of a text amendment to Establish a Procedure to Determine Reasonable Accommodations In City Ordinances, Rules and Policies Pursuant to the Federal Fair Housing Act and/or The Americans With Disabilities Act at the Public Safety Committee and at the Board of Aldermen.
11. Review the Arts in Motion School of Dance at 1265 Haley Industrial Drive at the Public Safety Committee and at the Board of Aldermen.
12. Updated and Provided a Policy Discussion regarding Codes Enforcement to the Public Works Committee.
13. Coordinated, Set-up MyGOV, and Trained Finance and Public Works on the ability to have trash payments taken through Request Manager. This has increased the City's revenue by an additional \$9,172 from August to November 2025.
14. Attended 24 Meetings of the Board of Aldermen Meeting.
15. Held 2 Redevelopment Corporation Meeting.
16. Held 1 Annual meeting for the Hanley Station TDD.
17. Held Annual Economic Development Sales Tax Board Meeting.
18. Coordinated with the Fire Department on review of projects, fire system inspections, code enforcement, and with the Police Department on Code Enforcement.
19. Reviewed 12 floodplain permits from January 2025 to November 2025.
20. Completed Substantial Damage Estimator training with SEMA to streamline reporting of damages following an event.
21. Provided 16 Block Party Permits for Residents and coordinated with the Fire, Police, and Public Works Department for 2025.
22. Review all 639 active Business Licenses for zoning and renewals and coordinate with the Fire Department to complete the 79 new Business License Occupancy Permits for new businesses.
23. Provided 12 Zoning Verification letters
24. Coordinated with St. Louis County on the recertification of the Use of CDBG Funds with St. Louis County Home Improvement Program.
25. Continued the Low Mow April initiative for 2025 at the Public Works Committee and at Board of Aldermen. Incorporated the change as part of the ICC 2024 Code Adoption.
26. Helped the City achieve Silver SolSmart Designation in September of 2025.
27. Issued an RFQ and entered into a new contract for Grass and Weeds Abatement.

28. Promoted the Manchester Road Redevelopment Plan for the Manchester Corridor to the Manchester Corridor Request for Proposal and approval at the Board of Aldermen.
29. Continue to provide excellent Customer Service as the main contact for customer service, phone calls and walk in traffic into City Hall, and have received many compliments with assistance with MyGOV, with an average of approximately 2,200 phone calls per month.
30. New Inspectors and Full-Time Code Enforcement Officer received ICC certifications. Code Enforcement Officer was promoted to Multi-Disciplinary Inspector Position.
31. Attended monthly trainings and conferences to maintain certification and update on best practices.
32. Provided 32 Notary Services in 2025.

PERFORMANCE MEASURES

Planning & Development	2024 Actual	2025 Actual	2026 Projected
# of days from complaint to investigation	1.5	1.5	1.5
Value of residential renovation and new construction projects	\$15,261,179	\$13,212,876	\$10,000,000
Value of commercial renovation and new construction projects	\$28,005,238	\$28,522,835	\$20,000,000
Percent of CDBG funds expended	100%	100%	100%



POLICE

MISSION:

The Brentwood Police Department, in partnership with the community, is committed to the delivery of the highest quality public safety services with respect, fairness, and compassion to all we serve.

GOALS AND OBJECTIVES:

1. Operational Goals
 - a. Continue agency succession plan.
 - b. Purchase new handheld radios.
 - c. Replace one vehicle with new patrol vehicles.
 - d. Continue business, park, and school checks.
2. Administrative Goals
 - a. Continue Officer Safety Training Program.
 - b. Continue to update stations interior.
 - c. Renovate men's locker room showers.

KEY ACCOMPLISHMENTS:

1. Purchased and implemented a new body camera system.
2. Replaced duty pistols with latest red dot technology.
3. Implemented the PACE scheduling software.
4. Purchased six handheld radios.
5. Renovated the station's lunchroom.
6. Promoted one lieutenant to major.
7. Promoted one sergeant to lieutenant.
8. Promoted one corporal to sergeant.
9. Promoted one officer to corporal.
10. Successfully completed our two-year continuing CALEA assessment.
11. Earned Missouri Blue Shield designation from the Missouri Department of Public Safety.

PERFORMANCE MEASURES

Dispatched Police Calls	2024 Actual	2025 Estimated	2026 Projected
Police calls for service resulting in a police unit being dispatched	7,642	7,700	7,700
Police initiated actions in the field resulting in a police unit making contact, including all traffic, person, or pedestrian stops	9,509	1,200	1,200
Police initiated actions in the field resulting in a police unit making only a traffic stop (a subset of the response immediately above)	1,801	2,100	2,100
Number of dispatched police calls that are top priority	479	500	500



PUBLIC WORKS

MISSION:

To provide courteous and quality service for our residents and all City departments. We will strive to ensure that our streets, sidewalks, curbs, and buildings are safe for public use; use trained staff and outside vendors for vehicle, building, and sewer lateral maintenance in a viable and economical manner; keep our city streets clear and passable during all types of weather; preserve existing street pavements; improve obsolete street pavements and sidewalks; and maintain quality sanitation collections services as well as provide general information and awareness regarding public works services.

GOALS AND OBJECTIVES:

1. Utilize new street and sidewalk inventories.
 - a. Determine, access, and prioritize street repair needs.
 - b. Develop action plan for asphalt preservation/sealant applications of mill and overlay streets as needed.
 - c. Identify and prioritize street projects.
 - d. Develop action plan for sidewalk corrective action using both in-house and outside staff.
2. Improve sanitation services throughout the city.
 - a. Reject unacceptable materials placed for recycling, refuse, and yard waste and provide Oops stickers to residents to inform of any problematic conditions.
 - b. Encourage non-recyclers to join the city's efforts through notifications and provide custom receptacles based on space limitations and recycled quantities generated per resident.
 - c. Coordinate special citywide recycling events such as electronics and paper.
 - d. Investigate and encourage sustainability projects citywide.
 - e. Work with the Communications Manager to educate Brentwood Constituents on sustainability.
3. Revise the sewer lateral program to provide improved balance between revenues and expenses.
 - a. Monitor and report the financial conditions of the annual program; seek to reduce existing sewer lateral program debt.
 - b. Maintain sewer repair spreadsheet and associated costs per address.
4. Zero preventable accidents and injuries.
 - a. Continue employee safety training on all equipment and procedures.
 - b. All Public Works employees attend periodic safety meetings.
 - c. Utilize outside vendors to assist with training topics and help reduce injuries through educational information.

KEY ACCOMPLISHMENTS:

1. Completed a pilot program to perform concrete cutting on sidewalk slabs on both sides of Eulalie Avenue from Brentwood Boulevard to Rosalie Avenue. Performed sidewalk replacements citywide using conventional methods of removal and replacement and utilized the concrete planer to reduce slight vertical defects with sidewalk slabs.
2. Completed city hall improvements which included the final roof system replacements.
3. Completed the installation of the second cart tipper on the sanitation truck.
4. Completed the installation of a new plow blade and salt spreader for the FEMA-purchased dump truck.
5. Completed slab replacements on Hanley Industrial Court north of Strassner Drive as well as other locations in Hanley Industrial Court.
6. Monitored the Sewer Lateral Policy to ensure that expenses were minimized. About 33 sewer laterals were repaired in 2025.

- 7. Received permit approval from MSD for bid package 1 for stormwater master plan. Bid packages were advertised for construction bids.
- 8. Purchased a pavement roller through FEMA to provide new equipment used on roadway projects.
- 9. Purchased new street sweeper to provide increased street sweeping frequency.
- 10. Leased a portion of the warehouse and offices at 288 Hanley Industrial Court to a tenant.
- 11. Installed speed cushions on High School Drive north of Powell Avenue.
- 12. Coordinated a pilot program for crosswalk improvements on McKnight Road near Sonora Avenue.

PERFORMANCE MEASURES

Streets	2024 Actual	2025 Estimate	2026 Projects
Total road reconstruction expenditures	\$345,620	\$309,000	\$873,276
Contracted amount of road reconstruction expenditures	\$156,123	\$275,000	\$833,000
% of lane miles assessed as being in satisfactory or better condition	99%	99%	99%



UNAUDITED FINANCIAL REPORT - 2025

CITY OF BRENTWOOD, MISSOURI

PRELIMINARY COMBINED STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES ALL GOVERNMENTAL FUND TYPES FOR THE PERIOD ENDED DECEMBER 31, 2025

FUNDS	GENERAL	CAPITAL IMPROVEMENTS	ECONOMIC DEVELOPMENT	STORM WATER AND PARK IMPROVEMENTS	SEWER IMPROVEMENTS
REVENUES					
Taxes	\$ 12,377,083	\$ 3,075,539	\$ 3,638,766	\$ 3,612,985	\$ -
Licenses and Permits	2,215,669	-	-	-	-
Intergovernmental	129,223	1,313,612	-	819,491	-
Charges for Services	415,762	-	-	1,517,024	-
Fines and Forfeitures	119,718	-	-	-	-
Investment Income	298,562	58,522	117,289	61,513	-
Assessments	-	-	-	-	74,517
Miscellaneous / Other	798,121	82,335	-	2,185,792	-
TOTAL REVENUES	16,354,138	4,530,008	3,756,055	8,196,806	74,517
EXPENDITURES					
Current:					
Administration	1,228,756	-	-	-	-
Police	4,921,992	-	-	-	-
Fire	3,377,988	-	-	-	-
Street	1,767,411	-	-	-	-
Sanitation	893,234	-	-	-	-
Planning & Development	773,093	-	-	-	-
Storm Water, Parks and Recreation	-	-	-	3,981,847	-
Community Services	250,296	-	-	-	-
Legislative	162,373	-	-	-	-
Judicial	218,967	-	-	-	-
Municipal Operations	3,096,620	-	-	-	-
Library	-	-	-	-	-
Sewer Lateral	-	-	-	-	96,087
Capital Outlay	-	3,164,258	-	796,481	-
TOTAL EXPENDITURES	16,690,731	3,164,258	-	4,778,328	96,087
Transfer in (out)	-	(1,163,123)	(1,000,000)	-	-
Debt Service:					
Principal retirement	-	715,000	1,245,000	888,943	-
Interest and fiscal charges	-	94,429	1,322,022	1,579,489	-
TOTAL DEBT SERVICE	-	809,429	2,567,022	2,468,432	-
GRAND TOTAL EXPENDITURES	16,690,731	5,136,810	3,567,022	7,246,760	96,087
EXCESS REVENUES OVER (UNDER) EXPENSES	(336,593)	(606,802)	189,033	950,046	(21,570)
OTHER FINANCING SOURCES(USES)	-	-	-	-	-
FUND BALANCES JANUARY 1, 2025	9,025,985	4,205,126	2,765,860	1,772,535	238,853
FUND BALANCES DECEMBER 31, 2025	\$ 8,689,392	\$ 3,598,324	\$ 2,954,893	\$ 2,722,581	\$ 217,284

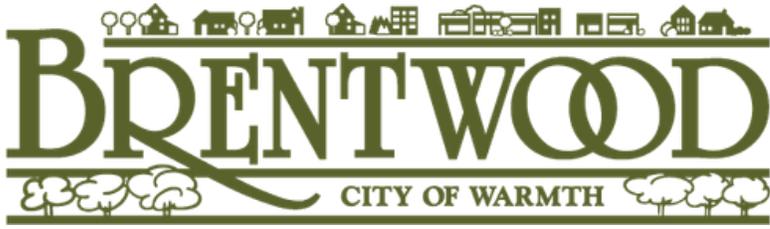
STATEMENT OF CHANGES IN GENERAL OBLIGATION DEBT PAYABLE

ISSUE	2017 C.O.P. ADVANCED 2009 REFUNDING	2018 C.O.P. MANCHESTER RENEWAL PROJECT	2019 C.O.P. MANCHESTER RENEWAL PROJECT	PARKS & REC REAL ESTATE LOAN 2023
INTEREST RATES	2.00-3.50%	3.00-4.00%	3.50%	5.49%
ORIGINAL AMOUNT OF ISSUE	\$ 5,105,000	\$ 43,390,000	\$ 41,770,000	\$ 1,500,000
BALANCE OUTSTANDING AT JANUARY 1, 2025	4,290,000	40,885,000	36,740,000	1,384,581
ISSUED DURING YEAR	-	-	-	-
RETIRED DURING YEAR	(715,000)	(840,000)	(1,245,000)	(48,943)
BALANCE OUTSTANDING AT DECEMBER 31, 2025	\$ 3,575,000	\$ 40,045,000	\$ 35,495,000	\$ 1,335,638

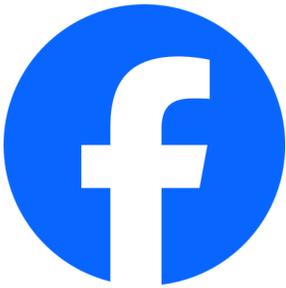
I, Michelle DePew, Finance Director, City of Brentwood, Missouri certify the above statements are true and in agreement with records on file, DECEMBER 31, 2025.

Michelle DePew

Michelle DePew, Finance Director



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