

2018 Gross Pay/Annual Salary

*Includes vacation pay, sick pay, overtime, compensatory time pay and holiday pay.

**Includes pay for personal use of city vehicle.

FLSA Code - E is for Exempt employees (those not eligible to receive overtime pay), while N is for those who are Non-Exempt (those who ARE eligible to receive overtime pay).

Dept #	Dept	Job Title	DoH	FLSA	Annual Salary	Plan	Grid/Step	Cap/Above	2018 Gross Pay*
01	Administration	Accountant	03/12/2018	N	\$ 50,655.02	Main	14/2	--	\$ 40,524.02
01	Administration	Accounting Clerk	08/24/2016	N	\$ 47,323.95	Main	12/3	--	\$ 47,337.34
01	Administration	Administrative Assistant	04/05/1999	N	\$ 53,339.52	Main	9/12	Capped	\$ 54,618.54
01	Administration	City Administrator	08/01/2011	E	\$ 146,550.04	Main	N/A	--	\$ 149,939.46
01	Administration	Communications Mgr	07/24/2017	E	\$ 66,589.64	Main	19/3	--	\$ 65,500.48
01	Administration	Customer Service Clerk	03/28/2018	N	\$ 34,951.07	Main	7/1	--	\$ 16,237.72
01	Administration	Customer Service Clerk	09/21/2018	N	\$ 34,951.07	Main	7/1	--	\$ 8,174.85
01	Administration	Deputy City Clerk	05/14/2018	N	\$ 55,352.13	Main	14/5	--	\$ 37,499.08
01	Administration	Deputy City Clerk	06/05/2017	N	\$ 50,655.07	Main	14/2	--	\$ 12,709.44
01	Administration	Finance Director	01/19/2016	E	\$ 91,913.38	Main	25/4	--	\$ 91,913.38
01	Administration	HR Manager	03/06/2017	E	\$ 74,282.80	Main	17/10	--	\$ 73,899.99
02	Police	Assistant Chief	09/23/1991	E	\$ 106,552.94	Main	25/9	--	\$ 107,068.42
02	Police	Corporal	03/05/1999	N	\$ 86,257.60	Uniform	18/7	Above	\$ 97,926.26
02	Police	Corporal	08/09/2004	N	\$ 82,449.95	Uniform	18/7	Capped	\$ 85,948.23
02	Police	Corporal	01/05/2007	N	\$ 82,449.95	Uniform	18/7	Capped	\$ 91,589.84
02	Police	Corporal	05/19/2011	N	\$ 82,449.95	Uniform	18/7	Capped	\$ 87,268.12
02	Police	Corporal (Acting Sergeant)	09/14/2006	N	\$ 86,571.06	Uniform	18/7	Above	\$ 94,460.20
02	Police	Law Enforcement Analyst	09/10/2018	N	\$ 61,025.64	Main	16/5	--	\$ 18,777.12
02	Police	Lieutenant	01/16/1990	N	\$ 95,097.60	Uniform	19/7	Above	\$ 99,761.09
02	Police	Major	08/13/2018	E	\$ 91,913.38	Main	25/4	--	\$ 35,351.30
02	Police	Patrol Officer	06/24/1996	N	\$ 82,950.40	Uniform	17P/7	Above	\$ 86,140.84
02	Police	Patrol Officer	02/22/1991	N	\$ 82,139.20	Uniform	17P/7	Above	\$ 93,122.71
02	Police	Patrol Officer	07/27/2004	N	\$ 78,998.40	Uniform	17P/7	Above	\$ 82,413.22
02	Police	Patrol Officer	01/17/2007	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 86,469.64
02	Police	Patrol Officer	05/04/2006	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 85,410.27
02	Police	Patrol Officer	09/14/2005	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 83,817.54
02	Police	Patrol Officer	12/06/2005	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 82,029.30
02	Police	Patrol Officer	02/22/2012	N	\$ 76,361.58	Uniform	17P/7	Capped	\$ 84,087.89

02	Police	Patrol Officer	03/24/2014	N	\$	72,209.49	Uniform	17P/6	--	\$	79,824.77
02	Police	Patrol Officer	06/27/2016	N	\$	64,570.48	Uniform	17P/4	--	\$	68,600.54
02	Police	Patrol Officer	02/13/2017	N	\$	61,059.44	Uniform	17P/3	--	\$	67,570.14
02	Police	Patrol Officer	03/13/2017	N	\$	61,059.44	Uniform	17P/3	--	\$	73,775.69
02	Police	Patrol Officer	11/26/2018	N	\$	61,059.44	Uniform	17P/3	--	\$	4,877.54
02	Police	Patrol Officer	09/25/2017	N	\$	57,739.55	Uniform	17P/2	--	\$	65,098.40
02	Police	Patrol Officer	09/25/2017	N	\$	57,739.55	Uniform	17P/2	--	\$	58,438.71
02	Police	Police Chief	03/12/2018	E	\$	122,080.92	Main	29/7	--	\$	98,603.82
02	Police	Sergeant	04/15/1996	N	\$	94,723.20	Uniform	19/7	Above	\$	101,872.66
02	Police	Sergeant	10/11/1993	N	\$	94,723.20	Uniform	19/7	Above	\$	74,168.17
02	Police	Sergeant	01/17/2000	N	\$	87,110.40	Uniform	19/7	Above	\$	95,218.91
02	Police	Sergeant	05/03/2001	N	\$	86,571.26	Uniform	19/7	Capped	\$	89,874.54
02	Police	Sergeant	06/21/1999	N	\$	86,571.26	Uniform	19/7	Capped	\$	101,076.93
03	Fire	Assistant Chief	02/21/2000	E	\$	103,449.32	Main	25/8	--	\$	103,449.32
03	Fire	Captain	01/03/2001	N	\$	100,218.04	Uniform	22/7	Capped	\$	106,523.75
03	Fire	Captain	05/01/2007	N	\$	100,218.04	Uniform	22/7	Capped	\$	107,335.42
03	Fire	Captain	10/20/2002	N	\$	100,218.04	Uniform	22/7	Capped	\$	116,725.76
03	Fire	Fire Chief	07/26/2011	E	\$	125,743.54	Main	29/8	--	\$	125,743.54
03	Fire	Firefighter	01/25/1997	N	\$	78,235.82	Uniform	16/7	Above	\$	83,622.33
03	Fire	Firefighter	04/05/1998	N	\$	78,235.82	Uniform	16/7	Above	\$	82,867.45
03	Fire	Firefighter	08/18/1998	N	\$	78,235.82	Uniform	16/7	Above	\$	82,472.37
03	Fire	Firefighter	10/12/1987	N	\$	78,235.82	Uniform	16/7	Above	\$	83,163.76
03	Fire	Firefighter	12/07/1991	N	\$	78,235.82	Uniform	16/7	Above	\$	9,374.40
03	Fire	Firefighter	04/17/1998	N	\$	77,476.10	Uniform	16/7	Above	\$	77,057.19
03	Fire	Lieutenant	12/14/1991	N	\$	90,900.94	Uniform	20/7	Capped	\$	96,315.38
03	Fire	Lieutenant	04/02/2001	N	\$	85,958.08	Uniform	20/6	--	\$	94,118.44
03	Fire	Lieutenant/Medical Officer	12/07/1991	N	\$	95,901.00	Uniform	20/7*	Capped	\$	105,910.94
03	Fire	Paramedic	01/12/1999	N	\$	80,559.96	Uniform	17/7	Above	\$	84,181.46
03	Fire	Paramedic	05/18/1992	N	\$	80,559.96	Uniform	17/7	Above	\$	85,837.88
03	Fire	Paramedic	07/05/1996	N	\$	79,777.62	Uniform	17/7	Above	\$	86,037.01
03	Fire	Paramedic	06/01/2012	N	\$	74,252.88	Uniform	17/6	--	\$	53,677.61
03	Fire	Paramedic	06/10/2012	N	\$	70,216.12	Uniform	17/5	--	\$	29,205.81
03	Fire	Paramedic	12/06/2013	N	\$	70,216.12	Uniform	17/5	--	\$	75,114.17
03	Fire	Paramedic	10/08/2016	N	\$	66,398.02	Uniform	17/4	--	\$	70,542.40

03	Fire	Paramedic	09/30/2017	N	\$	59,374.00	Uniform	17/2	--	\$	62,800.94
03	Fire	Paramedic	01/06/2018	N	\$	58,699.94	Uniform	17/1	--	\$	59,799.08
03	Fire	Paramedic	02/05/2018	N	\$	58,699.94	Uniform	17/1	--	\$	55,067.67
03	Fire	Paramedic	03/03/2018	N	\$	58,699.94	Uniform	17/1	--	\$	50,410.41
04	Public Works/Streets	Crew Leader	07/01/1996	N	\$	58,202.56	Main	12/10	--	\$	58,712.14
04	Public Works/Streets	Crew Leader	04/06/2000	N	\$	56,507.36	Main	12/9	--	\$	60,044.36
04	Public Works/Streets	Crewman	05/16/2016	N	\$	34,285.26	Main	6/2	--	\$	31,991.62
04	Public Works/Streets	Maint Worker I	10/01/2001	N	\$	40,938.35	Main	6/8	--	\$	40,926.93
04	Public Works/Streets	Maint Worker I	03/06/2017	N	\$	37,464.54	Main	6/5	--	\$	21,848.19
04	Public Works/Streets	Maint Worker I	12/03/2018	N	\$	37,464.54	Main	6/5	--	\$	2,161.41
04	Public Works/Streets	Maint Worker I	12/17/2018	N	\$	37,464.54	Main	6/5	--	\$	720.47
04	Public Works/Streets	Maint Worker I	03/01/1999	N	\$	36,373.38	Main	6/4	--	\$	36,702.85
04	Public Works/Streets	Maint Worker I	01/19/2015	N	\$	35,313.82	Main	6/3	--	\$	36,482.34
04	Public Works/Streets	Maint Worker I	10/26/2009	N	\$	35,313.82	Main	6/3	--	\$	35,744.15
04	Public Works/Streets	Maint Worker I	05/08/2017	N	\$	34,285.26	Main	6/2	--	\$	31,935.27
04	Public Works/Streets	Maint Worker II	05/01/2000	N	\$	49,319.92	Main	8/11	--	\$	51,438.37
04	Public Works/Streets	Maint Worker II	12/03/2012	N	\$	38,933.44	Main	8/3	--	\$	39,098.61
04	Public Works/Streets	Mechanic	01/03/1992	N	\$	58,806.80	Main	11/12	Capped	\$	59,026.38
04	Public Works/Streets	Project Manager	11/07/2016	E	\$	60,398.78	Main	17/3	--	\$	60,398.78
04	Public Works/Streets	Public Works Director	07/18/2016	E	\$	89,236.42	Main	25/3	--	\$	89,236.42
04	Public Works/Streets	Public Works Supervisor	10/12/1999	E	\$	66,589.64	Main	19/3	--	\$	66,589.64
05	Planning/Development	Acting Building Official	09/23/2015	N	\$	66,684.80	Main	16/8	--	\$	54,835.78
05	Planning/Development	Building Inspector	12/03/2018	N	\$	52,716.35	Main	13/5	--	\$	2,990.64
05	Planning/Development	Building Inspector	10/23/2017	N	\$	49,690.16	Main	13/3	--	\$	40,707.71
05	Planning/Development	Building Official	03/28/2016	E	\$	71,276.66	Main	21/2	--	\$	59,488.60
05	Planning/Development	Dir Planning/Dev / Asst City Admin	05/02/2016	E	\$	91,913.38	Main	25/4	--	\$	91,913.51
05	Planning/Development	Planning Technician	09/28/2016	N	\$	40,879.07	Main	9/3	--	\$	40,760.92
06	Sanitation	Driver	03/29/2004	N	\$	57,012.59	Main	7/12	Above	\$	61,106.89
06	Sanitation	Driver	11/15/2006	N	\$	52,174.72	Main	7/12	Above	\$	54,284.94
06	Sanitation	Driver	03/25/2013	N	\$	48,380.38	Main	7/12	Capped	\$	10,929.09
06	Sanitation	Driver	04/03/2018	N	\$	39,337.79	Main	7/5	--	\$	30,073.18
06	Sanitation	Laborer	09/16/2002	N	\$	47,236.80	Main	2/12	Above	\$	49,124.74
07	Parks	Assistant Program Coordinator	06/27/2001	E	\$	33,334.08	Main	3/6	--	\$	9,575.06
07	Parks	Assistant Program Coordinator	04/18/2018	E	\$	30,505.54	Main	3/3	--	\$	21,471.21

07	Parks	Assistant Program Coordinator	05/29/2018	E	\$	29,616.86	Main	3/2	--	\$	17,542.33
07	Parks	Grounds Foreman	04/26/1997	N	\$	53,339.52	Main	9/12	Capped	\$	49,845.51
07	Parks	Horticulturalist	12/13/2016	N	\$	43,369.87	Main	9/5	--	\$	43,783.43
07	Parks	Maint Worker I	04/03/2007	N	\$	38,588.37	Main	6/6	--	\$	39,628.88
07	Parks	Maint Worker I	05/01/2017	N	\$	35,313.82	Main	6/3	--	\$	36,818.50
07	Parks	Maint Worker I	06/08/2009	N	\$	35,313.82	Main	6/4	--	\$	30,545.51
07	Parks	Maint Worker I	06/27/2016	N	\$	35,313.82	Main	6/3	--	\$	37,673.83
07	Parks	Maint Worker I	07/06/2017	N	\$	34,285.26	Main	6/2	--	\$	34,384.93
07	Parks	Maint Worker I	10/08/2018	N	\$	33,286.70	Main	6/1	--	\$	5,086.88
07	Parks	Maint Worker II	07/08/2004	N	\$	43,819.98	Main	8/7	--	\$	44,719.85
07	Parks	Maint Worker II	03/26/2015	N	\$	40,101.57	Main	8/4	--	\$	41,086.52
07	Parks	Maint Worker II	05/18/2015	N	\$	38,933.44	Main	8/3	--	\$	39,069.76
07	Parks	Maint Worker II	06/26/2014	N	\$	38,933.44	Main	8/3	--	\$	39,765.07
07	Parks	Maint Worker II	02/16/2016	N	\$	37,799.63	Main	8/2	--	\$	27,983.54
07	Parks	Operations Superintendent	09/21/2015	E	\$	65,321.10	Main	18/4	--	\$	14,320.40
07	Parks	Operations Superintendent	05/21/2018	E	\$	59,778.16	Main	18/1	--	\$	36,786.56
07	Parks	Parks Superintendent	02/26/2018	E	\$	59,778.16	Main	18/1	--	\$	50,581.52
07	Parks	Parks/Rec Director	04/15/2013	E	\$	94,670.94	Main	25/5	--	\$	94,670.94
07	Parks	Program Coordinator	08/20/2018	E	\$	42,924.18	Main	10/3	--	\$	15,683.84
07	Parks	Program Coordinator	05/01/2017	E	\$	41,674.10	Main	10/2	--	\$	41,272.57
07	Parks	Program Coordinator	07/19/2017	E	\$	40,460.16	Main	10/1	--	\$	11,826.72
07	Parks	Recreation Supervisor	08/27/2001	E	\$	61,747.14	Main	12/12	Capped	\$	61,747.14
07	Parks	Urban Forrester	03/27/2017	N	\$	48,242.90	Main	13/2	--	\$	47,886.21
10	Courts	Court Administrator	09/24/1999	E	\$	58,723.08	Main	14/7	--	\$	58,723.08
10	Courts	Court Clerk	05/26/2015	N	\$	49,249.62	Main	11/6	--	\$	46,538.20