

BULLETIN • FALL 2024

FROM THE DESK OF MAYOR DIMMITT:

A lot has happened with the City since the last newsletter but one of the more consequential things was the Board of Aldermen approving a new compensation plan for the City employees. Since 2015 the City has been a “market-based” employer — we pay what the market dictates. The way we accomplish this is to look at what other municipalities pay and then our Board sets the philosophy of where they want the employees to be relative to these municipalities or “comparators.” This year we expanded the number of comparators from 14 to 24. Some of these new comparators included much larger municipalities like O’Fallon (pop. 90,000), St. Peters (57,000), Wentzville (43,000) and University City (35,000). After looking at what these 24 comparators were paying, the Board decided upon a philosophy of 60th percentile — 10 comparators would pay more than us and 14 of the comparators would pay less. At the 60th percentile, we needed to make adjustments to the current salary for our employees to get them to that desired percentile.



Here are the results: every single employee received a substantial increase in compensation. In fact, the average increase was just over 12%! To put that into context, the top pay for our patrol officers will increase to \$89,186 from the current \$82,145. The top pay for our firefighters will increase to \$98,327 from the current \$86,145. The top pay for our fire captains went from the current \$104,803 to the new top pay in 2025 of \$125,493. Because we also, for the first time, have included an annual adjustment for Consumer Price Index (CPI), in 2025 the top pay for our firefighters will be \$102,201.69 and our captains will top out at \$130,438.14. The same is true of the non-uniformed employees. The top pay for our sanitation drivers went from \$65,303 to \$73,373. The mechanics’ top pay increased to \$80,894 from the prior \$68,569. The increases recently passed are retroactive to January 1, 2024, and also include corresponding increases to benefits such as pension contributions. The total cost to the City for 2024 is approximately \$1.44M. With the adoption of this new compensation plan, our employees’ compensation remains competitive with other municipalities similar to our size and in the central core of St. Louis County. I have heard from employees from every department and they all have described these increases the same way: life changing for them and their families. The City’s ability to fund this increase without raising taxes or cutting services to the residents speaks to the solid stewardship of our staff and our elected officials.

I hope you all have a safe holiday season with your family and friends.

Sincerely,
Mayor David Dimmitt

Stay Safe this Winter with these Simple Tips

As the temperatures drop, the City of Brentwood wants to ensure all residents stay safe during the winter season. Whether you're commuting in icy conditions or keeping your home warm, here are some essential tips to prepare:

Driving Safely

- **Slow down:** Roads can become slick with ice or snow, so reduce your speed and allow extra time to reach your destination.
- **Stay stocked:** Keep an emergency kit in your car with blankets, water, snacks, a flashlight, and a phone charger.
- **Avoid distractions:** Focus on the road, especially during inclement weather.

At Home

- **Prepare for power outages:** Stock up on batteries, flashlights, and non-perishable food items.
- **Prevent frozen pipes:** Let faucets drip during freezing temperatures and open cabinets to warm plumbing.
- **Check your heat source:** Ensure your furnace or space heaters are functioning safely.

Outdoor Safety

- **Shovel smart:** Take breaks while shoveling snow to avoid overexertion and dress warmly to prevent frostbite.
- **Walk carefully:** Wear shoes with good traction and use handrails to avoid slipping on ice.

The City of Brentwood's Public Works team works hard to clear streets and our Police and Fire are always working to keep our community safe, especially during treacherous weather events. Follow us on social media and visit brentwoodmo.org for updates on road conditions and closures. Stay warm and stay safe!



Brentwood Fire Department Holiday Events

• Toy Drive for Toys for Tots:

Now through December 14, Brentwood Fire Department is collecting new, unwrapped toys for Toys for Tots. Donations can be dropped off at the Firehouse.

• Fill the Ambulance:

Saturday, December 14 from 12 - 4 PM in the Brentwood Promenade Target parking lot. Drop off donations of new, unwrapped toys for the final day of the Toys for Tots Toy Drive!

• Santa Parades

Friday, December 13 beginning at 5 PM, Wards 1 & 4

Saturday, December 14 beginning at 5 PM, Wards 2 & 3



District Celebrates Grand Re-Opening of Mark Twain

More than 500 students, families, community members, elected officials, business partners and district leaders celebrated the grand reopening of the new and improved Mark Twain Elementary School on Aug. 17 during a community open house event.

The event kicked off with an official ribbon-cutting ceremony, followed by self-guided tours of the renovated elementary school, which honors Mark Twain's legacy while embracing modern educational innovations.



“Our district is committed to creating learning environments that not only meet the needs of our current students and families, but are also designed with the future in mind,” said Dr. Amy Zielinski, superintendent of schools. “We are excited to welcome our community to the new and improved Mark Twain Elementary School.”

The original Mark Twain underwent extensive renovations during the 2023-24 school year, including a complete transformation of the existing structures and a new two-story addition. Highlights of the new addition include a state-of-the-art library media center, which also serves as an ICC 500 storm shelter, and a secure main entrance that meets the highest school safety and security standards.

The addition seamlessly connects to the school's existing footprint, creating 12 total classrooms and dedicated spaces for art, music, physical education, counseling, intervention and special education services. These flexible, collaborative learning spaces are designed to engage students and support innovative instruction. The revitalized campus also features an outdoor learning garden, a reconfigured playground and additional parking.

This transformation was made possible by the community's support of Prop E, a \$29 million bond issue to enhance safety, accessibility and student learning at the district's two elementary schools and early childhood center. The project was designed by HTK Architects, managed by Navigate Building Solutions and completed by ICS Construction.



Brentwood Library Upcoming Events

To view a full list of Brentwood Public Library's upcoming events, visit: <https://www.brentwoodlibrarymo.org/>.

BRENTWOOD
PUBLIC LIBRARY

Brentwood Adds new Street Sweeper with FEMA Funds

The City of Brentwood has added a new street sweeper to its fleet, thanks to funding from the Federal Emergency Management Agency (FEMA). These funds were allocated to help address the aftermath of the severe flooding that impacted our region in July 2022.

This equipment will enhance our ability to maintain clean and safe streets, especially in areas prone to debris accumulation from heavy rains. It's another step forward in our ongoing efforts to recover from the flooding and to prepare for future weather events.

Thank you to FEMA for providing this vital support, and to our Public Works Department for their dedication to keeping Brentwood safe and beautiful!



SAVE THE DATES: RESIDENTIAL PAPER SHREDDING 2025

Feb. 1, May 3, Aug. 2, Nov 1
9 am - Noon
Brentwood Recreation Complex

ELECTRONICS RECYCLING 2025

March 1, May 10, Aug. 9, Dec. 13
8 am - Noon
Brentwood Recreation Complex



Brentwood Parks and Recreation Achieves National Accreditation

We're thrilled to share that the Brentwood Parks and Recreation Department has earned national accreditation through the National Recreation and Park Association (NRPA) and the Commission for Accreditation of Park and Recreation Agencies (CAPRA). The certification was announced at the CAPRA hearing on October 7, following a rigorous evaluation process.

This prestigious distinction places Brentwood among the top park and recreation agencies in the country—one of only 204 nationwide and just the 5th in Missouri to achieve this honor. Fewer than 2% of agencies nationwide meet CAPRA's 154 standards of excellence in programming, operations, and community engagement.

This achievement reflects the hard work and dedication of our Parks and Recreation team and their commitment to providing outstanding services to Brentwood residents. Congratulations to the team on this remarkable accomplishment!

CITY SERVICES

CodeRED/OnSolve Emergency Notification + Weather Warning Alerts

Sign up to receive notifications of emergencies, weather alerts, or critical community alerts via phone, email or text. Click the CodeRED button on the home page of brentwoodmo.org or call 314.963.6710 to sign up. Download the CodeRED Mobile Alert by OnSolve LLC mobile app for real-time, location-specific alerts.

Brentwood's CodeRED Community Notification System includes CodeRED Weather Warning, which provides residents and businesses with automated severe weather alerts. Those who choose to opt in to this service will receive flash flood, tornado and severe thunderstorm warnings just moments after an alert has been issued by the National Weather Service.

The City of Brentwood sends other public safety notifications, such as road closures or specific emergency situations, through the CodeRED system. The City of Brentwood CodeRED Assistance Line is 314.963.6710. Please leave your name and phone number, and a staff member will return your call as soon as possible.

There is no charge to residents or businesses for this service.

Knox HomeBox Loan Program

The Brentwood Fire Department offers a 90-day Knox HomeBox loan program for residents who have a temporary special need or physical disability preventing them from opening their front door to Brentwood fire and medical personnel in event of an emergency. Call 314.963.8612.

MAGIC Bus

This free service is designed to transport Brentwood residents age 60 and older or adults with disabilities to destinations within Brentwood and surrounding communities. To learn more, call 314.963.8685.

Medication Disposal

Deposit acceptable items directly into the medication disposal drop box located inside the Brentwood Police Department lobby, 8 am to 4 pm, Monday through Friday.

Notary

Please call 314.962.4800 to make an arrangement for Notary services at Brentwood City Hall.

“REPORT A CONCERN”: MAKE A REQUEST OR SUBMIT A CONCERN



Make requests (such as a vacation check or a household bulk item pick-up) or submit concerns (such as a pothole or tall weeds) through the MyGov request-tracking system via the home page of brentwoodmo.org.

Click on the “Report a Concern” button, choose a category and topic, complete the information, and submit your request.

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PARKS AND RECREATION UPCOMING EVENTS



Letters to Santa

Letters to Santa

It's that time of the year again! Write a letter to Santa this holiday season and then drop off a self-addressed, stamped envelope at our North Pole Mailbox located in front of the Brentwood Community Center. Drop off your letter to receive a special note from Santa Claus himself!

Dates: December 2 - 20

Location: Brentwood Community Center



Shake, Stir, and Sip:
A Fun Educational Cocktail Class

Shake, Stir, and Sip: A Fun, Educational Cocktail Class

Join us for a 90-minute, hands-on cocktail class where you'll learn the art of crafting delicious, well-balanced cocktails under the guidance of our expert instructor. Included in the class: A refreshing welcome cocktail to kick off the evening, three hands-on cocktail-making rounds, and a surprise sample at the end. A fun, social atmosphere perfect for a night out with friends, a date, or to meet fellow cocktail enthusiasts. Space is limited. (AGES 21+)

Date: Wednesday, December 4

Time: 6:30 - 8 PM

Location: Brentwood Community Center

Price: Red \$25 / Non-Res. \$30



Cookie Creations

Cookie Creations

Cookie Creations is a class where children's artistic hands lead to creativity to the sweet taste of sugar cookies to create edible work of art! This is a parent child class and only the child needs to register. In each differently-themed class children will decorate 3 cookies. Register for one class or all of them.

Date: December 7 (Holiday Theme)

Time: 10 - 11:30 AM

Location: Brentwood Community Center

Price: Res. \$35 per class / Non-Res. \$40 per class



Residents only
Brentwood
Holiday Party

Brentwood Holiday Party

It's the most wonderful time of the year in Brentwood. Come celebrate the beginning of the holiday season with your community. Brentwood Park will be filled with carolers, refreshments and more as we light the Brentwood Tree. *Brentwood residents only*

Date: Saturday, December 7

Time: 5 - 7 PM

Location: Brentwood Park Pavilion



Santa Visits
the Rink

Santa Visits the Rink

Ho-ho-ho—guess who's at the Ice Rink — SANTA!! Join us for a very special visit with Santa. Bring the kids and a camera for a fun night! (AGES 2+)

Date: Sunday, December 8

Time: 3:15 - 5:45 PM

Price: Res. \$8 / Non-Res. \$10; Skate Rental



Gingerbread
House Workshop

Gingerbread House Workshop

The holidays are coming and home decorations aren't complete without a family Gingerbread House. Fee is per family and includes all the supplies to make one gingerbread house per family. After completing your house, each family will be able to decorate 4 holiday cookies. (AGES 5-7)

Date: Wednesday, December 11

Time: 5:30 - 7 PM

Location: Brentwood Community Center

Price: Res. \$30 / Non-Res. \$35 per family of 4



Santa Visits

Santa Visits

Santa will be making special house visits to kids around Brentwood! Visits are 15 minutes long with a maximum of 8 children per household. Pre-registration required, spots are limited and will go fast. *Brentwood residents only*

Dates: Dec. 13, Dec. 14, Dec. 20, Dec. 21

Times: Fridays, 5 - 8 PM, Saturdays, 3 - 8 PM

Location: Brentwood

Price: \$25 per household



Winter Break
Camp

Winter Break Camp

Enjoy ice skating, crafts, sports, science projects and release all the holiday energy with Brentwood Parks and Rec staff during break. Register for one class or all five. Registered participants will receive an email one week prior to the Winter Break explaining the week's activities. (AGES 5 - 10)

Dates: Dec. 23, Dec. 26, Dec. 27, Dec. 30, Dec. 31, Jan. 2, and Jan 3

Times: 8:30 AM - 4:30 PM

Location: Brentwood Community Center

Price: Res. \$200 / Non-Res. \$215 for week or Res. \$50 / Non-Res. \$55 per day

Pre-Register for programs by
calling the Brentwood Parks and
Recreation Department at
314.963.8689
or register online at
Webtrac.Brentwoodmo.org.

Brentwood Recreation Complex & Brentwood Ice Rink

2505 S. Brentwood Blvd., Brentwood, MO 63144

Community Center: 314.963.8689 | Ice Rink: 314.963.8680

www.brentwoodmo.org/parks | www.brentwoodmo.org/ice



@Brentwood Parks And Recreation



@BrentwoodParksandRec

Please check the calendar on the home page of the City website, brentwoodmo.org, for meeting updates and in-person and virtual access information. Meetings and events are subject to change or cancellation.

The following meetings are streamed live and recordings are available on the City's YouTube Channel at youtube.com/c/brentwoodmogovtv: Board of Aldermen, Planning & Zoning Commission, Communications Committee, Public Safety Committee, Public Works Committee, and Ways & Means Committee. To be notified when a meeting goes live, click the subscribe button.

DECEMBER

- 2 Board of Aldermen, 7 PM
- 5 Ways and Means, 5:30 PM
- 9 Municipal Court, 5 PM
- 11 Planning and Zoning, 6:30 PM
- 12 Public Works Committee, 6 PM
- 16 Board of Aldermen, 7 PM
- 17 Communications Committee, 6 PM
- 18 Public Safety Committee 5:30 PM
- 19 Coffee with the Mayor 9 AM
- 19 Architectural Review Board, 6:30 PM
- 23 Sustainability Commission, 6 PM
- 25 Christmas Day - City Hall Closed
- 26 Site Plan Subcommittee, 6 PM

JANUARY

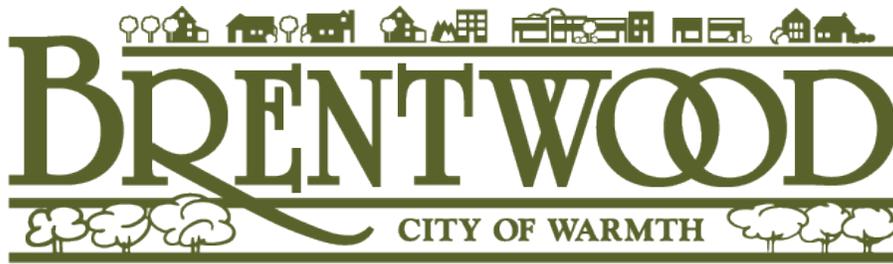
- 1 New Years Day - City Hall Closed
- 2 Ways and Means, 5:30 PM
- 6 Board of Aldermen, 7 PM
- 8 Planning and Zoning, 6:30 PM
- 9 Public Works Committee, 6 PM
- 13 Municipal Court, 5 PM
- 14 Ward 1 & 3 Meetings, 6:30 PM
- 16 Architectural Review Board, 6:30 PM
- 20 Martin Luther King Jr. Day - City Hall Closed
- 21 Board of Aldermen, 7 PM
- 22 Public Safety, 6 PM
- 23 Board of Adjustment, 6 PM
- 27 Municipal Court, 5 PM
- 27 Sustainability Commission, 6 PM
- 28 Communications Committee, 6 PM
- 28 Brentwood Forest Meeting, 6 PM
- 29 Site Plan Subcommittee, 6 PM
- 30 Coffee with the Mayor, 9 AM

FEBRUARY

- 3 Board of Aldermen, 7 PM
- 6 Ways and Means, 5:30 PM
- 10 Municipal Court, 5 PM
- 12 Planning and Zoning, 6:30 PM
- 13 Public Works, 6 PM
- 17 Presidents' Day - City Hall Closed
- 18 Board of Aldermen, 7 PM
- 20 Architectural Review Board, 6:30 PM
- 24 Municipal Court, 5 PM
- 24 Sustainability Commission, 6 PM
- 25 Communications Committee, 6 PM
- 25 Brentwood Forest Meeting, 6 PM
- 26 Public Safety, 5:30 PM
- 26 Site Plan Subcommittee, 6 PM
- 27 Coffee with the Mayor, 9 AM
- 27 Board of Adjustment, 6 PM

MARCH

- 3 Board of Aldermen, 7 PM
- 6 Ways and Means, 5:30 PM
- 10 Municipal Court, 5 PM
- 11 Wards 1 & 3 Meetings, 6:30 PM
- 12 Planning and Zoning, 6:30 PM
- 13 Public Works, 6 PM
- 17 Board of Aldermen, 7 PM
- 18 Communications Committee, 6 PM
- 20 Architectural Review Board, 6:30 PM
- 24 Municipal Court, 5 PM
- 24 Sustainability Commission, 6 PM
- 25 Brentwood Forest Meeting, 6 PM
- 26 Public Safety, 5:30 PM
- 26 Site Plan Subcommittee, 6 PM
- 27 Coffee with the Mayor, 9 AM
- 27 Board of Adjustment, 6 PM



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CONNECT WITH THE CITY OF BRENTWOOD

Brentwood City Hall
2348 S. Brentwood Blvd.
Brentwood, MO 63144
314.962.4800

www.brentwoodmo.org
Facebook: BrentwoodMO
Twitter: @BrentwoodMO
YouTube: [youtube.com/c/brentwoodmogovtv](https://www.youtube.com/c/brentwoodmogovtv)

Emergency / 911
Parks & Recreation / 963.8689 Ice Rink:
963.8680
Brentwood Library / 963.8630

BRENTWOOD ELECTED OFFICIALS

Mayor David Dimmitt / ddimmitt@brentwoodmo.org /
314.963.8601

Judge Patrick Dignam / muni@brentwoodmo.org /
314.963.8623

WARD 1

Nancy Parker Tice / nparkertice@brentwoodmo.org /
314.918.9201
David Plufka / dplufka@brentwoodmo.org / 314.440.8394

WARD 2

Sunny Sims / esims@brentwoodmo.org / 314.338.8305
Brandon Wegge / bwegge@brentwoodmo.org / 314.283.9413

WARD 3

Jeff Gould / jgould@brentwoodmo.org / 314.973.1378
Steve Lochmoeller / slochmoeller@brentwoodmo.org /
314.963.0565

WARD 4

Sharon Harter / sharter@brentwoodmo.org / 314.805.3204
Sullivan Erger / serger@brentwoodmo.org / 314.448.5429