

CITY OF BRENTWOOD, MISSOURI
COMPREHENSIVE FINANCIAL STATEMENTS AND
SUPPLEMENTARY INFORMATION
YEAR ENDED DECEMBER 31, 2024



CPAs | CONSULTANTS | WEALTH ADVISORS

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INTRODUCTORY SECTION

The Honorable Mayor, Board of Aldermen, and
Citizens of Brentwood, Missouri

State law and local ordinances require that all general-purpose local governments publish a complete set of financial statements presented in conformance with U.S. generally accepted accounting principles (GAAP) and audited in accordance with U.S. generally accepted auditing standards by a firm of licensed certified public accountants. Pursuant to the requirement, we hereby issue these audited financial statements of the City of Brentwood, Missouri (the City or Brentwood), for the fiscal year ended December 31, 2024.

Management assumes full responsibility for the completeness and reliability of all information presented in this report. To provide a reasonable basis for making these representations, management has established a comprehensive internal control framework that is designed to protect the City's assets from loss, theft, or misuse and to compile sufficient reliable information for the preparation of the City's financial statements in conformance with GAAP. Because the cost of internal controls should not outweigh their benefits, the City's comprehensive framework of internal controls has been designed to provide reasonable rather than absolute assurance that the financial statements will be free from material misstatement. As management, we assert that, to the best of our knowledge and belief, this financial report is complete and reliable in all material respects.

The City's financial statements have been audited by CliftonLarsonAllen LLP, a firm of licensed certified public accountants. The goal of the independent audit was to provide reasonable assurance that the basic financial statements of the City for the year ended December 31, 2024, are free of material misstatement. The independent audit involved examining, on a test basis, evidence supporting the amounts and disclosures in the basic financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall basic financial statement presentation. The independent auditor concluded, based upon the audit, that there was a reasonable basis for rendering an unmodified opinion that City of Brentwood, Missouri's financial statements for the fiscal year ended December 31, 2024, are fairly presented in conformity with GAAP. The independent auditors' report is presented as the first component of the financial section of this report.

GAAP requires that management provide a narrative introduction, overview, and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The City of Brentwood's MD&A can be found immediately following the independent auditors' report.

PROFILE OF THE GOVERNMENT

Established in the early 1800s, the City was known as Maddenville and governed by a Board of Trustees. Brentwood received its current name and became incorporated in 1919. The City covers approximately 2.6 miles. Brentwood is a small city with a population of approximately 8,000.

Brentwood is a fourth-class city and is governed under the City Administrator form of government. The legislative body is comprised of the Mayor and an eight-member Board of Aldermen. Two aldermen are elected from each of the City's four wards to serve two-year terms.

The City is located within suburban St. Louis County with easy access to Highway 40 (I-64), the Innerbelt (I-170), and I-44. The City is within 15 minutes of the St. Louis Lambert International Airport and within 10 minutes of the downtown business and industrial heart of St. Louis. Moreover, it is just five minutes from the St. Louis County Government offices located in Clayton. This location helps to make the City a sought-after place in which to live and to operate a business.

LOCAL ECONOMY

In FY 2024, the Brentwood Board of Aldermen continued its long-standing commitment to fiscal stewardship and excellent services for residents and businesses who know this municipality as the "City of Warmth," a family-friendly and neighborhood-oriented community that values:

1. Affordable housing choices, distinctive neighborhoods, and a variety of housing options.
2. Cohesive, pedestrian-friendly, commercial mixed use "places" that serve the needs of regional and community markets.
3. Safe and efficient travel between residences, commerce, community activities, and work in the transportation mode of choice.
4. Effective and efficient government that serves the needs of Brentwood residents and businesses and operates in a process of continuous improvement.
5. Preservation and enhancement of public and private spaces to create a "sense of place" for Brentwood.

The robust demand in the Brentwood residential housing market continued in 2024. There are desirable single family residential neighborhoods that are in high demand. Most of the neighborhoods were developed in the 1940s and 1950s generally ranging in value from \$300,000 - \$500,000. Infill construction homes have been developed in the area for several years, and values range from \$500,000 - \$1,000,000. The aging housing stock of two-bedroom, one bath, small car garages tend to be sold, demolished and replaced with four bedrooms, two-car garages and greater square footage than what was previously on the lot. The greatest increase in assessed valuations (AV) occurs in a reassessment year, which is an odd-numbered year. In 2024, a non-reassessment year in St. Louis County, the City's assessed value increased by 6.90% over 2023. This is consistent with other St. Louis area locales. The City of Brentwood continues to be one of only a few municipalities in the St. Louis region that does not assess a general fund residential tax rate; nor does Brentwood impose on its residents a domestic usage gross receipts tax resulting from the usage of electric, gas, water, and telephone.

LONG-TERM FINANCIAL PLANNING

Elected officials and city staff continue to work with federal, state, and local officials to find ways to improve Brentwood through transportation projects, accessibility projects, maintenance and care of the urban forest, and flood prevention programs. The City continues to maintain current levels of service, make capital improvement investments in the City infrastructure, and replace equipment and vehicles that have come to an end of their useful life. The City continues to improve financial results with careful spending to ensure city services remain uninterrupted and the needed capital projects are completed. The City continues to pursue alternative funding in the form of grants and government cooperative agreements to aid in our efforts to fund various projects that will further enhance the daily lives of our citizens.

The City of Brentwood has shown very strong budgetary flexibility, very strong liquidity, and access to external liquidity that is considered strong; and a stable economy for a municipality that is located in the St. Louis Metropolitan Statistical Area (MSA), which is the 18th largest in the United States. Furthermore, the City of Brentwood has recently reported consistent balanced results and a commitment to increasing reserves. This budget focuses on the City's core services. With a high debt burden with an extended amortization schedule, the City of Brentwood will need to manage its finances around its debt obligations for the foreseeable future. There continues to be strong budgetary performance with balanced operating results in the General Fund and an operating surplus at the total governmental fund level in Fiscal Year 2024.

MAJOR INITIATIVES

As the City of Brentwood begins its second century, we are working on an exciting opportunity to renew part of our city: Brentwood Bound. In May 2017, the Board of Aldermen approved the Brentwood Bound plan, a vibrant collection of projects that are all bound together so we can finally tackle some of the major issues that have hurt us in the past. The Brentwood Bound project is a once-in-a-generation opportunity to create new recreational facilities for Brentwood residents, improve public health, manage stormwater drainage, reduce risks of flooding, and provide new employment and economic revitalization and expansion, all at a cost that can be readily managed without compromising critical public safety and other services that Brentwood residents rightly expect and rely upon.

Through Brentwood Bound, the City has identified three transformative initiatives that will help us build a bright future for Brentwood:

- Deer Creek Flood Mitigation
- Manchester Road Improvements
- Deer Creek Greenway Connector

The 2018 and 2019 Series Certificates of Participation (COPs) debt issuances provide the majority of funding for the Brentwood Bound plan. In addition, significant funding has been provided by regional partners to further enhance this vital area of the City.

Our staff are the City's greatest asset, and we continue to attract and retain high performing professionals to provide programs and services to the City of Brentwood. While having fully staffed government departments is important to optimize service, regular review of departmental staffing levels is critical to verify that tax money is being used wisely and appropriately, especially considering changes in technology. A compensation consultant updates the City's compensation schedule every two years. This allows the City to support a competitive compensation philosophy at the 95th and 75th percentile for uniform and non-uniform personnel. This allows the City to support a competitive compensation philosophy for uniform and non-uniform personnel.

ACKNOWLEDGMENTS

The preparation of the City's financial statements was made possible by the dedicated service and cooperation of the Finance staff. Our sincere appreciation to staff for their contributions made in the preparation of this report. We would also like to acknowledge the assistance of our independent public accountants, CliftonLarsonAllen LLP in formulating this report.

In closing, without the support of the Mayor and Board of Aldermen, preparation of this report would not have been possible.

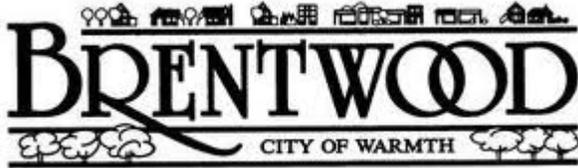
Respectfully submitted,

Abimbola Akande
City Administrator

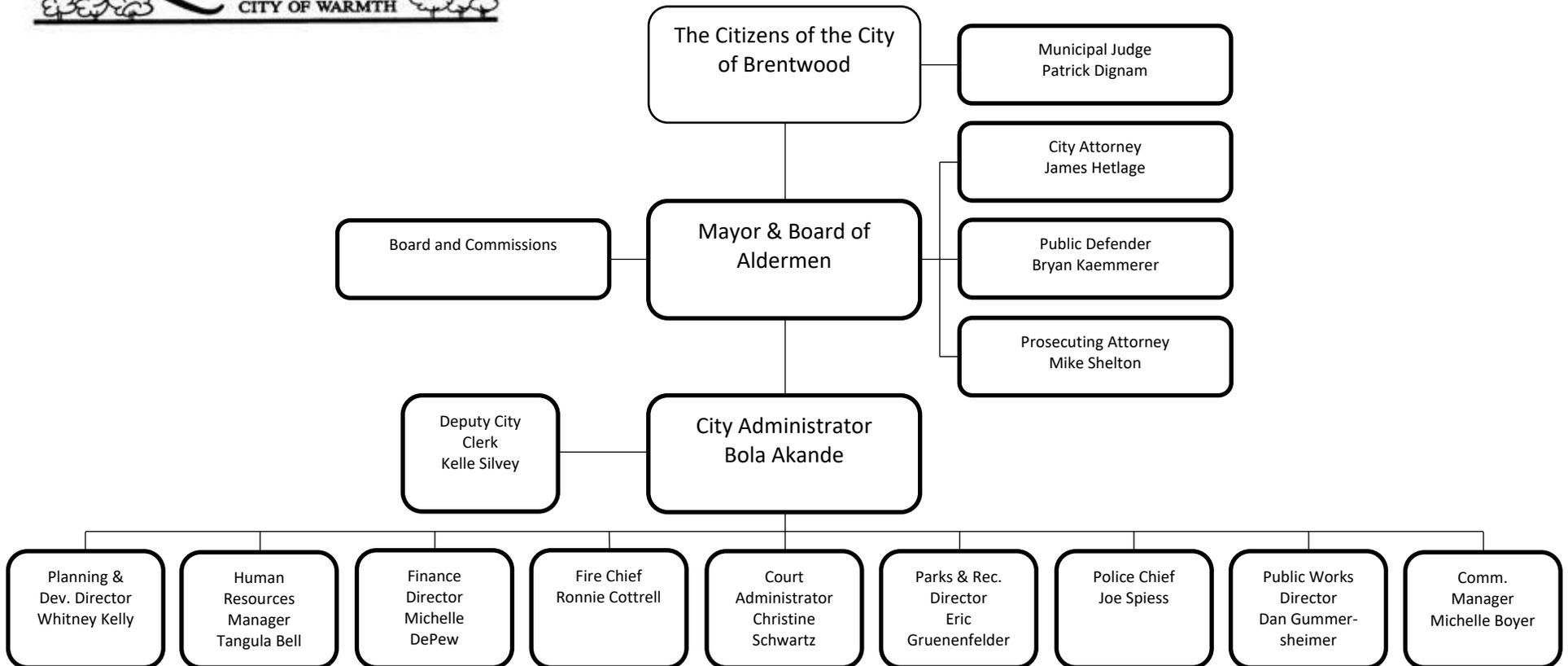
**CITY OF BRENTWOOD, MISSOURI
PRINCIPAL CITY OFFICIALS
YEAR ENDED DECEMBER 31, 2024**

<u>Elected Officials</u>	<u>Terms</u>
David A. Dimmitt Mayor	April 2023 – April 2025
Nancy Parker Tice Alderman Ward 1	April 2024 – April 2026
David Plufka Alderman Ward 1	April 2023 – April 2025
Sunny Sims Alderwoman Ward 2	April 2024 – April 2026
Brandon Wegge Alderman Ward 2	April 2023 – April 2025
Jeff Gould Alderman Ward 3	April 2024 – April 2026
Steve Lochmoeller Alderman Ward 3	April 2023 – April 2025
Sullivan Erger Alderwoman Ward 4	April 2024 – April 2026
Sharon Harter Alderman Ward 4	April 2024 – April 2025

CITY OF BRENTWOOD, MISSOURI
ORGANIZATIONAL STRUCTURE
YEAR ENDED DECEMBER 31, 2024



City of Brentwood
Organizational Structure



FINANCIAL SECTION



INDEPENDENT AUDITORS' REPORT

Honorable Mayor and Members of
the Board of Aldermen
City of Brentwood
Brentwood, Missouri

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the City of Brentwood, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the City of Brentwood's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the City of Brentwood, as of December 31, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the City of Brentwood and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City of Brentwood's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Honorable Mayor and Members of
the Board of Aldermen
City of Brentwood

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of City of Brentwood's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about City of Brentwood's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and the required supplementary information as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements.

Honorable Mayor and Members of
the Board of Aldermen
City of Brentwood

We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City of Brentwood’s basic financial statements. The Combining and Individual Fund Financial Statements and Schedules, as referenced in the Table of Contents, and the accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory section but does not include the basic financial statements and our auditors’ report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 16, 2025, on our consideration of the City of Brentwood’s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City of Brentwood’s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering City of Brentwood’s internal control over financial reporting and compliance.



CliftonLarsonAllen LLP

St. Louis, Missouri
June 16, 2025

**CITY OF BRENTWOOD, MISSOURI
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
DECEMBER 31, 2024**

This section of the City of Brentwood, Missouri's (the City's) financial report presents an easily readable analysis of the City's financial activities based on currently known facts, decisions, and conditions. We encourage readers to consider the information presented here in conjunction with additional information, which is furnished in our letter of transmittal. For a comprehensive understanding of the financial statements, please review the City's financial statements, including the footnotes that follow the Management's Discussion and Analysis (MD&A).

FINANCIAL HIGHLIGHTS

On a government-wide basis, the City's total assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources for the most recent year by \$76,826,184.

As of the close of the current year, the City's governmental funds reported combined ending fund balances of \$22,987,766 a decrease of \$9,219,593 in comparison to the prior year. Of the ending amount, \$8,175,989 or 35.6% is unassigned funds available for spending at the City's discretion. At the end of the current year, unassigned fund balance for the General Fund was \$8,175,989 or 46.2% of the General Fund expenditures.

The City's total long-term debt decreased by \$2,256,866 during the current year. This is primarily due to the payment of required principal payments on certificates of participation offset by increases in the net pension and OPEB liability.

OVERVIEW OF THE FINANCIAL STATEMENTS

The MD&A is intended to serve as an introduction to the City's basic financial statements. The City's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to basic financial statements. This report also contains required supplemental information and other supplemental information in addition to the basic financial statements.

Government-wide financial statements. The first set of financial statements are the government-wide statements which report information about the City as a whole using accounting methods similar to those used by private-sector business. The two government-wide statements, statement of net position and statement of activities, report the City's net position and how they have changed.

**CITY OF BRENTWOOD, MISSOURI
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
DECEMBER 31, 2024**

The statement of net position presents information on all of the City's assets and liabilities, with the difference between the two reported as net position. Over time, increases and decreases in net position may serve as a useful indicator of whether or not the financial position of the City is improving or deteriorating. The statement of net position also provides information on unrestricted and restricted net position and net investment in capital assets.

The statement of activities presents information showing how the City's net position changed during the most recent year. All of the current year's revenues and expenses are accounted for in the statement of activities regardless of timing of related cash flows.

The statement of activities presents the various functions of the City and the degree by which they are supported by charges for services, federal and state grants, tax revenues, and investment income.

The governmental activities of the City include administrative, police, fire, public works, planning and development, sanitation, building maintenance, recreation, community services, legislative, judicial, municipal operating, library, and intergovernmental as well as interest and fiscal charges. The City does not have any business-type activities.

Fund financial statements. The second set of statements are fund financial statements, which provide information about groupings of related accounts which are used to maintain control over resources for specific activities or objectives. The City uses fund accounting to demonstrate compliance with finance-related legal requirements. The fund financial statements provide more detailed information about the City's most significant funds – not the City as a whole. The funds of the City can be divided into the following two categories: governmental funds and fiduciary funds. It should be noted that the City does not have any proprietary funds.

Governmental funds. Governmental funds tell how general governmental services were financed in the short-term as well as what financial resources remain available for future spending to finance City programs.

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental funds financial statements focus on near term inflows and outflows of expendable resources, as well as on balances of expendable resources available at the end of the year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financial decisions. Both the governmental funds balance sheet and the governmental funds statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and the government-wide governmental activities.

**CITY OF BRENTWOOD, MISSOURI
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
DECEMBER 31, 2024**

The City maintains several individual governmental funds according to their type (General, Special Revenue, Debt Service, and Capital Projects Funds). Information is presented separately in the governmental funds balance sheet and in the governmental funds statement of revenues, expenditures, and changes in fund balances for the General Fund, Tax Increment Financing District Fund, Pension Tax Fund, Economic Development Fund, Stormwater and Park Improvements Fund, and Brentwood Bound-Reserve Fund, which are considered to be major funds. Individual fund data for each of the nonmajor governmental funds is provided in the form of combining statements.

Fiduciary funds. Fiduciary funds are used to account for resources held for the benefit of individuals or units outside of the City. The City is the trustee or fiduciary responsible for assets, which can be used only for the trust beneficiaries per trust arrangements. The City is responsible for ensuring that the assets reported in these funds are used for their intended purposes. All of the City's fiduciary activities are reported in a separate statement of fiduciary net position and a statement of changes in fiduciary net position. The City's Pension Trust Fund is reported under the fiduciary funds. Since the resources of these funds are not available to support the City's own programs, they are not reflected in the government-wide financial statements.

Notes to basic financial statements. The notes to basic financial statements provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Required supplementary information. In addition to the basic financial statements and notes to basic financial statements, this report presents required supplemental information concerning the City's budgetary comparisons for the General and Library Funds and schedules of funding progress for the City's retirement and other postemployment benefit plans.

FINANCIAL ANALYSIS OF THE CITY AS A WHOLE

In compliance with the reporting model required by the Government Accounting Standards Board Statement No. 34 (GASB 34), Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments, a comparative analysis of government-wide data is also included in this report.

**CITY OF BRENTWOOD, MISSOURI
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
DECEMBER 31, 2024**

Net position. At the close of the 2024 year, the City's combined net position was \$ 76,728,791 . The governmental activities condensed statement of net position was as follows:

	December 31,		2024 Change	
	2024	2023	Amount	Percent
ASSETS				
Current and Other Assets	\$ 31,526,463	\$ 39,064,807	\$ (7,538,344)	-19%
Capital Assets, Net	135,138,664	128,988,170	6,150,494	5%
Total Assets	<u>166,665,127</u>	<u>168,052,977</u>	<u>(1,387,850)</u>	-1%
DEFERRED OUTFLOWS OF RESOURCES				
Deferred Amounts Related to Pensions	5,405,512	3,671,102	1,734,410	47%
Changes of Assumptions – OPEB	905,769	514,764	391,005	76%
Deferred Charge on Refunding	41,583	69,658	(28,075)	-40%
Total Deferred Outflows of Resources	<u>6,352,864</u>	<u>4,255,524</u>	<u>2,097,340</u>	49%
LIABILITIES				
Long-Term Debt Outstanding	86,685,682	88,942,548	(2,256,866)	-3%
Other Liabilities	8,859,106	7,229,010	1,630,096	23%
Total Liabilities	<u>95,544,788</u>	<u>96,171,558</u>	<u>(626,770)</u>	-1%
DEFERRED INFLOWS OF RESOURCES				
Deferred Amounts Related to Pension	255,248	816,972	(561,724)	-69%
Lessor Receivable	215,261	215,261	-	0%
Difference Between Expected and Actual Experience - OPEB	273,903	302,614	(28,711)	-9%
Total Deferred Inflows of Resources	<u>744,412</u>	<u>1,334,847</u>	<u>(590,435)</u>	-44%
NET POSITION (DEFICIENCY)				
Net Investment in Capital Assets	49,652,493	40,109,081	9,543,412	24%
Restricted	19,117,965	24,856,311	(5,738,346)	-23%
Unrestricted (Deficit)	7,958,333	9,836,704	(1,878,371)	-19%
Total Net Position (Deficiency)	<u>\$ 76,728,791</u>	<u>\$ 74,802,096</u>	<u>\$ 1,926,695</u>	

Net Position increased by 2,024,088 primarily because of an increase in operating grants and contributions. As shown in the above schedule, the assets and deferred outflows of resources exceeded the liabilities and deferred inflows of resources by \$76,826,184 at the close of the current year.

A portion of the City's net position reflects its investment of \$49,652,493 in capital assets (e.g., land, buildings, and equipment) less any related outstanding debt used to acquire those assets. The City uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the City's investments in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be liquidated for these liabilities.

**CITY OF BRENTWOOD, MISSOURI
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
DECEMBER 31, 2024**

Changes in net position. The City's total revenue on a government-wide basis was \$ 36,148,012 , a decrease of \$1,678,503 or 5%.

The total cost of all programs and services was \$31,483,922. The City's expenses cover a range of typical City services. The largest programs were public safety (police and fire), public works, recreation, and municipal operating.

Governmental activities. Governmental activities increased the City's net position by \$2,024,088. Key elements of this are as follows:

	For the Years Ended December 31,		2024 Change	
	2024	2023	Amount	Percent
REVENUES				
Program Revenues:				
Charges for Services	\$ 2,796,010	\$ 2,656,252	\$ 139,758	5%
Operating Grants and Contributions	3,674,375	5,086,495	(1,412,120)	-28%
Capital Grants and Contributions	3,942,684	39,788	3,902,896	9809%
General Revenues:				
Taxes	23,994,229	26,576,975	(2,582,746)	-10%
Investment Income	1,155,606	1,181,114	(25,508)	-2%
Miscellaneous	585,108	523,520	61,588	12%
Transfers	-	39,136	(39,136)	0%
Total Revenues	<u>36,148,012</u>	<u>36,103,280</u>	<u>(66,056)</u>	0%
EXPENSES				
Administrative	1,335,940	809,821	526,119	65%
Police	4,903,191	4,493,128	410,063	9%
Fire	3,653,269	2,964,628	688,641	23%
Public Works	6,100,930	5,096,417	1,004,513	20%
Planning and Development	745,315	407,235	338,080	83%
Sanitation	961,730	605,111	356,619	59%
Recreation	4,637,584	2,837,662	1,799,922	63%
Community Services	214,899	158,679	56,220	35%
Legislative	131,411	101,724	29,687	29%
Judicial	228,994	127,004	101,990	80%
Municipal Operating	6,843,021	3,098,524	3,744,497	121%
Library	-	377	(377)	-100%
Funds Returned to Taxing Districts	611,504	618,216	(6,712)	-1%
Interest on Long-Term Debt	3,853,528	3,571,377	282,151	8%
Total Expenses	<u>34,221,317</u>	<u>24,889,903</u>	<u>9,331,414</u>	37%
SPECIAL EVENT - TRANSFER OF OPERATIONS	-	(3,903)	3,903	
CHANGE IN NET POSITION	1,926,695	11,209,474	(9,397,470)	-84%
Net Position - Beginning Year	<u>74,802,096</u>	<u>63,592,622</u>	-	0%
NET POSITION - END OF YEAR	<u>\$ 76,728,791</u>	<u>\$ 74,802,096</u>	<u>\$ (9,397,470)</u>	-13%

**CITY OF BRENTWOOD, MISSOURI
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
DECEMBER 31, 2024**

FINANCIAL ANALYSIS OF THE CITY'S FUNDS

As noted earlier, the City uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds. The focus on the City's governmental funds is to provide information and balances of available spendable resources. Such information is useful in assessing the City's financing requirements. In particular, unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the year.

At the end of the current year, the unassigned fund balance of the General Fund was \$8,175,989. This amount represents 35.6% of the total fund balance which was \$22,987,766 at year end.

The fund balance in the City's General Fund decreased by \$1,746,885 from the prior year. The change in the current year's fund balance is mainly due to higher expenditures in the current year mainly in Municipal Operating department.

The fund balance for the Economic Development Fund decreased by \$2,568,851 due to transfer of funds to other funds.

The fund balance for the Stormwater and Park Improvements Fund decreased by \$1,406,679 due to capital expenditures for Brentwood Park Destination Playground project.

The fund balance for the Brentwood Bound-Reserve Fund and the Brentwood Bound Revenue Fund increased by \$187,530 and \$12,645, respectively.

Fiduciary funds. The City maintains Fiduciary Funds for the assets of the uniformed personnel through the Police and Fire Pension Plan. As of December 31, 2024, the net position of the Pension Trust Fund totaled \$52,927,044. This represents an increase of \$3,651,591 in total net position over the last year. This change is primarily due to the market value of the Pension Trust Fund's investments and contributions made.

**CITY OF BRENTWOOD, MISSOURI
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
DECEMBER 31, 2024**

CAPITAL ASSETS

The City's capital assets, net are as follows:

	December 31,	
	2024	2023
Land and Right-of-Way	\$ 6,686,431	\$ 4,698,428
Construction in Progress	40,709,676	39,056,690
Buildings and Other Improvements	22,548,927	17,731,293
Machinery and Equipment	1,557,555	1,329,773
Vehicles	1,923,264	1,178,332
Infrastructure	61,712,811	64,993,654
Total	<u>\$ 135,138,664</u>	<u>\$ 128,988,170</u>

The increase is due primarily to the construction in progress related to the Brentwood Bound project. The increase in construction in progress related to Brentwood Bound is offset by infrastructure assets placed into service.

All depreciable capital assets were depreciated from acquisition date to the end of the current year. Fund financial statements record capital asset purchases as expenditures.

Additional information on the City's capital assets can be found in Note 4 of this report.

LONG-TERM DEBT

At the end of the year 2024, the city has outstanding long-term debt obligations for governmental activities in the amount of \$85,527,754 compared to \$88,948,747 in 2023. Further explanation of the City's governmental activities outstanding long-term debt obligations is detailed below:

	December 31,	
	2024	2023
Certificates of Participation	\$ 84,143,173	\$ 87,518,576
Term Loan Payable	1,384,581	1,430,171
Total	<u>\$ 85,527,754</u>	<u>\$ 88,948,747</u>

State statutes limit the amount of general obligation debt (GO Bonds) a government entity may issue to 10% of its total assessed valuation. As is shown in this long-term debt schedule, the City has no current debt applicable to this limit.

Additional information on the City's long-term debt can be found in Note 3 of this report.

**CITY OF BRENTWOOD, MISSOURI
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
DECEMBER 31, 2024**

REQUESTS FOR INFORMATION

This financial report is designed to provide a general overview of the City's finances for all those with an interest in the City's finances. Questions concerning any of the information provided in this report or requests for additional information should be addressed to:

City of Brentwood Department of Finance
2348 South Brentwood Blvd.
Brentwood, MO 63144
314-962-4800

BASIC FINANCIAL STATEMENTS

**CITY OF BRENTWOOD, MISSOURI
STATEMENT OF NET POSITION
DECEMBER 31, 2024**

	<u>Governmental Activities</u>
ASSETS	
Cash and Investments	\$ 13,190,178
Receivables, Net:	
Accounts Receivable Other	4,898,035
Grant Receivable	1,794,432
Property Taxes Receivable	1,368,471
Lessor Receivable	214,396
Restricted Assets:	
Cash and Investments	6,776,744
Prepaid Assets	649,761
Net Pension Asset	2,634,446
Capital Assets:	
Nondepreciable	47,396,107
Depreciable	115,691,600
Accumulated Depreciation	<u>(27,949,043)</u>
Total Assets	166,665,127
DEFERRED OUTFLOWS OF RESOURCES	
Pension Related Amounts	5,405,512
OPEB Related Amounts	905,769
Deferred Refunding	<u>41,583</u>
Total Deferred Outflows of Resources	6,352,864
LIABILITIES	
Current Liabilities:	
Accounts Payable	1,929,885
Deposits Payable	149,475
Due to Other Funds	470,726
Accrued Liabilities	373,787
Accrued Interest	751,384
Current Portion of Long-Term Debt	2,848,345
Customer Deposits	133,027
Noncurrent Liabilities:	
Compensated Absences	1,397,260
Bonds and Certificates Payable	82,679,409
Total Pension Liability	2,202,477
Total OPEB Liability	<u>2,609,013</u>
Total Liabilities	95,544,788
DEFERRED INFLOWS OF RESOURCES	
Pension Related Amounts	255,248
OPEB Related Amounts	273,903
Lessor Receivable	<u>215,261</u>
Total Deferred Inflow of Resources	744,412
NET POSITION	
Net Investment in Capital Assets	49,652,493
Restricted For:	
Capital Improvements	4,205,126
Net Pension Asset and Benefit	2,634,446
Sewer improvements	238,853
Police and Fire Pension	727,315
Debt Service	9,539,689
Stormwater and Park Improvements	1,772,536
Unrestricted	<u>7,958,333</u>
Total Net Position	<u>\$ 76,728,791</u>

See accompanying Notes to Basic Financial Statements.

**CITY OF BRENTWOOD, MISSOURI
STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2024**

FUNCTIONS/PROGRAMS	Expenses	Program Revenues			Net Revenues (Expenses) and Changes in Net Position
		Charge for Service	Operating Grants and Contributions	Capital Grants and Contributions	
Primary Government:					
Governmental Activities:					
Admin	\$ 1,335,940	\$ 44,787	\$ -	\$ -	\$ (1,291,153)
Legislative	131,411	-	-	-	(131,411)
Community Service	214,899	-	-	-	(214,899)
Municipal Operating	6,843,021	-	482,913	-	(6,360,108)
Police	4,903,191	165,554	-	-	(4,737,637)
Fire	3,653,269	435,050	-	-	(3,218,219)
Judicial	228,994	-	-	-	(228,994)
Public Works	6,100,930	-	144,283	1,815,632	(4,141,015)
Sanitation	961,730	31,075	3,047,179	-	2,116,524
Planning and Development	745,315	436,131	-	630,701	321,517
Recreation	4,637,584	1,683,413	-	1,496,351	(1,457,820)
Funds Returned to Taxing Districts	611,504	-	-	-	(611,504)
Interest and Fiscal Costs	3,853,528	-	-	-	(3,853,528)
Total Governmental Activities	34,221,317	2,796,010	3,674,375	3,942,684	(23,808,248)
				Governmental Activities	
GENERAL REVENUES					
Taxes:					
Sales Tax				20,924,057	
Property Tax				88,363	
Utility Tax				1,260,500	
Franchise Taxes				1,721,309	
Investment Income				1,155,606	
Miscellaneous				585,108	
Total General Revenues				25,734,943	
CHANGE IN NET POSITION				1,926,695	
Net Position - Beginning of Year				\$ 74,802,096	
NET POSITION - END OF YEAR				\$ 76,728,791	

See accompanying Notes to Basic Financial Statements.

**CITY OF BRENTWOOD, MISSOURI
BALANCE SHEET – GOVERNMENTAL FUNDS
DECEMBER 31, 2024**

ASSETS	<u>General Fund</u>	<u>Pension Tax Fund</u>	<u>Capital Improvements Fund</u>	<u>Economic Development</u>	<u>Stormwater and Park Improvements Fund</u>	<u>Brentwood Bound - Revenue Fund</u>	<u>Brentwood Bound - Reserve Fund</u>	<u>Non-Major Governmental Funds</u>	<u>Total Governmental Funds</u>
Cash and Investments	\$ 6,483,122	\$ -	\$ 2,202,499	\$ 2,106,949	\$ 2,188,288	\$ -	\$ -	\$ 209,326	\$ 13,190,184
Receivables, Net:									
Grant Receivable	-	-	1,794,432	-	-	-	-	-	1,794,432
Sales Tax and Other Receivables	2,980,532	-	565,712	658,910	659,747	-	-	33,132	4,898,033
Property Tax Receivables	490,872	877,599	-	-	-	-	-	-	1,368,471
Lessor Receivable	214,396	-	-	-	-	-	-	-	214,396
Prepaid Assets	481,216	-	14,321	-	154,225	-	-	-	649,762
Restricted Assets	-	-	-	-	2,916	22,516	6,202,699	548,615	6,776,746
Total Assets	<u>\$ 10,650,138</u>	<u>\$ 877,599</u>	<u>\$ 4,576,964</u>	<u>\$ 2,765,859</u>	<u>\$ 3,005,176</u>	<u>\$ 22,516</u>	<u>\$ 6,202,699</u>	<u>\$ 791,073</u>	<u>\$ 28,892,024</u>
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES									
LIABILITIES									
Accounts Payable	\$ 385,506	\$ -	\$ 371,838	\$ -	\$ 1,168,943	\$ -	\$ -	\$ 3,605	\$ 1,929,892
Other Current Liabilities	310,091	-	-	-	63,696	-	-	-	373,787
Deposits Payable	149,475	-	-	-	-	-	-	-	149,475
Due to Other Funds	-	470,726	-	-	-	-	-	-	470,726
Funds Held for Others	133,027	-	-	-	-	-	-	-	133,027
Total Liabilities	<u>978,099</u>	<u>470,726</u>	<u>371,838</u>	<u>-</u>	<u>1,232,639</u>	<u>-</u>	<u>-</u>	<u>3,605</u>	<u>3,056,907</u>
DEFERRED INFLOWS OF RESOURCES									
Unavailable Revenue - Taxes	430,785	406,873	-	-	-	-	-	-	837,658
Unavailable Revenue - Lessor Receivable	215,261	-	-	-	-	-	-	-	215,261
Unavailable Revenue - Grants	-	-	-	-	-	-	-	-	-
Total Deferred Inflow of Resources	<u>646,046</u>	<u>406,873</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,052,919</u>
FUND BALANCES									
Nonspendable	481,216	-	14,321	-	154,225	-	-	-	649,762
Restricted For:									
Capital Improvements	-	-	4,190,805	-	-	-	-	-	4,190,805
Police and Fire	368,788	-	-	-	-	-	-	-	368,788
Sewer Improvements	-	-	-	-	-	-	-	238,853	238,853
Debt Service	-	-	-	2,765,859	-	22,516	6,202,699	548,615	9,539,689
Stormwater and Park Improvements	-	-	-	-	1,618,312	-	-	-	1,618,312
Unassigned	8,175,989	-	-	-	-	-	-	-	8,175,989
Total Fund Balances	<u>9,025,993</u>	<u>-</u>	<u>4,205,126</u>	<u>2,765,859</u>	<u>1,772,537</u>	<u>22,516</u>	<u>6,202,699</u>	<u>787,468</u>	<u>24,782,198</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	<u>\$ 10,650,138</u>	<u>\$ 877,599</u>	<u>\$ 4,576,964</u>	<u>\$ 2,765,859</u>	<u>\$ 3,005,176</u>	<u>\$ 22,516</u>	<u>\$ 6,202,699</u>	<u>\$ 791,073</u>	<u>\$ 28,892,024</u>

See accompanying Notes to Basic Financial Statements.

**CITY OF BRENTWOOD, MISSOURI
RECONCILIATION TO THE GOVERNMENTAL FUNDS BALANCE
SHEET TO THE STATEMENT OF NET POSITION
DECEMBER 31, 2024**

Fund Balances - Total Governmental Funds		\$ 24,782,198
Amounts reported for governmental activities in the statement of net position are different because:		
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds:		
Nondepreciable	\$ 47,396,107	
Depreciable	115,691,600	
Accumulated Depreciation	<u>(27,949,043)</u>	135,138,664
Certain assets used in governmental activities are not financial resources and, therefore, are not reported in the funds:		
Net Pension Asset		431,969
Total OPEB Liability		(2,609,013)
Pension related deferred outflows and inflows of resources are not due and payable in the current year and, therefore, are not reported in the funds:		
Deferred Outflows of Resources - Pension Related Amounts	5,405,512	
Deferred Inflows of Resources - Pension Related Amounts	(255,248)	
Deferred Outflows of Resources - OPEB Related Amounts	905,769	
Deferred Inflows of Resources - OPEB Related Amounts	<u>(273,903)</u>	5,782,130
Interest on long-term debt is not accrued in governmental funds, but rather is recognized as an expenditure when due.		
		(751,384)
Long-term liabilities, not due and payable in the current period and, therefore, are not reported in the funds.		
Compensated Absences	(1,397,260)	
Bonds and Certificates Payable	<u>(85,527,754)</u>	(86,925,014)
Deferred loss on refunding		41,583
Adjustment for deferred inflows of resources not considered available in the fund statements.		<u>837,658</u>
Net Position of Governmental Activities		<u><u>\$ 76,728,791</u></u>

See accompanying Notes to Basic Financial Statements.

CITY OF BRENTWOOD, MISSOURI
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES – GOVERNMENTAL FUNDS
YEAR ENDED DECEMBER 31, 2024

	General Fund	Pension Tax Fund	Capital Improvements Fund	Economic Development	stormwater and Park Improvements Fund	Brentwood Bound - Revenue Fund	Brentwood Bound - Reserve Fund	Non-Major Governmental Funds	Total Governmental Funds
REVENUE									
Taxes	\$ 12,413,988	\$ 1,414,385	\$ 3,126,829	\$ 3,687,059	\$ 3,656,735	\$ -	\$ -	\$ -	\$ 24,298,996
Licenses and Permits	2,188,521	-	-	-	-	-	-	-	2,188,521
Charge for Service	516,321	-	-	-	1,651,054	-	-	-	2,167,375
Fines and Forfeits	161,423	-	-	-	-	-	-	-	161,423
Intergovernmental	482,913	-	1,814,432	-	3,048,379	-	-	-	5,345,724
Assessments	-	-	-	-	-	-	-	144,283	144,283
Investment Income	445,465	-	136,301	146,821	95,717	16,474	231,776	83,057	1,155,611
Miscellaneous	339,935	-	89,615	-	21,666	-	-	-	451,216
Total Revenues	16,548,566	1,414,385	5,167,177	3,833,880	8,473,551	16,474	231,776	227,340	35,913,149
EXPENDITURES									
Current:									
Administrative	1,304,974	-	-	-	-	-	-	-	1,304,974
Legislative	116,283	-	-	-	-	-	-	-	116,283
Community Service	214,899	-	-	-	-	-	-	-	214,899
Municipal Operating	4,714,570	1,414,385	-	-	-	-	-	-	6,128,955
Police	4,692,098	-	40,244	-	-	-	-	-	4,732,342
Fire	3,216,266	-	-	-	-	-	-	-	3,216,266
Judicial	214,028	-	-	-	-	-	-	-	214,028
Public Works	1,586,615	-	-	-	-	-	-	122,718	1,709,333
Sanitation	853,300	-	-	-	-	-	-	-	853,300
Planning and Development	700,632	-	-	-	-	-	-	-	700,632
Recreation	-	-	-	-	3,852,497	-	-	-	3,852,497
Capital Outlay	84,448	-	6,336,411	-	6,237,204	-	-	-	12,658,063
Debt Service:									
Principal	-	-	-	-	45,590	2,010,000	-	1,250,000	3,305,590
Interest and Fiscal Costs	-	-	1,908	3,180	85,302	2,918,745	-	844,393	3,853,528
Total Expenditures	17,698,113	1,414,385	6,378,563	3,180	10,220,593	4,928,745	-	2,217,111	42,860,690
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(1,149,547)	-	(1,211,386)	3,830,700	(1,747,042)	(4,912,271)	231,776	(1,989,771)	(6,947,541)
OTHER FINANCING SOURCES (USES)									
Funds Returned to Taxing Districts	-	-	-	-	-	-	-	(611,504)	(611,504)
Insurance Proceeds	-	-	-	-	46,446	-	-	-	46,446
Sale of Capital Assets	2,393	-	72,055	-	12,997	-	-	-	87,445
Transfer In	39,455	-	2,850,809	-	2,612,848	4,924,916	-	1,442,597	11,870,625
Transfer Out	(450,000)	-	(1,984,640)	(6,399,551)	(2,331,928)	-	(44,246)	(660,260)	(11,870,625)
Total Other Financing Sources (Uses)	(408,152)	-	938,224	(6,399,551)	340,363	4,924,916	(44,246)	170,833	(477,613)
CHANGE IN FUND BALANCES	(1,557,699)	-	(273,162)	(2,568,851)	(1,406,679)	12,645	187,530	(1,818,938)	(7,425,154)
Fund Balances - Beginning of Year	10,583,692	-	4,478,288	5,334,710	3,179,216	9,871	6,015,169	2,606,406	32,207,352
FUND BALANCES - END OF YEAR	\$ 9,025,993	\$ -	\$ 4,205,126	\$ 2,765,859	\$ 1,772,537	\$ 22,516	\$ 6,202,699	\$ 787,468	\$ 24,782,198

See accompanying Notes to Basic Financial Statements.

**CITY OF BRENTWOOD, MISSOURI
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES
IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
YEAR ENDED DECEMBER 31, 2024**

Net Change in Fund Balances - Governmental Funds \$ (7,425,154)

Amounts reported for governmental activities in the statement of activities are different because:

Governmental funds report capital outlays as expenditures. However in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the difference between capital asset additions of \$12,036,744, net depreciation in the current period.

6,150,486

Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds.

100,972

Bond proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net position. Repayment of bond principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position. Also, governmental funds report the effect of premiums, discounts, and similar items when debt is first issued, whereas these amounts are deferred and amortized in the statement of activities. This amount is the net effect of these differences in the treatment of long-term debt and related items.

The City recognized net amortization of deferred refunding and premium Amortization of \$87,330. In addition, \$3,305,590 in long-term debt payments.

Principal Payments	\$	3,305,590	
Premium and Deferred Refunding Costs Amortization		87,330	
		3,392,920	3,392,920

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds.

Compensated Absences	\$	(108,268)	
Accrued Interest		28,463	
Pension Expense		(33,826)	
OPEB Expense		(178,898)	
		(292,529)	(292,529)

Change in Net Position of Governmental Activities \$ 1,926,695

CITY OF BRENTWOOD, MISSOURI
STATEMENT OF FIDUCIARY NET POSITION – PENSION TRUST FUND
DECEMBER 31, 2024

ASSETS

Investments:		
Money Market Funds	\$	1,024,978
Mutual Funds:		
Domestic Equities		22,479,583
International Equities		9,757,156
Fixed Income		6,019,735
Real Estate Investment Trust		4,457,581
External Investment Pool		<u>8,509,297</u>
Total Investments		52,248,330
Due from Other Funds		<u>470,726</u>
Total Assets		52,719,056

LIABILITIES

Accounts Payable		<u>14</u>
Total Liabilities		14

NET POSITION

Restricted for Pensions		<u>52,719,042</u>
Total Liabilities and Net Position		<u><u>\$ 52,719,056</u></u>

See accompanying Notes to Basic Financial Statements.

**CITY OF BRENTWOOD, MISSOURI
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION – PENSION TRUST FUND
YEAR ENDED DECEMBER 31, 2024**

ADDITIONS

Net Investment Income:	
Net Appreciation in Fair Value of Instruments, Interest, and Dividends	\$ 4,653,469
Investment Expense	<u>(132,043)</u>
Total Net Investment Income	4,521,426
Employer Contributions	1,414,385
Plan Member Contributions	<u>324,689</u>
Total Additions, Net	6,260,500

DEDUCTIONS

Deductions Paid	2,790,093
Administrative Expenses	<u>26,818</u>
Total Deductions	<u>2,816,911</u>

CHANGE IN NET POSITION

3,443,589

Net Position - Beginning of Year

49,275,453

NET POSITION - END OF YEAR

\$ 52,719,042

CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The City of Brentwood, Missouri (City) was created in 1919. The City operates under a Mayor Council form of government and provides the following services: public safety (police and fire), public works, recreation, community development, and general administrative services.

The financial statements of the City have been prepared in conformity with U.S. Generally Accepted Accounting Principles (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant accounting policies of the City are described below:

Reporting Entity

The City defines its financial reporting entity in accordance with Section 2100 of the *Codification of Governmental Accounting and Financial Reporting Standards* (Section 2100). A component unit is a legally separate organization for which the primary government is financially accountable or closely related. The City is financially accountable if it appoints a voting majority of a potential component unit's governing body and is able to impose its will on that potential component unit, or there is a potential for the potential component unit to provide specific financial benefits to, or impose specific financial burdens on, the City. The City has no component units.

Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the City. The effect of interfund activity has been removed from these statements. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by *program revenues*. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include: 1) charges for services to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes, unrestricted interest earnings, gains, and other miscellaneous revenues not included among program revenues are reported instead as general revenues.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Government-Wide and Fund Financial Statements (Continued)

Following the government-wide financial statements are separate financial statements for governmental funds and fiduciary funds. Fiduciary funds are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental funds financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be measurable and available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues to be available if they are collected within 60 days of the end of the current period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, claims, and judgments, are recorded only when payment is due.

Property taxes, franchise taxes, licenses, court fines, and interest associated with the current period are all considered to be susceptible to accrual and so have been recognized as revenues of the current period. All other revenue items are considered to be measurable and available only when cash is received by the City.

The City reports the following major governmental funds:

General Fund – The General Fund is the general operating fund of the City used to account for all financial resources except those required to be accounted for in another fund.

Capital Improvements Fund – The Capital Improvements Fund is a Capital Projects Fund used to account for improvements to park and recreational facilities and infrastructure improvements, which are funded by a ½% sales tax and general obligation bond proceeds.

Economic Development Fund – This fund is used to account for the accumulation of resources for, and the payment of, Tax Increment Refunding Revenue bonds' principal and interest. Brentwood Hanley Station and Brentwood Eager Road include this fund.

Stormwater and Park Improvements Fund – This fund is used to account for improvements to park and recreational facilities and stormwater systems, which will be funded by a ½ % sales tax.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

**Measurement Focus, Basis of Accounting, and Financial Statement Presentation
(Continued)**

Brentwood Bound Reserve Fund - This fund is used to account for the amounts reserved according to the certificates of participation bond issue associated with the Brentwood Bound capital project.

Brentwood Bound Revenue Fund - This fund is used to account for the accumulation of resources for, and the payment of the certificates of participation principal and interest for the Brentwood Bound capital project.

Pension Tax Fund – The Pension Tax Fund is a Special Revenue Fund used to accumulate taxes for the Pension Trust fund.

Additionally, the City reports the following fund types:

Pension Trust Fund – The Pension Trust Fund is used to account for assets of the Police and Firemen’s Pension Trust Fund.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are payments-in-lieu of taxes and other charges and various other functions of the City. Eliminations of these charges would distort the direct costs and program revenues reported for the various functions concerned.

Amounts reported as program revenues include 1) charges to customers or applicants for goods, services, or privileges provided; 2) operating grants and contributions; and 3) capital grants and contributions. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include all taxes.

Cash and Investments

The City considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. GASB Statement No. 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*, requires that all investments be reported in the financial statements at fair value. Fair value is established as readily determinable current market value for equity and debt securities.

The City’s investment policy and state statutes authorize the City to invest in obligations of the U.S. Treasury, agencies, and instrumentalities. The Pension Trust Fund is also authorized to invest in corporate stocks and bonds as allowed by state law.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Allowance for Uncollectibles

Other receivables are shown net of an allowance for uncollectibles of \$24,884.

Prepaid Items

Payments made to vendors for services that will benefit periods beyond the year-end are recorded as prepaid items. Prepaid items are equally offset by a fund balance categorized as nonspendable, which indicates that this portion of the fund balance is not in a spendable form or is required to remain intact. An expenditure/expense is reported in the year in which services are consumed.

Restricted Assets

Certain resources set aside for the payment of construction projects and tax increment financing bonds are classified as restricted assets on the balance sheet because their use is limited by applicable bond covenants.

Due To/From Other Funds

Noncurrent portions of long-term interfund loans receivable (reported in "advances to" asset accounts) are equally offset by a fund balance amount, which indicates that they do not constitute "available spendable resources" since they are not a component of net current position. Current portions of long-term interfund loans receivable (reported in "due from" asset accounts) are considered "available spendable resources" and are subject to elimination upon consolidation.

Capital Assets

Capital assets, which include property, equipment, and infrastructure (e.g., roads, bridges, sidewalks, and similar items), are reported in the government-wide financial statements. Capital assets are defined by the City as assets with an initial cost of more than \$5,000 and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets (in addition to donated capital assets received in a service concession arrangement) are reported at the acquisition value rather than the fair value. Infrastructure acquired prior to the implementation of GASB 34 has been reported.

The cost of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Capital Assets (Continued)

Depreciation is being computed on the straight-line method, using asset lives as follows:

Buildings and Other Improvements	20 – 50 Years
Machinery and equipment	5 – 30 Years
Vehicles	8 Years
Infrastructure	20 Years

Compensated Absences

Earned vacation time is required to be used within one year of accrual. Upon termination, accumulated vacation is generally paid to the employee. Sick leave is generally paid upon termination. The City allows employees to accumulate unused sick leave to a maximum of 120 days (general) and 60 days (fire). A liability for these amounts is reported in governmental funds only if they have matured, for example, as a result of employee resignations and retirements.

Other Postemployment Benefit Liability

The City calculates and records a total other postemployment benefit liability (OPEB) in the government-wide financial statements. The total OPEB is, in general, the cumulative difference between the actuarial required contribution and the actual contributions since January 1, 2014, the date of implementation. Details relating to the City's postretirement health care benefits provided, OPEB liability, and its calculation are provided at Note 7.

Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities. Bond premiums and discounts and the difference between the reacquisition price and the net carrying value or refunded debt are capitalized and amortized over the life of the bonds using the straight-line method. Bonds payable are reported net of the applicable bond premium or discount.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

Use of Estimates

The preparation of basic financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the basic financial statements and the accompanying notes. Actual results could differ from those estimates.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. A deferred charge on refunding results from the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt.

In addition to liabilities, the statement of net position and balance sheet will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The government has two types which arises only under a modified accrual basis of accounting, the items, unavailable revenue and lease receivables, is reported only in the governmental funds balance sheet. The governmental funds report unavailable revenues from two sources, property taxes and grant money earned but not yet available and lease receivables which are earned but not year available. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available.

In the government-wide financial statements, components of pension expense that are recognized over a period of time are classified as either deferred outflows of resources (using plan assets that are applicable to a future reporting period) or deferred inflows of resources (acquiring plan assets that are applicable to a future reporting period). Employer contributions subsequent to the measurement date of the net pension liability are required to be reported as deferred outflows of resources.

Pensions

The City records a net pension (asset) liability in the government-wide financial statements for defined benefit plans. The (asset) liability is calculated as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service (total pension liability), less the amount of the pension plan's fiduciary net position.

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Missouri Local Government Employees Retirement System (LAGERS) and additions to/deductions from LAGERS fiduciary net position have been determined on the same basis as they are reported by LAGERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Details of the City's defined benefit plans are provided in Note 5.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fund Balance Policies

The fund balance amounts are reported in the following applicable categories listed from the most restrictive to the least restrictive:

Nonspendable – The portion of fund balance that is not in a spendable form or is required to remain intact.

Restricted – The portion of fund balance that is subject to external restrictions and constrained to specific purposes imposed by agreement, through constitutional provisions, or by enabling legislation.

Committed – The portion of fund balance with constraints or limitations by formal action (ordinance) of the Board of Aldermen, the highest level of decision-making authority.

Assigned – The portion of fund balance that the City intends to use for a specific purpose, as determined by the applicable City officials to which the Board of Aldermen has designated authority. The Board of Aldermen has authorized the City Administrator as the official authorized to assign fund balance to a specific purpose.

Unassigned – Amounts that are available for any purpose; these positive amounts are reported only in the General Fund.

The City's policy is to maintain a minimum unassigned fund balance in the General Fund equal to 15% of budgeted operating expenditures. The City's policy is to maintain a minimum assigned fund balance in the Storm Water and Park Improvements and Sewer Improvements Funds equal to 15% of budgeted operating expenditures.

When both restricted and unrestricted resources are available, the City will spend the most restricted amounts before the least restricted. The order in the use of funds therefore would be restricted, committed, assigned, and unassigned.

Property Tax Revenue

Property taxes attach as an enforceable lien on property as of January 1, based on the assessed value of the property. Taxes are levied in October and are due and payable on or before December 31.

Property tax revenue is recognized to the extent it is collected within 60 days after year-end in the fund financial statements. Property taxes not collected within 60 days of year-end are recognized as a deferred outflow of resources, unavailable revenue-property taxes, for fund financial statements but are recognized as revenue in the government- wide financial statements.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Property Tax Revenue (Continued)

All property tax assessment, billing, and collection functions are handled by the St. Louis County government. Taxes collected are remitted to the City by the St. Louis County Collector (the County Collector) in the month subsequent to the actual collection date. Taxes held by the County Collector, if any, are included in property taxes receivable in the accompanying fund financial statements.

Property Tax Receivable

During 2024 and 2023, the City Aldermen approved a \$2.7910 and \$2.1610 tax levy, respectively, per \$100 of assessed valuation of tangible taxable property, for purpose of City taxation, as follows:

	2024	2023
General Operating	\$ 0.3900	\$ 0.3900
Pension	1.0020	1.0020
Library	1.3990	0.7690
Total	\$ 2.7910	\$ 2.1610

Interfund Transactions

In the fund financial statements, the City has the following types of transactions among funds:

Transfers – Legally authorized transfers are reported when incurred as transfers in by the recipient fund and as transfers out by the disbursing fund.

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this rule are payment-in-lieu of taxes and other charges and various other functions of the City. Elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

GASB Statement No. 101, Compensated Absences

During fiscal year 2024, the City implemented GASB Statement No. 101, Compensated Absences (“GASB Statement No. 101”). This statement updates the recognition and measurement guidance for compensated absences to better meet the information needs of financial statement users. Under GASB 101, liabilities for compensated absences are recognized for leave that has not been used and leave that has been used but not yet paid or settled. The statement requires that a liability be recognized for leave attributable to services already rendered, that accumulates, and is more likely than not to be used for time off or otherwise paid or settled. Additionally, certain types of leave, such as parental leave, military leave, and jury duty leave, are recognized only when the leave commences. The measurement of these liabilities generally uses the employee’s pay rate as of the date of the financial statements. The adoption of this standard was not material to the financial statements.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 2 CASH AND INVESTMENTS

Deposits

The City's bank deposits are required by state law and the City's policy to be secured by the deposit of certain securities specified at RSMo 30.270 with the City or trustee institution. The value of the securities must amount to the total of the City's cash not insured by the Federal Deposit Insurance Corporation.

At December 31, 2024, the City's bank balances were entirely secured or collateralized with securities held by the City or by its agent in the City's name.

Investments

As of December 31, 2024, the City had the following investments:

Investment	Fair Value	Maturities				Credit Risk
		No Maturity	Less Than One Year	1 - 5 Years	6 - 10 Years	
Primary Government						
Money Market Funds	\$ 57,259	\$ 57,259	-	\$ -	\$ -	
Short-Term Investments	-	-	\$ -	-	-	
Fixed Income						
Federal Farm Credit Bank	2,652,320	-	-	2,652,320	-	Aaa
Federal Home Loan Bank	3,178,082	-	461,742	2,716,340	-	Aaa
Federal Home Loan Mortgage Corp	971,506	-	971,506	-	-	Aaa
Federal National Mortgage	2,081,163	-	1,075,244	1,005,919	-	Aaa
US Treasury Notes	7,025,856	-	1,480,435	5,545,421	-	Aaa
Corporate Bonds	412,001	-	-	412,001	-	N/A
Total Primary Government Investments	<u>16,378,187</u>	<u>57,259</u>	<u>3,988,927</u>	<u>12,332,001</u>	<u>-</u>	
Fiduciary Funds						
Money Market Funds	945,231	945,231	-	-	-	Aaa-mf
Mutual Fund:						
Domestic Equities	22,479,583	22,479,583	-	-	-	N/A
International Equities	9,757,156	9,757,156	-	-	-	N/A
Fixed Income	6,019,735	6,019,735	-	-	-	BB
Real Estate Investment Trust	4,457,581	4,457,581	-	-	-	N/A
Private Investment Fund	8,509,297	8,509,297	-	-	-	N/A
Total Fiduciary Investments	<u>52,168,583</u>	<u>52,168,583</u>	<u>-</u>	<u>-</u>	<u>-</u>	
Grand Total Investments	<u>\$ 68,546,770</u>	<u>\$ 52,225,842</u>	<u>\$ 3,988,927</u>	<u>\$ 12,332,001</u>	<u>\$ -</u>	

The above investments are measured at fair market value based on the exit price for these investments at the fiscal year end date.

Fair Value Measurements

The definition of fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. GASB 72 requires a government to use valuation techniques that are appropriate under the circumstances and for which sufficient data are available to measure fair value. This Statement establishes a hierarchy that prioritizes and ranks the inputs to valuation techniques used to measure fair value based on observability. The accounting standards break down the fair value hierarchy into three levels, based on how observable the inputs are that make up the valuation. The most observable inputs are classified as Level 1, inputs other than quoted prices included within level 1 that are observable for an asset or liability, either directly or indirectly are classified as Level 2, and the unobservable inputs are classified as Level 3.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 2 CASH AND INVESTMENTS (CONTINUED)

Fair Value Measurements (Continued)

Level 1 – Fair value is determined using unadjusted quoted prices for identical assets or liabilities in active markets that are accessible on the measurement date.

Level 2 – Fair value is determined using quoted market prices for similar asset or liability in active markets; quoted prices for identical or similar asset or liability in inactive market; inputs other than quoted prices that are observable for the asset or liability; market-corroborated inputs.

Level 3 – Fair value is determined using unobservable inputs for an asset or liability.

The following tables display information regarding investments measured using the fair value hierarchy at December 31, 2024:

<u>Investment</u>	<u>Total</u>	<u>Level I</u>	<u>Level II</u>	<u>Level III</u>
Primary Government				
Money Market Funds	\$ 57,259	\$ 57,259	\$ -	\$ -
Fixed Income	16,320,928	16,320,928	-	-
Total Primary Government Investments	16,378,187	16,378,187	-	-
Fiduciary Funds				
Money Market Funds	945,231	945,231	-	-
Mutual Fund:				
Domestic Equities	22,479,583	22,479,583	-	-
International Equities	9,757,156	9,757,156	-	-
Fixed Income	6,019,735	6,019,735	-	-
Real Estate Investment Trust	4,457,581	-	-	4,457,581
Private Investment Fund	8,509,297	-	-	8,509,297
Total Fiduciary Investments	52,168,583	39,201,705	-	12,966,878
Grand Total Investments	\$ 68,546,770	\$ 55,579,892	\$ -	\$ 12,966,878

Investment Policies

Credit Risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations.

In accordance with their policies, the City and the Police and Fire Fighters' Pension Plan (fiduciary investment policy) address credit risk by diversifying their investment portfolio. In addition, the City's policy states that the City will minimize credit risk by establishing a pre-approved list of financial institutions and companies that the City is restricted to when purchasing commercial paper; conducting regular credit monitoring and due diligence of these issuers; and pre-qualifying the financial institutions and broker/dealers with which the City will do business for broker services and repurchase agreements.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 2 CASH AND INVESTMENTS (CONTINUED)

Investment Policies (Continued)

Interest Rate Risk is the risk that changes in interest rates will adversely affect the fair value of an investment. Investments held for longer periods are subject to increased risk of adverse interest rate changes.

It is the City’s policy to minimize interest rate risk by maintaining an effective duration of less than 3 years and holding at least 25% of the portfolio’s total market value in securities with a maturity of 12 months or less.

The Police and Fire Fighters’ Pension Plan requires active managers to manage the effective duration of their portfolio type comparable to their peers and relative to specific indices outlined in the Plan’s policies.

Concentration of Credit Risk is the risk of loss attributed to the magnitude of the City’s investment in a single issuer.

It is the City’s policy that no more than 5% of the total market value of the portfolio may be invested in any one issuer for commercial paper and bankers’ acceptances and 15% for repurchase agreements.

It is the Police and Fire Fighters’ Pension Plan policy to diversify the portfolio so that potential losses on individual securities will be minimized. No more than 5% of the total value of the portfolio may be invested in any one company at the time of purchase. Investments used to fund future uplift benefits for the Police and Fire Fighters’ Pension Plan are limited as follows:

	Pension Plan Target	Range
Domestic Large Cap Equities	25%	20-30%
Domestic Small/Mid Cap Equities	15%	10-20%
International Equities	20%	15-25%
Fixed-Income Investments	30%	25-35%
Real Estate	10%	0-15%

Custodial Credit Risk

For deposits, custodial credit risk is the risk that in the event of a bank failure, the City’s deposits may not be returned, or the City will not be able to recover collateral securities in the possession of an outside party. Protection of the City’s deposits is provided by the Federal Deposit Insurance Corporation, by eligible securities pledged by the financial institution, or by a single collateral pool established by the financial institution.

Custodial Credit Risk (Continued)

For investments, custodial credit risk is the risk that in the event of the failure of the counterparty to a transaction, the City will not be able to recover the value of the investments or collateral securities that are in the possession of an outside party. In accordance with its policy, the City addresses custodial risk by diversifying the investment portfolio.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 3 LONG-TERM DEBT

Long-term debt as of December 31, 2024, consisted of the following:

<u>Description</u>	<u>Amount</u>
2017 certificates of participation issue of \$5,105,000 used for advance refunding of the 2009 issue. Interest rates range from 2.00% to 3.50%. Maturity date is October 1, 2030. To secure the payment of all of the City's obligations under this agreement, to the extent permitted by law, the Trustee retains a security interest in that portion of the property. Upon an event of default, the Trustee may, and upon receipt of a Directive will, by notice in writing delivered to the City, declare the principal and interest portion of payment represented by all certificates outstanding to the end of the then current fiscal year immediately due and payable.	4,290,000
2018 certificates of participation issue of \$43,390,000 used for acquiring real property design, engineer and construction of Manchester Renewal Project. Interest rates range from 3.00% to 4.00%. Maturity date is October 1, 2043. To secure the payment of all of the City's obligations under this agreement, to the extent permitted by law, the Trustee retains a security interest in that portion of the property. Upon an event of default, the Trustee may, and upon receipt of a Directive will, by notice in writing delivered to the City, declare the principal and interest portion of payment represented by all certificates outstanding to the end of the then current fiscal year immediately due and payable.	40,885,000
2019 certificates of participation issue of \$41,770,000 used for acquiring real property design, engineer and construction of Manchester Renewal Project. Interest rates range from 3.00% to 4.00%. Maturity date is October 1, 2043. To secure the payment of all of the City's obligations under this agreement, to the extent permitted by law, the Trustee retains a security interest in that portion of the property. Upon an event of default, the Trustee may, and upon receipt of a Directive will, by notice in writing delivered to the City, declare the principal and interest portion of payment represented by all certificates outstanding to the end of the then current fiscal year immediately due and payable.	36,740,000
Term loan issued in January 2023 to finance the purchase of 9320 Litzsinger Rd, Brentwood MO 63144. The loan is collateralized by the property purchased. Interest is fixed at 5.49% with a maturity date of January 2028.	1,384,581
Total Long-term Debt	\$ 83,299,581

A summary of principal debt service requirements is as follows:

<u>Year Ending December 31,</u>	<u>Certificates of Participation</u>		
	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 2,848,345	\$ 3,049,577	\$ 5,897,922
2026	2,956,036	2,942,036	5,898,072
2027	3,063,877	2,832,495	5,896,372
2028	4,351,323	2,673,017	7,024,340
2029-2033	17,485,000	11,361,900	28,846,900
2034-2038	21,155,000	7,697,130	28,852,130
2039-2043	31,440,000	3,682,700	35,122,700
Total	\$ 83,299,581	\$ 34,238,855	\$ 117,538,436

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 3 LONG-TERM DEBT (CONTINUED)

The following is a summary of the changes in the City's long-term debt:

	Balance December 31, 2023	Increases	Decreases	Balance December 31, 2024	Amounts Due Within One Year
Governmental Activities					
Certificates of participation	\$ 85,175,000	\$ -	\$ 3,260,000	\$ 81,915,000	\$ 2,848,345
Term Note Payable	1,430,171	-	45,590	1,384,581	
Less: Unamortized discount, net	(9,893)	-	(3,299)	(6,594)	-
Plus: Unamortized premium, net	2,353,469	-	118,702	2,234,767	-
Total General Obligation Bonds	88,948,747	-	3,420,993	85,527,754	2,848,345
Compensated Absences*	1,288,992	898,078	789,810	1,397,260	-
 Total Governmental Activities	 <u>\$ 90,237,739</u>	 <u>\$ 898,078</u>	 <u>\$ 4,210,803</u>	 <u>\$ 86,925,014</u>	 <u>\$ 2,848,345</u>

Compensated absences are generally liquidated by the General Fund. Certificates of participation are liquidated by the appropriate related fund. Tax increment revenue bonds are liquidated by the respective debt service funds that relate to the specific economic development project.

NOTE 4 CAPITAL ASSETS

Capital asset activity was as follows:

	Balance December 31, 2023	Additions	Deductions	Balance December 31, 2024
Governmental Activities				
Capital Assets, not being Depreciated:				
Land	\$ 4,698,428	\$ 1,988,003	\$ -	\$ 6,686,431
Construction in Progress	39,056,690	1,652,986	-	40,709,676
Total Capital Assets not being Depreciated	43,755,118	3,640,989	-	47,396,107
Capital Assets being Depreciated:				
Buildings	25,886,444	5,550,631	-	31,437,075
Equipment	3,731,622	581,373	594,213	3,718,782
Vehicles	4,584,372	1,304,684	690,704	5,198,352
Infrastructure	75,253,691	865,249	781,549	75,337,391
Total Capital Assets being Depreciated	109,456,129	8,301,937	2,066,466	115,691,600
Less: Accumulated Depreciation:				
Buildings	8,155,151	732,997	-	8,888,148
Equipment	2,401,849	265,009	505,631	2,161,227
Vehicles	3,406,040	384,892	515,844	3,275,088
Infrastructure	10,260,037	3,408,141	43,598	13,624,580
Total Accumulated Depreciation	24,223,077	4,791,039	1,065,073	27,949,043
Capital Assets being Depreciated, Net	85,233,052	3,510,898	1,001,393	87,742,557
Total Governmental Activities Capital Assets, Net	<u>\$ 128,988,170</u>	<u>\$ 7,151,887</u>	<u>\$ 1,001,393</u>	<u>\$ 135,138,664</u>

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 4 CAPITAL ASSETS (CONTINUED)

Depreciation expense was charged to the functions/programs of the primary government as follows:

Administrative	\$	10,109
Legislative		14,390
Municipal Operating		172,415
Fire		258,805
Police		215,148
Public Works		3,522,967
Sanitation		79,858
Planning and Development		1,817
Recreation		515,530
Total Depreciation Expense - Governmental Activities		\$ 4,791,039

NOTE 5 EMPLOYEE RETIREMENT SYSTEMS

A. Police and Fire Pension Plan (PFPP)

Plan Description and Provisions

Substantially all of the City’s full-time police and fire employees participate in the PFPP, a single-employer, defined benefit pension plan. The Plan was created and is governed by City ordinance in accordance with Missouri state statutes. Contribution requirements are established by City ordinance. The Plan is included in the financial statements of the City as a Pension Trust Fund and does not issue a separate financial statement. The Plan may be amended under the provisions of the original ordinance.

Basis of Accounting

The financial statements of the Pension Trust Fund are prepared on the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions to the Plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. Administrative costs of the Plan are paid by a portion of the City’s contribution and the earnings from its investments.

As of January 1, 2025, (the most recent actuarial valuation date), membership in the PFPP is comprised of the following:

Inactive Employees or Beneficiaries Currently Receiving Benefits		51
Inactive Employees Entitled to but not yet Receiving Benefits		5
Active Employees		53
Total		109

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 5 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

A. Police and Fire Pension Plan (PFPP) (Continued)

Basis of Accounting (Continued)

The Pension Plan provides that a member with 10 or more years of service may retire at age 55 and receive a monthly retirement benefit equal to 3.5% of final two-year average salary times the number of years of service, up to 20 years plus 1 % of final two-year average salary for each of the next 10 years. Upon the death of the retired member, two-thirds of the monthly benefit will be continued to his/her widow until their death or remarriage. Children’s benefits are also payable. The Plan also provides death and disability benefits.

Employees of the police and fire departments are required to pay 6% of their base salary to the Pension Plan. Payments are deducted from the employees’ salaries and remitted by the City to the Pension Trust Fund on a biweekly basis. Other funding is provided to the Pension Trust Fund in the form of ad valorem tax. If an employee leaves the employment of the City with less than 10 years of service, the accumulated contributions are refunded to the employee.

Net Pension (Asset) Liability

The City’s net pension (asset) liability was measured as of December 31, 2024, and the total pension liability used to calculate the net pension (asset) liability was determined by an actuarial valuation as of January 1, 2025.

Actuarial Methods and Assumptions

The information presented in the required supplementary schedule was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation follows:

Actuarial Cost Method	Entry age normal
Asset Valuation Method	At market value
Amortization Method	Entry age normal cost method
Amortization Period	20 year open period that is reset each year
Actuarial Assumptions	
Investment Rate of Return:	7.00%
Projected Salary Increases	4.50%
Inflation Rate	2.75%
Cost of Living Provision	2.0% annually, maximum 20.0% increase
Mortality	Pre-retirement: Males: PRI-2012 Employee Table for males, with projected mortality improvement based on Scale MP 2021. Females: PRI-2012 Employee Table for females, with projected mortality improvement based on Scale MP 2021.
	Post-Retirement: Males: PRI-2012 Annuitant Table for males, with projected mortality improvement based on Scale MP 2021. Females: PRI-2012 Annuitant Table for females, with projected mortality improvement based on Scale MP 2021.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 5 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

A. Police and Fire Pension Plan (PFPP) (Continued)

Changes in Net Pension Liability

	Increase (Decrease)		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability (Asset)
	(a)	(b)	(a) - (b)
Balances - December 31, 2023	\$ 49,724,806	\$ 49,275,454	\$ 449,352
Changes for the Year:			
Service Cost	1,161,118	-	1,161,118
Interest	3,380,147	-	3,380,147
Difference Between Expected and Actual Experience	3,446,441	-	3,446,441
Changes of Assumptions	-	-	-
Contributions - Employer	-	1,414,385	(1,414,385)
Contributions - Employee	-	324,689	(324,689)
Net Investment Income	-	4,653,470	(4,653,470)
Benefit Payments, Including Refunds	(2,790,993)	(2,790,093)	(900)
Administrative Expense	-	(158,863)	158,863
Other Changes	-	-	-
Net Changes	<u>5,196,713</u>	<u>3,443,588</u>	<u>1,753,125</u>
Balances - December 31, 2024	<u>\$ 54,921,519</u>	<u>\$ 52,719,042</u>	<u>\$ 2,202,477</u>

The plan fiduciary net position as of December 31, 2024, was 96.37% of the total pension liability. The covered payroll as of December 31, 2024, was \$5,411,489 and the net pension liability was 36.86% of covered payroll.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the Net Pension Liability of the employer, calculated using the discount rate of 7.00%, as well as what the employer's Net Pension Liability would be using a discount rate that is one percentage point lower (6.00%) or one percentage point higher (8.00%) than the current rate.

	Rate		
	1% Decrease	Assumption	1% Increase
Net Pension Liability (Asset)	\$ 8,828,824	\$ 2,202,477	\$ (3,664,661)

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 5 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

A. Police and Fire Pension Plan (PFPP) (Continued)

Investments

The following investment allocation was used to develop the long-term rate of return assumption:

Asset Class:	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
U.S. Equity - Large Cap	27.00%	8.42%
U.S. Equity - Small/Mid Cap	18.00%	9.65%
Non-U.S. Equity - Developed	20.00%	9.24%
U.S. Corporate Bonds - Core	14.00%	5.02%
U.S. Corporate Bonds - Long Duration	10.00%	5.73%
U.S. Treasuries (Cash Equivalents)	1.00%	3.36%
Real Estate	10.00%	7.36%

Rate of Return

For the year ended December 31, 2024, the long-term expected rate of return on pension plan investments was determined using a building-block method in which best estimates of projected arithmetic average rates of return were developed for each asset class assuming a 30-year time horizon. The expected arithmetic average rates of return are weighted by the target asset allocation percentages and adjusted by the annual variance of the portfolio divided by two to arrive at the geometric average rate of return of the portfolio over a 30-year horizon.

For the year ended December 31, 2024, the money-weighted rate of return was 9.22%.

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended December 31, 2024, the City recognized government-wide pension expense of \$114,766. The City reported deferred outflows and inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences in Experience	\$ 2,812,396	\$ (255,248)
Excess (Deficit) Investment Returns	1,585,762	-
Total	<u>\$ 4,398,158</u>	<u>\$ (255,248)</u>

**CITY OF BRENTWOOD, MISSOURI
 NOTES TO BASIC FINANCIAL STATEMENTS
 DECEMBER 31, 2024**

NOTE 5 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

A. Police and Fire Pension Plan (PFPP) (Continued)

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in future pension expense as follows:

<u>Year Ending December 31,</u>	<u>Amount</u>
2025	\$ 1,551,006
2026	2,190,443
2027	30,245
2028	371,216
Total	<u>\$ 4,142,910</u>

B. Missouri Local Government Employees Retirement System (LAGERS)

Plan Description

All of the City’s full-time employees (as defined), excluding police and firemen, and under certain circumstances elected officials, are eligible to participate in LAGERS. LAGERS is an agent multiple-employer, statewide public employee pension plan established in 1967 and administered in accordance with RSMo. 70.600-70.755. As such, it is LAGERS responsibility to administer the law in accordance with the expressed intent of the General Assembly. The plan is qualified under the Internal Revenue Code Section 401(a) and is tax exempt. The responsibility for the operations and administration of LAGERS is vested in the LAGERS Board of Trustees consisting of seven persons. LAGERS issues a publicly available financial report that includes financial statements and required supplementary information. This report may be obtained by accessing the LAGERS website at www.molagers.org.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 5 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

B. Missouri Local Government Employees Retirement System (LAGERS) (Continued)

Benefits Provided

LAGERS provides retirement, death and disability benefits to employees of participating political subdivisions. All benefits vest after 5 years of credited service. Employees who retire on or after age 60 (55 for police and fire) with 5 or more years of service are entitled to an allowance for life based upon the benefit program then in effect for their political subdivision. Employees may retire with an early retirement benefit with a minimum of 5 years of credited service and after attaining age 55 and receive a reduced allowance. The LAGERS Board of Trustees establishes the benefit plans and provisions that are available for adoption. The political subdivision's governing body adopts all benefits of the plan.

	2024
	<u>Valuation</u>
Benefit Multiplier	2.0%
Final Average Salary	3 Years
Member Contributions	0%

Benefit terms provide for annual post retirement adjustments to each member's retirement allowance subsequent to the member's retirement date. The annual adjustment is based on the increase in the Consumer Price Index and is limited to 4% per year.

Employees Covered By Benefit Terms

At June 30, 2024, the following employees were covered by the benefit terms:

Inactive Employees or Beneficiaries Currently Receiving Benefits	56
Inactive Employees Entitled to but not yet Receiving Benefits	53
Active Employees	<u>56</u>
Total	<u><u>165</u></u>

Contributions

The employer is required to contribute amounts at least equal to the actuarially determined rate, as established by LAGERS. The actuarially determined rate is the estimated amount necessary to finance the cost of benefits earned by employees during the year, with an additional amount to finance an unfunded accrued liability. Full-time employees of the employer do not contribute to the pension plan. Employer contribution rates are 4.50% (General) of annual covered payroll.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 5 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

B. Missouri Local Government Employees Retirement System (LAGERS) (Continued)

Net Pension Liability

The employer's net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the total pension liability was determined by an actuarial valuation as of February 29, 2024.

Actuarial Assumptions

The total pension liability in the February 29, 2024, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Cost Method	Entry age normal and modified terminal funding.
Amortization Method	A level percentage of payroll amortization method is used to amortize the UAAL over a closed period of years. If the UAAL (excluding the UAAL associated with benefit changes) is negative, then this amount is amortized over the greater of (i) the remaining initial amortization period or (ii) 15 years.
Remaining Amortization Period	15 years
Asset Valuation Method	5-Year smoothed market; 20% corridor
Inflation	2.75% wage inflation; 2.25% price inflation
Salary Increases	2.75% to 6.75% including wage inflation
Investment Rate of Return	7.00%, net of investment expenses
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition.

The healthy retiree mortality tables, for postretirement mortality, used in evaluating allowances to be paid were 115% of the PubG-2010 Retiree Mortality Table for males and females. The disabled retiree mortality tables, for postretirement mortality, used in evaluating allowances to be paid were 115% of the PubNS-2010 Disabled Retiree Mortality Table for males and females. The pre-retirement mortality tables used were 75% of the PubG-2010 Employee Mortality Table for males and females of General groups and 75% of the PubS-2010 Employee Mortality Table for males and females of Police, Fire and Public Safety groups.

Mortality rates for a particular calendar year are determined by applying the MP-2020 mortality improvement scale to the above described tables.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 5 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

B. Missouri Local Government Employees Retirement System (LAGERS) (Continued)

Discount Rate

The discount rate used to measure the total pension liability is 7.00%. The projection of cash flows used to determine the discount rate assumes that employer and employee contributions will be made at the rates agreed upon for employees and the actuarially determined rates for employers. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to pay all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payment to determine the total pension liability.

Changes in the Net Pension (Asset) Liability

	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (Asset) (a) - (b)
Balances - December 31, 2023	\$ 13,600,166	\$ 16,811,459	\$ (3,211,293)
Changes for the Year:			
Service Cost	299,755	-	299,755
Interest	940,119	-	940,119
Difference Between Expected and Actual Experience	447,927	-	447,927
Changes of Assumptions	-	-	-
Contributions - Employer	-	135,200	(135,200)
Contributions - Employee	-	-	-
Net Investment Income	-	881,722	(881,722)
Benefit Payments, Including Refunds	(645,388)	(645,388)	-
Administrative Expense	-	(20,334)	20,334
Other Changes	-	114,366	(114,366)
Net Changes	<u>1,042,413</u>	<u>465,566</u>	<u>576,847</u>
Balances - December 31, 2024	<u>\$ 14,642,579</u>	<u>\$ 17,277,025</u>	<u>\$ 2,634,446</u>

Sensitivity of the Net Position Liability to Changes in the Discount Rate

The following presents the Net Pension Liability of the employer, calculated using the discount rate of 7.00%, as well as what the employer's Net Pension Liability would be using a discount rate that is 1% lower (6.00%) or 1% higher (8.00%) than the current rate.

	Rate		
	1% Decrease	Assumption	1% Increase
Total Pension Liability (TPL)	\$ 16,550,617	\$ 14,642,579	\$ 13,054,774
Plan Fiduciary Net Position	17,277,025	17,277,025	17,277,025
Net Pension Liability (Asset)	<u>\$ (726,408)</u>	<u>\$ (2,634,446)</u>	<u>\$ (4,222,251)</u>

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 5 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

B. Missouri Local Government Employees Retirement System (LAGERS) (Continued)

Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended December 31, 2024, the employer recognized government-wide pension expense of \$(288,942). The City reported deferred outflows and inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences in Experience	\$ 449,096	\$ -
earnings on pension plan investments	462,589	-
Contributions Post Measurement Date	95,669	-
Total	\$ 1,007,354	\$ -

Amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in future pension expense as follows:

Year Ending December 31,	Amount
2025	\$ 101,090
2026	560,276
2027	194,166
2028	56,153
Total	\$ 911,685

NOTE 6 DEFERRED COMPENSATION PLAN

The City offers its employees a deferred compensation plan created in accordance with Internal Revenue Code Section 457. The plan, available to all City employees, permits them to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency. In accordance with GASB Statement No. 32, *Deferred Compensation Plans*, the City does not report the assets and associated liabilities within their financial statements as the deferred compensation plan is now a trust fund whose assets are not held by the City in a fiduciary capacity.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 7 POSTRETIREMENT HEALTH CARE BENEFITS

Plan Description

The City sponsors a Postretirement Health Plan (the Plan), which is a single-employer defined benefit healthcare plan administered by the City. A stand-alone financial report is not available for the Plan. The City pays \$250 per month toward the cost for the City's medical insurance for the retiree. Spouses are not included in the plan. In order to be eligible, retirees must be at least age 55 with at least 5 years of service (20 years of service for police and fire employees). Coverage ends when the retiree reaches age 65.

The City also provides a Deductible Reimbursement Program (DRP). Retirees can receive up to 75% of their in-network deductible for medical expenses. The DRP applies to both individual and family in-network deductible amounts.

As of January 1, 2024, the date of the latest actuarial valuation, membership consisted of 115 active employees and 14 retirees.

Changes in the Total OPEB Liability

	Total OPEB Liability
Balances - December 31, 2023	\$ 2,010,399
Changes for the Year:	
Service Cost	138,715
Interest	77,134
Difference Between Expected and Actual Experience	-
Changes of Assumptions	371,428
Contributions - Employer	-
Contributions - Employee	-
Net Investment Income	-
Benefit Payments, Including Refunds	(164,117)
Administrative Expense	-
Other Changes	-
Net Changes	598,614
Balances - December 31, 2024	\$ 2,609,013

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 7 POSTRETIREMENT HEALTH CARE BENEFITS (CONTINUED)

OPEB Expense and Deferred Outflows/Inflows of Resources

For the year ended December 31, 2024, the City recognized OPEB expense of \$343,016. At December 31, 2024, the City reported deferred outflows and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences in Experience	\$ 476,501	\$ 9,700
Changes in Assumptions	429,268	264,203
Total	\$ 905,769	\$ 273,903

Significant Assumptions

Health Care Trend Rates ⁽¹⁾	
Initial Health Care Cost Trend Rate	5.50%
Ultimate Health Care Cost Trend Rate	4.00%
Fiscal Year the Ultimate Rate is Reached	Fiscal Year 2040
Additional Information	
Valuation Date	January 1, 2024
Measurement Date	December 31, 2024
Actuarial Cost Method	Entry Age Normal
Discount Rate	4.28% updated from 4.00% (Beginning of the Fiscal Year)
Inflation Rate	3.00%
Salary Rate Increase	Police & Fire: 4.50% All Others: 4.00%
Funded Ratio	0.00%
Covered Payroll	\$ 9,728,073
Net OPEB Liability as a Percentage of Covered Payroll	26.82%

(1) Trend rates used are adjusted to reflect the difference between the Fiscal Year (January 1 - December 31) and the Insurance Year (July 1 - June 30). The trend rates shown reflect Insurance Year trends.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 7 POSTRETIREMENT HEALTH CARE BENEFITS (CONTINUED)

Discount Rate

The City does not have a dedicated Trust to pay retiree healthcare benefits. Per GASB 75, the discount rate should be a yield or index rate for 20-year, tax-exempt general obligation municipal bonds with an average rate of AA/Aa or higher (or equivalent quality on another rating scale).

A rate of 4.28% is used, which is the S&P Municipal Bond 20 Year High-Grade Rate Index as of December 31, 2024.

The net OPEB liability is generally liquidated by the General Fund.

Sensitivity Testing of the Net OPEB Liability

	Discount Rate		
	1% Decrease	Assumption	1% Increase
Net OPEB Liability	\$ 2,431,138	\$ 2,609,013	\$ 2,809,939
	Health Care Trend		
	1% Decrease	Assumption	1% Increase
Net OPEB Liability	\$ 2,802,024	\$ 2,609,013	\$ 2,442,369

Amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized in OPEB expense in future periods as follows:

Year Ending December 31,	Amount
2025	\$ 127,167
2026	93,209
2027	85,073
2028	82,206
2029	72,813
Thereafter	171,398
Total	\$ 631,866

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 8 RESTRICTED ASSETS

The following assets were reported as restricted:

Nonmajor Debt Service Funds:

Police and Fire Station:

Revenue Fund	\$	517,434
Reserve Fund		31,181
Subtotal Nonmajor Debt Service Funds		548,615

Major Funds:

Brentwood Bound:

Revenue Fund		22,516
Reserve Fund		6,202,699
Stormwater and Park Improvements		2,916
Subtotal Major Funds		6,228,131

Total	\$	6,776,746
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NOTE 9 INTERFUND TRANSACTIONS

Individual interfund transactions are as follows:

Fund	Transfer In	Transfer Out
General Fund	\$ 39,455	\$ 450,000
Capital Improvements Fund	2,850,809	1,984,640
Economic Development	-	6,399,551
Stormwater and Park Improvements Fund	2,612,848	2,331,928
Brentwood Bound - Revenue Fund	4,924,916	-
Police and Firehouse - Revenue Fund	854,409	-
Police and Firehouse - Reserve Fund	-	32,617
Brentwood Hanley Station - Pilots Fund	-	504
Brentwood Hanley Station - Economic Activity Tax Revenue Fund	504	-
Rec Complex - Revenue Fund	587,684	-
Rec Complex - Reserve Fund	-	627,139
Brentwood Bound - Reserve Fund	-	44,246
Total	\$ 11,870,625	\$ 11,870,625

Interfund transfers were used to 1) move revenues from the fund that ordinance or budget requires to collect them to the fund that ordinance or budget requires to expend them, 2) use unrestricted revenues collected in the General Fund to finance capital improvements and other funds in accordance with budgetary authorization, or 3) move revenues in excess of current year expenditures to other funds.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 10 COMMITMENTS AND CONTINGENCIES

Claims and Legal Actions

The City generally follows the practice of recording liabilities resulting from claims and legal actions only when they become fixed and determinable in amount. There are currently no pending lawsuits against the City in excess of insurance coverage that will have a material effect on the basic financial statements of the City at December 31, 2024.

Construction Commitments

The City has entered into approximately \$6.9 million in construction contracts, of which approximately \$665,500 was unspent as of December 31, 2024.

NOTE 11 RISK MANAGEMENT

The City is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters.

The City, along with various other local municipal governments, participates in an insurance trust for workers' compensation and for general liability matters (St. Louis Area Insurance Trust SLAIT). The purpose of this trust is to distribute the cost of self-insurance over similar entities. The trust requires an annual premium payment to cover estimated claims payable and reserves for claims from each entity. The members of the trust have no legal interest in the assets, liabilities, or fund balances of the insurance trust. However, the City retains a contingent liability to fund its pro rata share of any deficit incurred by the trust should the trust cease operations at some future date. The trust has contracted with an insurance agent to handle all administrative matters, including processing of claims filed. The City's premium payment to the trust during 2024 was \$920,660.

The City also purchases commercial insurance for all other risks of loss. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 12 UNRESTRICTED NET POSITION

The government-wide statement of net position reflects an unrestricted net position of \$9,345,892. This total is comprised of net position from operations.

NOTE 13 RESTRICTED NET POSITION

The government-wide statement of net position reports \$17,323,533 of restricted net position, all of which is restricted by enabling legislation.

NOTE 14 FEDERAL FORFEITURE ACTIVITY

The City had carryover balance of \$357,983 from the prior year, \$109,398 in funds received and \$98,593 in expenditures, resulting in an ending balance of \$368,788 as of December 31, 2024, for Federal forfeitures.

NOTE 15 COMMUNICATIONS – JOINT VENTURE

Dispatching services for the fire and police departments are provided by the East Central Dispatching Center, a consortium created by adjacent cities. The fee paid by each city is based primarily on the number of calls for service (911) attributed to each city.

The administration of the joint dispatching venture is overseen by a Board of Directors, comprised of the City Manager or City Administration, from each of the participating municipalities. This joint venture was developed in order to share operating costs thereby saving overall expenses incurred by each participating municipality. In addition, the joint effort is expected to improve equipment and increase the likelihood of obtaining grant funds.

This joint venture has not currently enhanced or hindered the City's financial operations. During the year end of December 31, 2024, the City paid approximately \$355,936 to the East Central Dispatching Center for dispatching services. The City remains liable for their representative share of current and potential liabilities. A separately issued financial report can be obtained for this entity at the City's finance department.

**CITY OF BRENTWOOD, MISSOURI
NOTES TO BASIC FINANCIAL STATEMENTS
DECEMBER 31, 2024**

NOTE 16 LESSOR RECEIVABLE

The City, acting as lessor, leases office space under a long-term, noncancelable lease agreement. The lease expires during Fiscal Year 2039. During the year ended December 31, 2024, the City recognized \$13,888 and \$6,569 in lease and interest revenue, respectively, pursuant to this contract.

Total future minimum lease payments to be received under the lease agreement are as follows:

Year Ending	Principal	Interest	Total
2025	\$ 9,603	\$ 6,301	\$ 15,904
2026	9,896	6,008	15,904
2027	10,197	5,707	15,904
2028	10,507	5,397	15,904
2029	12,026	5,070	17,096
2030 - 2034	73,702	19,118	92,820
2035 - 2039	88,465	6,216	94,681
Totals	<u>\$ 214,396</u>	<u>\$ 53,817</u>	<u>\$ 268,213</u>

The 2024 activity on the lease agreement are as follows:

Lease Receivable Change	
2023 Lease Receivable	\$ 221,674
Additions to Lease Receivable	-
Deductions to Lease Receivable	(7,278)
2024 Lease Receivable	<u>\$ 214,396</u>

NOTE 17 TAX ABATEMENT

The City is involved, through St. Louis County, in a tax abatement agreement with local businesses under the Urban Redevelopment Corporations under Ch. 353 of the RSMos. Under this program, localities may grant property tax abatements of up to 50% of a business' property tax bill for the purpose of providing Urban Redevelopment Corporations real property tax abatements.

For the year ended December 31, 2024, the City abated property taxes totaling \$64,149 under this program, which includes a property tax abatement to Drury Inn for \$50,928 and Marriott Towneplace Suites for \$13,221.

REQUIRED SUPPLEMENTARY INFORMATION

**CITY OF BRENTWOOD, MISSOURI
BUDGETARY COMPARISON SCHEDULE – GENERAL FUND
YEAR ENDED DECEMBER 31, 2024**

	Budgeted Amounts		Actual
	Original	Final	
REVENUE			
Taxes	\$ 12,355,290	\$ 12,355,290	\$ 12,413,987
Licenses and Permits	1,874,044	1,874,044	2,188,521
Charge for Service	376,271	376,271	516,321
Fines and Forfeits	107,600	107,600	161,423
Intergovernmental	-	-	482,913
Investment Income	50,000	50,000	445,465
Miscellaneous	112,320	112,320	339,936
Total Revenues	<u>14,875,525</u>	<u>14,875,525</u>	<u>16,548,566</u>
EXPENDITURES			
Current:			
Administrative	1,221,650	1,292,650	1,304,974
Legislative	131,140	131,140	116,283
Community Service	214,907	242,907	214,899
Municipal Operating	2,042,765	4,641,765	4,714,570
Police	4,183,318	4,699,318	4,692,098
Fire	2,859,137	3,266,137	3,216,266
Judicial	206,788	228,788	214,028
Public Works	1,520,710	1,598,710	1,586,615
Sanitation	637,127	866,127	853,300
Planning and Development	835,953	835,953	700,632
Capital Outlay	37,300	86,300	84,448
Total Expenditures	<u>13,890,795</u>	<u>17,889,795</u>	<u>17,698,113</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	984,730	(3,014,270)	(1,149,547)
OTHER FINANCING SOURCES (USES)			
Sale of Capital Assets	-	-	2,393
Transfer In	-	-	39,455
Transfer Out	(589,074)	(589,074)	(450,000)
Total Other Financing Sources (Uses)	<u>(589,074)</u>	<u>(589,074)</u>	<u>(408,152)</u>
CHANGE IN FUND BALANCES	395,656	(3,603,344)	(1,557,699)
Fund Balances - Beginning of Year	<u>10,583,692</u>	<u>10,583,692</u>	<u>10,583,692</u>
FUND BALANCES - END OF YEAR			
CHANGE IN FUND BALANCES	<u>\$ 10,979,348</u>	<u>\$ 6,980,348</u>	<u>\$ 9,025,993</u>

See accompanying Note to Budgetary Comparison Schedules.

**CITY OF BRENTWOOD, MISSOURI
NOTE TO BUDGETARY COMPARISON SCHEDULES
DECEMBER 31, 2024**

NOTE 1 BUDGETS

Budgets are adopted on a basis consistent with U.S. generally accepted accounting principles. Annual appropriated budgets are adopted for the General, Library, Capital Improvements, Stormwater and Park Improvements, and Sewer Improvements Funds. All annual appropriations lapse at year-end.

The City follows these procedures in establishing the budgetary data reflected in the financial statements:

- a. Public hearings are conducted to obtain comments from all interested parties for a proposed budget.
- b. The budget for the coming year is formally adopted on or before the last day of the year end.
- c. Expenditures may not legally exceed budgeted appropriations at the department level or by projects as approved by City Aldermen. Management may authorize transfers of appropriations within a department. Intergovernmental receipts and related expenditures are not budgeted.
- d. Current year budget includes amendments. Budget amendments must be approved by the Board of Aldermen.

The City does not prepare an annual budget for the Tax Increment Financing District Fund.

CITY OF BRENTWOOD, MISSOURI
SCHEDULE OF CHANGES IN NET PENSION LIABILITY – POLICE AND FIREMEN’S PENSION PLAN
YEAR ENDED DECEMBER 31, 2024

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
TOTAL PENSION LIABILITY										
Service Cost	\$ 1,161,118	\$ 1,051,613	\$ 1,041,801	\$1,075,076	\$ 975,627	\$ 987,952	\$ 862,262	\$ 873,508	\$ 856,997	\$ 911,385
Interest on the Total Pension Liability	3,380,147	3,301,426	3,188,708	3,093,531	2,999,176	2,990,156	2,928,849	2,890,237	2,743,827	2,581,402
Difference Between Expected and Actual Experience	3,446,441	(346,942)	192,024	(170,885)	(170,797)	(462,479)	(767,072)	(1,875,293)	233,688	(419,422)
Assumption Changes	-	-	-	-	-	(1,150,077)	-	621,100	-	691,868
Benefit Payments, Including Refunds	(2,790,993)	(2,968,335)	(2,648,925)	(2,632,987)	(2,266,467)	(2,233,405)	(1,971,406)	(1,944,498)	(1,541,407)	(1,348,319)
Net Change in Total Pension Liability	5,196,713	1,037,762	1,773,608	1,364,735	1,537,539	132,147	1,052,633	565,054	2,293,105	2,416,914
Total Pension Liability - Beginning	49,724,821	48,687,059	46,913,451	45,548,716	44,011,177	43,879,030	42,826,397	42,261,343	39,968,238	37,551,324
Total Pension Liability - Ending	<u>\$ 54,921,534</u>	<u>\$ 49,724,821</u>	<u>\$ 48,687,059</u>	<u>\$ 46,913,451</u>	<u>\$ 45,548,716</u>	<u>\$ 44,011,177</u>	<u>\$ 43,879,030</u>	<u>\$ 42,826,397</u>	<u>\$ 42,261,343</u>	<u>\$ 39,968,238</u>
PLAN FIDUCIARY NET POSITION										
Contributions - Employer	\$ 1,414,385	\$ 1,120,368	\$ 1,155,813	\$1,176,680	\$1,785,335	\$ 397,090	\$ 1,086,902	\$ 1,082,011	\$ 1,060,604	\$ 1,069,204
Contributions - Employee	324,689	279,492	263,191	253,789	260,509	242,756	242,775	235,839	253,969	242,378
Pension Plan Net Investment Income	4,653,470	5,410,257	(7,028,792)	6,315,224	5,458,715	7,540,570	(1,793,599)	5,239,800	2,904,092	67,432
Benefit Payments, Including Returns	(2,790,093)	(2,967,355)	(2,647,508)	(2,632,087)	(2,266,467)	(2,233,405)	(1,971,406)	(1,944,498)	(1,541,407)	(1,348,319)
Pension Plan Administrative Expense	(158,848)	(27,545)	(153,084)	(136,731)	(65,138)	(91,617)	(69,136)	(73,814)	(113,544)	(109,978)
Net Change in Plan Fiduciary Net Position	3,443,603	3,815,217	(8,410,380)	4,976,875	5,172,954	5,855,394	(2,504,464)	4,539,338	2,563,714	(79,283)
Plan Fiduciary Net Position - Beginning	49,275,454	45,460,237	53,870,617	48,893,742	43,720,788	37,865,394	40,369,858	35,830,520	33,266,806	33,346,089
Plan Fiduciary Net Position - Ending	<u>\$ 52,719,057</u>	<u>\$ 49,275,454</u>	<u>\$ 45,460,237</u>	<u>\$ 53,870,617</u>	<u>\$ 48,893,742</u>	<u>\$ 43,720,788</u>	<u>\$ 37,865,394</u>	<u>\$ 40,369,858</u>	<u>\$ 35,830,520</u>	<u>\$ 33,266,806</u>
Net Pension Liability (Asset)	<u>\$ 2,202,477</u>	<u>\$ 449,367</u>	<u>\$ 3,226,822</u>	<u>\$ (6,957,166)</u>	<u>\$ (3,345,026)</u>	<u>\$ 290,389</u>	<u>\$ 6,013,636</u>	<u>\$ 2,456,539</u>	<u>\$ 6,430,823</u>	<u>\$ 6,701,432</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	95.99%	99.10%	94.53%	114.83%	107.86%	99.34%	86.29%	94.26%	84.78%	83.23%
Cover Payroll	\$ 5,411,489	\$ 4,627,338	\$ 4,386,515	\$4,229,810	\$ 4,157,216	\$ 3,942,030	\$ 4,061,737	\$ 3,845,669	\$ 4,135,232	\$ 4,039,625
Net Pension Liability (Asset) as a Percentage of Covered Payroll	40.70%	9.71%	60.73%	-183.85%	-86.16%	7.37%	148.06%	63.88%	155.51%	165.89%

**CITY OF BRENTWOOD, MISSOURI
SCHEDULE OF EMPLOYER CONTRIBUTIONS
YEAR ENDED DECEMBER 31, 2024**

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Actuarially Determined Contributions	\$ 1,237,868	\$ 1,380,171	\$ 391,027	\$ 806,688	\$ 1,056,538	\$ 1,609,097	\$ 851,367	\$ 1,244,693	\$ 1,235,596	\$ 1,135,772
Contributions in Relation to the Actuarially Determined Contributions	<u>1,739,074</u>	<u>1,399,860</u>	<u>1,086,268</u>	<u>1,571,802</u>	<u>913,246</u>	<u>1,082,039</u>	<u>1,086,902</u>	<u>1,082,011</u>	<u>1,060,604</u>	<u>1,069,204</u>
Contribution (Excess) Deficiency	<u>\$ (501,206)</u>	<u>\$ (19,689)</u>	<u>\$ (695,241)</u>	<u>\$ (765,114)</u>	<u>\$ 143,292</u>	<u>\$ 527,058</u>	<u>\$ (235,535)</u>	<u>\$ 162,682</u>	<u>\$ 174,992</u>	<u>\$ 66,568</u>
Covered Payroll	\$ 5,411,489	\$ 4,627,338	\$ 4,386,515	\$ 4,229,810	\$ 4,157,216	\$ 3,942,030	\$ 4,061,737	\$ 3,845,669	\$ 4,135,232	\$ 4,039,625
Contributions as a Percentage of Covered Payroll	25.97%	27.54%	24.76%	37.16%	21.97%	27.45%	26.76%	28.14%	25.65%	26.47%

NOTES TO SCHEDULE

Valuation Date: January 1 of each year

Methods and Assumptions
Used to Determine
Contribution Rates:

Actuarial Cost Method: Entry age normal
 Asset Valuation Method: At market value
 Amortization Method: Entry age normal cost method
 Amortization Period: 20 year open period that is reset each year

Actuarial Assumptions
 Investment Rate of Return: 7%
 Projected Salary Increases: 4.50%
 Inflation rate: 2.75%
 Cost of Living Provision: 2.0% annually, maximum 20.0% increase

Mortality: Pre-retirement: Males: PRI-2012 Employee Table for males, with projected mortality improvement based on Scale MP 2021. Females: PRI-2012 Employee Table for females, with projected mortality improvement based on Scale MP 2021.

Post-Retirement: Males: PRI-2012 Annuitant Table for males, with projected mortality improvement based on Scale MP 2021. Females: PRI-2012 Annuitant Table for females, with projected mortality improvement based on Scale MP 2021.

**CITY OF BRENTWOOD, MISSOURI
SCHEDULE OF INVESTMENT RETURNS
YEAR ENDED DECEMBER 31, 2024**

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Annual Dollar-Weighted Rate of Return, Net of Expenses	9.22%	11.90%	-13.02%	13.55%	12.67%	20.33%	-3.76%	15.00%	8.94%	0.26%

CITY OF BRENTWOOD, MISSOURI
SCHEDULE OF CHANGES IN NET PENSION LIABILITY – MISSOURI
LOCAL GOVERNMENT EMPLOYEES RETIREMENT SYSTEM (LAGERS)
YEAR ENDED DECEMBER 31, 2024

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
TOTAL PENSION LIABILITY										
Service Cost	\$ 299,755	\$ 264,728	\$ 258,291	\$ 273,241	\$ 270,979	\$ 265,526	\$ 251,183	\$ 229,092	\$ 249,834	\$ 281,534
Interest on the Total Pension Liability	940,119	884,973	833,784	935,753	888,413	848,752	831,335	819,539	771,846	779,390
Benefit Changes	-	-	-	-	-	-	-	-	-	-
Difference Between Expected and Actual Experience	447,927	269,828	228,849	(1,395,207)	59,514	15,621	(247,780)	(321,171)	(164,630)	(519,418)
Assumption Changes	-	-	-	(264,313)	-	-	-	-	455,661	-
Benefit Payments, Including Refunds	(645,388)	(652,374)	(535,262)	(540,221)	(592,939)	(578,379)	(623,926)	(528,962)	(756,429)	(507,903)
Net Change in Total Pension Liability	1,042,413	767,155	785,662	(990,747)	625,967	551,520	210,812	198,498	556,282	33,603
Total Pension Liability - Beginning	13,600,166	12,833,011	12,047,349	13,038,096	12,412,129	11,860,609	11,649,797	11,451,299	10,895,017	10,861,414
Total Pension Liability - Ending	\$ 14,642,579	\$ 13,600,166	\$ 12,833,011	\$ 12,047,349	\$ 13,038,096	\$ 12,412,129	\$ 11,860,609	\$ 11,649,797	\$ 11,451,299	\$ 10,895,017
PLAN FIDUCIARY NET POSITION										
Contributions - Employer	\$ 135,200	\$ 118,470	\$ 132,436	\$ 152,232	\$ 133,498	\$ 135,939	\$ 146,039	\$ 168,196	\$ 206,925	\$ 267,161
Contributions - Employee	-	-	-	-	-	-	35,733	-	-	-
Pension Plan Net Investment Income	881,722	591,274	11,097	3,842,056	189,243	926,656	1,655,545	1,476,398	(29,333)	281,632
Benefit Payments, Including Returns	(645,388)	(652,374)	(535,262)	(540,221)	(592,939)	(578,379)	(623,926)	(528,962)	(756,429)	(507,903)
Pension Plan Administrative Expense	(20,334)	(21,008)	(14,585)	(13,460)	(18,961)	(16,060)	(11,866)	(10,873)	(10,011)	(11,464)
Other	114,366	103,961	61,389	(1,244,780)	48,059	(261,290)	87,393	(48,803)	(129,746)	201,015
Net Change in Plan Fiduciary Net Position	465,566	140,323	(344,925)	2,195,827	(241,100)	206,866	1,288,918	1,055,956	(718,594)	230,441
Plan Fiduciary Net Position - Beginning	\$ 16,811,459	\$ 16,671,136	\$ 17,016,061	\$ 14,820,234	\$ 15,061,334	\$ 14,854,468	\$ 13,565,550	\$ 12,509,594	\$ 13,228,188	\$ 12,997,747
Plan Fiduciary Net Position - Ending	\$ 17,277,025	\$ 16,811,459	\$ 16,671,136	\$ 17,016,061	\$ 14,820,234	\$ 15,061,334	\$ 14,854,468	\$ 13,565,550	\$ 12,509,594	\$ 13,228,188
Net Pension Liability (Asset)	\$ (2,634,446)	\$ (3,211,293)	\$ (3,838,125)	\$ (4,968,712)	\$ (1,782,138)	\$ (2,649,205)	\$ (2,993,859)	\$ (1,915,753)	\$ (1,058,295)	\$ (2,333,171)
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	117.99%	123.61%	129.91%	141.24%	113.67%	121.34%	125.24%	116.44%	109.24%	121.42%
Cover Payroll	\$3,396,330	\$2,948,624	\$2,652,663	\$ 2,773,340	\$ 2,909,528	\$ 2,839,638	\$ 2,820,669	\$ 2,619,240	\$ 2,483,304	\$ 2,952,595
Net Pension Liability (Asset) as a Percentage of Covered Payroll	-77.57%	-108.91%	-144.69%	-179.16%	-61.25%	-93.29%	-106.14%	-73.14%	-46.62%	-79.02%

NOTES TO SCHEDULE

The schedule is required by GASB Statement No. 68. The schedule is required by GASB Statement No. 68, which was implemented in 2015.

**CITY OF BRENTWOOD, MISSOURI
SCHEDULE OF EMPLOYER CONTRIBUTIONS
YEAR ENDED DECEMBER 31, 2024**

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Actuarially Determined Contributions	\$ 185,635	\$ 110,524	\$ 122,676	\$ 149,093	\$ 138,306	\$ 121,698	\$ 146,915	\$ 145,195	\$ 180,101	\$ 242,983
Contributions in Relation to the Actuarially Determined Contributions	185,635	110,524	122,676	149,093	138,306	121,698	146,915	145,195	180,101	242,983
Contribution (Excess) Deficiency	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$4,218,969	\$3,157,831	\$2,726,128	\$ 2,752,667	\$ 2,881,371	\$ 2,897,563	\$ 2,880,687	\$ 2,792,215	\$ 2,572,868	\$ 2,963,201
Contributions as a Percentage of Covered Payroll	4.40%	3.50%	4.50%	5.42%	4.80%	4.20%	5.10%	5.20%	7.00%	8.20%

NOTES TO SCHEDULE

Valuation Date: 28-Feb-24

Notes:

The roll-forward of total pension liability from February 29, 2024 to June 30, 2024 reflects expected servc cost and interest reduced by actual benefit payments.

**Methods and Assumptions
Used to Determine
Contribution Rates:**

Actuarial Cost Method:

Entry age normal and modified terminal funding.

Amortization Method:

A level percentage of payroll amortization method is used to amortize the UAAL over a closed period of years. If the UAAL (excluding the UAAL associated with benefit changes) is negative, then this amount is amortized over the greater of (i) the remaining initial amortization period or (ii) 15 years.

**Remaining Amortization
Period:**

15 years

Asset Valuation Method:

5 year smoothed market; 20% corridor.

Inflation:

2.75% wage inflation and 2.25% price inflation.

Salary Increases:

2.75% to 6.75%, including wage inflation.

Investment Rate of Return:

7.00%, net of investment expenses.

Retirement Age:

Experience-based table of rates that are specific to the type of eligibility condition.

Mortality:

The healthy retiree mortality tables, for post-retirement mortality, used in evaluating allowances to be paid were 115% of the PubG-2010 Retiree Mortality Table for males and females. The disabled retiree mortality tables, for post-retirement mortality, used in evaluating allowances to be paid were 115% of the PubNS-2010 Disabled Retiree Mortality Table for males and females. The pre-retirement mortality tables used were 75% of the PubG-2010 Employee Mortality Table for males and females of General groups and 75% of the PubS-2010 Employee Mortality Table for males and females of Police, Fire and Public Safety groups.

Mortality rates for a particular calendar year are determined by applying the MP-2020 mortality improvement scale to the above described tables.

Other Information:

None

**CITY OF BRENTWOOD, MISSOURI
SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND
RELATED RATIOS
YEAR ENDED DECEMBER 31, 2024**

The following required supplementary information relates to the City's other postemployment benefits program.

	2024	2023	2022	2021	2020	2019	2018
TOTAL OPEB LIABILITY							
Service Cost	\$ 138,715	\$ 89,720	\$ 112,280	\$ 82,849	\$ 84,548	\$ 81,017	\$ 81,017
Interest on the Total OPEB Liability	77,134	81,289	40,032	35,046	48,484	46,932	46,949
Benefit Changes	-	-	-	-	-	-	-
Difference Between Expected and Actual Experience	371,428	-	207,432	-	118,106	-	(30,035)
Assumption Changes	175,454	35,222	(110,713)	(36,863)	184,944	-	14,359
Benefit Payments, Including Refunds	(164,117)	(163,777)	(120,613)	(114,681)	(100,289)	(114,348)	(103,520)
Other Changes	-	-	-	-	-	-	61,799
Net Change in Total Pension Liability	<u>598,614</u>	<u>42,454</u>	<u>128,418</u>	<u>(33,649)</u>	<u>335,793</u>	<u>13,601</u>	<u>70,569</u>
Total OPEB Liability - Beginning	<u>2,010,399</u>	<u>1,967,945</u>	<u>1,839,527</u>	<u>1,873,176</u>	<u>1,537,383</u>	<u>1,523,782</u>	<u>1,453,213</u>
Total OPEB Liability - Ending	<u>\$ 2,609,013</u>	<u>\$ 2,010,399</u>	<u>\$ 1,967,945</u>	<u>\$ 1,839,527</u>	<u>\$ 1,873,176</u>	<u>\$ 1,537,383</u>	<u>\$ 1,523,782</u>
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	0.00%	0.00%	0.00%	116.58%	107.86%	99.34%	86.29%
Covered Payroll	\$ 9,728,073	\$ 8,310,868	\$ 7,971,574	\$ 7,608,426	\$ 7,298,899	\$ 7,246,406	\$ 7,246,406
Net Pension Liability (Asset) as a Percentage of Covered Payroll	26.82%	24.19%	24.69%	24.18%	25.66%	21.22%	21.03%

NOTES TO SCHEDULE

The schedule is required by GASB Statement No. 75, The schedule is required by GASE Statement No. 75, which was implemented in 2018, and will become a ten year presentation when the information for the years after 2024 become available.

OTHER SUPPLEMENTARY INFORMATION

**CITY OF BRENTWOOD, MISSOURI
NOTES TO NONMAJOR GOVERNMENTAL FUNDS – CAPITAL
PROJECT FUNDS AND DEBT SERVICE FUNDS
YEAR ENDED DECEMBER 31, 2024**

NONMAJOR GOVERNMENTAL FUNDS CAPITAL PROJECTS FUNDS

Capital Projects Funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities.

Sewer Improvements Fund – This fund is used to monitor the funding of sewer improvements throughout the City, which are funded by special assessments.

DEBT SERVICE FUNDS

Debt Service Funds are used to account for the accumulation of resources for, and the payment of, general long-term debt principal, interest, and related costs.

Debt Service Funds (Brentwood Hanley Station and Eager Road) – This fund is used to account for the accumulation of resources for the Tax Increment Refunding Revenue bonds' principal and interest. Brentwood Hanley Station and Brentwood Eager Road include this fund.

Debt Service Reserve Fund (Brentwood Hanley Station) – This fund is used to account for the amounts reserved according to the Tax Increment Refunding Revenue bond issue.

Pilots Funds (Brentwood Hanley Station and Eager Road) – This fund is used to account for the accumulation of resources for, and the payment of, Tax Increment Refunding Revenue bonds' principal and interest. Brentwood Hanley Station and Brentwood Eager Road include this fund.

Municipal Revenue Fund (Brentwood Hanley Station) – This fund is used to account for the accumulation of resources for, and the payment of, Tax Increment Refunding Revenue bonds' principal and interest.

Redemption and Extraordinary Funds – This fund is used to account for the accumulation of resources for, and the payment of, Tax Increment Refunding Revenue bonds' principal and interest. Brentwood Hanley Station and Brentwood Eager Road include this fund.

Revenue Funds (Refunding Library – Lease, Rec Complex, Police and Firehouse)– This fund is used to account for the accumulation of resources for, and the payment of the certificates of participation principal and interest. Police and Fire Station, Refunding Library, and Recreation Complex include this fund.

Brentwood Eager Road Redemption Fund – This fund is used to account for debt service payments related to the Brentwood Eager Road debt obligation.

Reserve Funds (Rec Complex, and Police and Firehouse) – This fund is used to account for the amounts reserved according to the certificates of participation bond issue. Police and Fire Station, and Recreation Complex include this fund.

**CITY OF BRENTWOOD, MISSOURI
COMBINING BALANCE SHEET – NONMAJOR GOVERNMENTAL FUNDS
DECEMBER 31, 2024**

	Sewer Improvements Fund	Police and Firehouse - Reserve Fund	Police and Firehouse - Revenue Fund	Total Nonmajor Governmental Funds
ASSETS				
Cash and Investments	\$ 209,326	\$ -	\$ -	\$ 209,326
Receivables, Net:				
Sales Tax and Other Receivables	33,132	-	-	33,132
Restricted Assets	-	517,434	31,181	548,615
Total Assets	\$ 242,458	\$ 517,434	\$ 31,181	\$ 791,073
LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND FUND BALANCES				
LIABILITIES				
Accounts Payable	\$ 3,605	\$ -	\$ -	\$ 3,605
Total Liabilities	3,605	-	-	3,605
FUND BALANCES				
Restricted For:				
Sewer Improvements	238,853	-	-	238,853
Debt Service	-	517,434	31,181	548,615
Total Fund Balances	238,853	517,434	31,181	787,468
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ 242,458	\$ 517,434	\$ 31,181	\$ 791,073

CITY OF BRENTWOOD, MISSOURI
COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN
FUND BALANCES – NONMAJOR GOVERNMENTAL FUNDS
YEAR ENDED DECEMBER 31, 2024

	Sewer Improvements Fund	Brentwood Hanley Station - Debt Service Reserve Fund	Brentwood Hanley Station - Debt Service Fund	Brentwood Hanley Station - Economic Activity Tax Revenue Fund	Brentwood Hanley Station - Pilots Fund	Brentwood Hanley Station - Municipal Revenue Fund
REVENUE						
Assessments	\$ 144,283	\$ -	\$ -	\$ -	\$ -	\$ -
Investment Income	-	1,377	5	24	14	1
Total Revenues	<u>144,283</u>	<u>1,377</u>	<u>5</u>	<u>24</u>	<u>14</u>	<u>1</u>
EXPENDITURES						
Current:						
Public Works	122,718	-	-	-	-	-
Debt Service:						
Principal	-	-	-	-	-	-
Interest and Fiscal Costs	-	172,189	610	3,707	-	126
Total Expenditures	<u>122,718</u>	<u>172,189</u>	<u>610</u>	<u>3,707</u>	<u>-</u>	<u>126</u>
EXCESS OF REVENUES OVER (UNDER)						
EXPENDITURES	21,565	(170,812)	(605)	(3,683)	14	(125)
OTHER FINANCING SOURCES (USES)						
Funds Returned to Taxing Districts	-	-	-	(11)	(1,188)	-
Transfer In	-	-	-	504	-	-
Transfer Out	-	-	-	-	(504)	-
Total Other Financing Sources (Uses)	<u>-</u>	<u>-</u>	<u>-</u>	<u>493</u>	<u>(1,692)</u>	<u>-</u>
CHANGE IN FUND BALANCES	21,565	(170,812)	(605)	(3,190)	(1,678)	(125)
Fund Balances - Beginning of Year	<u>217,288</u>	<u>170,812</u>	<u>605</u>	<u>3,190</u>	<u>1,678</u>	<u>125</u>
FUND BALANCES - END OF YEAR	<u>\$ 238,853</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

CITY OF BRENTWOOD, MISSOURI
COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN
FUND BALANCES – NONMAJOR GOVERNMENTAL FUNDS (CONTINUED)
YEAR ENDED DECEMBER 31, 2024

	Redemption Fund	Extraordinary Fund	Rec Complex - Revenue Fund	Rec Complex - Reserve Fund	Eager Road - Economic Activity Fund
REVENUE					
Assessments	\$ -	\$ -	\$ -	\$ -	\$ -
Investment Income	45	263	177	26,213	8,815
Total Revenues	<u>45</u>	<u>263</u>	<u>177</u>	<u>26,213</u>	<u>8,815</u>
EXPENDITURES					
Current:					
Public Works	-	-	-	-	-
Debt Service:					
Principal	-	-	570,000	-	-
Interest and Fiscal Costs	5,198	32,791	19,950	-	283,421
Total Expenditures	<u>5,198</u>	<u>32,791</u>	<u>589,950</u>	<u>-</u>	<u>283,421</u>
EXCESS OF REVENUES OVER (UNDER)					
EXPENDITURES	(5,153)	(32,528)	(589,773)	26,213	(274,606)
OTHER FINANCING SOURCES (USES)					
Funds Returned to Taxing Districts	-	-	-	-	-
Transfer In	-	-	587,684	-	-
Transfer Out	-	-	-	(627,139)	-
Total Other Financing Sources (Uses)	<u>-</u>	<u>-</u>	<u>587,684</u>	<u>(627,139)</u>	<u>-</u>
CHANGE IN FUND BALANCES	(5,153)	(32,528)	(2,089)	(600,926)	(274,606)
Fund Balances - Beginning of Year	<u>5,153</u>	<u>32,528</u>	<u>2,089</u>	<u>600,926</u>	<u>274,606</u>
FUND BALANCES - END OF YEAR	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

CITY OF BRENTWOOD, MISSOURI
COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN
FUND BALANCES – NONMAJOR GOVERNMENTAL FUNDS (CONTINUED)
YEAR ENDED DECEMBER 31, 2024

	Municipal Revenue Fund	Eager Road - Debt Service	Police and Firehouse - Reserve Fund	Police and Firehouse - Revenue Fund	Brentwood Eager Road Redemption Fund	Total Non Major Governmental Funds
REVENUE						
Assessments	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 144,283
Investment Income	5,318	3	18,623	2,907	282	83,057
Total Revenues	<u>5,318</u>	<u>3</u>	<u>18,623</u>	<u>2,907</u>	<u>282</u>	<u>227,340</u>
EXPENDITURES						
Current:						
Public Works	-	-	-	-	-	122,718
Debt Service:						
Principal	-	-	-	680,000	-	1,250,000
Interest and Fiscal Costs	170,879	47	-	146,413	9,062	844,393
Total Expenditures	<u>170,879</u>	<u>47</u>	<u>-</u>	<u>826,413</u>	<u>9,062</u>	<u>2,217,111</u>
EXCESS OF REVENUES OVER (UNDER)						
EXPENDITURES	(165,561)	(44)	18,623	(823,506)	(8,780)	(1,989,771)
OTHER FINANCING SOURCES (USES)						
Funds Returned to Taxing Districts	-	-	-	-	-	(611,504)
Transfer In	-	-	-	854,409	-	1,442,597
Transfer Out	-	-	(32,617)	-	-	(660,260)
Total Other Financing Sources (Uses)	<u>-</u>	<u>-</u>	<u>(32,617)</u>	<u>854,409</u>	<u>-</u>	<u>170,833</u>
CHANGE IN FUND BALANCES	(165,561)	(44)	(13,994)	30,903	(8,780)	(1,818,938)
Fund Balances - Beginning of Year	<u>165,561</u>	<u>44</u>	<u>531,428</u>	<u>278</u>	<u>8,780</u>	<u>2,606,406</u>
FUND BALANCES - END OF YEAR	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 517,434</u>	<u>\$ 31,181</u>	<u>\$ -</u>	<u>\$ 787,468</u>

FEDERAL COMPLIANCE SECTION

**CITY OF BRENTWOOD, MISSOURI
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED DECEMBER 31, 2024**

Program Title	Assistance Listing Number	Pass-Through Identifying Number	Pass-Through to Subrecipients	Expenditures
U.S. DEPARTMENT OF TREASURY:				
Direct:				
COVID-19: State and Local Fiscal Recovery Fund	21.027	N/A	\$ -	\$ 502,913
Total U.S Department of Treasury			-	502,913
U.S. DEPARTMENT OF HOMELAND SECURITY:				
Pass-through Missouri Emergency Management Agency				
		PA-07-MO-4665-PW#00103		
		PA-07-MO-4665-PW #00181		
Disaster Grants - Public Assistance	97.036	PA-07-MO-4665-PW#00172(190)	-	2,064,641
Total U.S Department of Homeland Security			-	2,064,641
U.S. DEPARTMENT OF TRANSPORTATION:				
Pass-through Missouri Department of Transportation				
Highway Planning and Construction:				
		AP-5577 (638)		
Deer Creek Greenway	20.205	RRP-000S (593)	-	2,002,482
Total U.S. Department of Transportation			-	2,002,482
Total Expenditures of Federal Awards			\$ -	\$ 4,570,036

See accompanying Notes to Schedule of Expenditures of Federal Awards

CITY OF BRENTWOOD, MISSOURI
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
DECEMBER 31, 2024

NOTE 1 BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of the City under programs of the federal government for the year ended December 31, 2024. The information in this Schedule is presented in accordance with the requirements of 2 CFR Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of City, it is not intended to and does not present the financial position, changes in net position, or cash flows of the City.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting as described in Note 1 of the City's financial statements. Such expenditures are recognized consistent with the cost principles contained in the Uniform Guidance for all awards. Under these principles, certain types of expenditures are not allowable or are limited as to reimbursement.

NOTE 3 INDIRECT COST RATE

The City has elected to use the 10 percent de minimis indirect cost rate allowed under the Uniform Guidance.



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

The Honorable Mayor and Members
Of the board of Aldermen and Management
City of Brentwood
Brentwood, Missouri

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the City of Brentwood, Missouri (the "City"), as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the City's basic financial statements, and have issued our report thereon dated June 16, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we do not express an opinion on the effectiveness of the City's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

The Honorable Mayor and Members Of the board of Aldermen and Management
City of Brentwood

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City’s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity’s internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity’s internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



CliftonLarsonAllen LLP

St. Louis, Missouri
June 16, 2025



**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR
FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE
REQUIRED BY THE UNIFORM GUIDANCE**

The Honorable Mayor and Members
Of the board of Aldermen and Management
City of Brentwood
Brentwood, Missouri

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited the City of Brentwood, Missouri (the "City") compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the City's major federal programs for the year ended December 31, 2024. The City's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the City of Brentwood, Missouri complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the City's and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the city's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the City's federal programs.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the City's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the City's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the City's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the City's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Other Matters

The results of our auditing procedures disclosed instances of noncompliance, which are required to be reported in accordance with the Uniform Guidance and which are described in the accompanying schedule of findings and questioned costs as items 2024-001. Our opinion on each major federal program is not modified with respect to these matters.

Government Auditing Standards requires the auditor to perform limited procedures on City of Brentwood's response to the noncompliance findings identified in our compliance audit described in the accompanying schedule of findings and questioned costs. City of Brentwood's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

Report on Internal Control Over Compliance

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, as discussed below, we did identify certain deficiencies in internal control over compliance that we consider to be significant deficiencies.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We considered the deficiency in internal control over compliance described in the accompanying schedule of findings and questioned costs as item 2024-001 to be a significant deficiency.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

Government Auditing Standards requires the auditor to perform limited procedures on City of Brentwood's response to the internal control over compliance findings identified in our audit described in the accompanying schedule of findings and questioned costs. City of Brentwood's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



CliftonLarsonAllen LLP

St. Louis, Missouri
June 16, 2025

**CITY OF BRENTWOOD, MISSOURI
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED DECEMBER 31, 2024**

Section I – Summary of Auditors’ Results

Financial Statements

Type of auditors' report issued:

Unmodified

Internal control over financial reporting:

Material weakness(es) identified?

_____ Yes X No

Significant deficiency(ies) identified?

_____ Yes X None Reported

Noncompliance material to financial statements noted?

_____ Yes X No

Federal Awards

Internal control over major programs:

Material weakness(es) identified?

_____ Yes X No

Significant deficiency(ies) identified?

 X Yes _____ None Reported

Type of auditors' report issued on compliance for major programs:

Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?

_____ Yes X No

Identification of major programs:

Assistance Listing Number(s)

Name of Federal Program or Cluster

20.205
21.027
97.036

Highway Planning and Construction
COVID-19 - American Rescue Plan Act
Disaster Grants - Public Assistance

Dollar threshold used to distinguish between type A and type B programs:

\$ 750,000

Auditee qualified as low-risk auditee?

_____ Yes X No

**CITY OF BRENTWOOD, MISSOURI
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED DECEMBER 31, 2024**

Section II – Financial Statement Findings

No financial statement findings identified.

**CITY OF BRENTWOOD, MISSOURI
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED DECEMBER 31, 2024**

Section III – Findings and Questioned Costs – Major Federal Programs

2024-001	Suspension and Debarment
Federal Agency	U.S. Department of Treasury
Federal Program Name	Highway Planning and Construction Cluster
Assistance Listing Number	20.205
Federal Award Identification Number and Year:	N/A
Award Period	2024
Pass-through Entity	AP-5577 (638)
Questioned Costs	None
Type of Finding	Significant Deficiency in Internal Control over Compliance, Other Matters
Criteria or Specific Requirement	Some federal programs are subject to suspension and debarment requirements, which are designed to ensure that federal funds are not awarded to individuals or entities that have a history of noncompliance with federal regulations or that pose a risk to the integrity of federal programs. The suspension and debarment regulations require recipients of federal funding to ensure contractors and subrecipients are not suspended or debarred by the federal government prior to executing a contract.
Condition	The City did not have a formal process implemented to perform suspension and debarment assessments for all new contracts funded by federal awards. Going forward the City will perform suspension and debarment assessments for all new contracts.
Context	Procurement was direct and material to the Highway Planning and Construction Cluster. There were two contractors subject to the suspension and debarment requirements. One of the contracts did not have supporting documentation to evidence a suspension and debarment assessment was performed prior to awarding the contract.
Cause	The City did not have a process to perform suspension and debarment assessments outlined in 2 CFR sections 416.1(a), 416.1(b) and 417.215(a)(1) and in 7 CFR section 210.21(g), 215.14a(e), 220.16(f), and 225.17(e).

**CITY OF BRENTWOOD, MISSOURI
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED DECEMBER 31, 2024**

Effect	Federal funding could be spent on organizations that are suspended or disbarred.
Recommendation	The City should design internal controls over procurement of federal awards to ensure suspension and debarment assessments are performed before a contract is awarded.
Repeat Finding	Yes
Views of Responsible Officials	There is no disagreement with the audit finding.



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