

2017 Gross Pay/Annual Salary

*Includes vacation pay, sick pay, overtime, compensatory time pay and holiday pay.

Includes pay for personal use of city vehicle. * Received additional Compensation as Acting Chief.

FLSA Code - E is for Exempt employees (those not eligible to receive overtime pay), while N is for those who are Non-Exempt (those who ARE eligible to receive overtime pay).

Dept	Home Department	Job Title	DoH	FLSA	Annual Salary	Plan	Grid/Step	Cap/Above	2017 Gross Pay*
01	Administration	Accounting Clerk	08/24/2016	N	\$ 45,945.54	Main	12/2	--	\$ 45,071.33
01	Administration	City Administrator	08/01/2011	E	\$ 142,281.62	Main	N/A	--	\$ 144,445.02
01	Administration	City Clerk	11/07/2016	N	\$ 56,145.65	Main	17/1	--	\$ 6,478.35
01	Administration	Communications Manager	07/24/2017	E	\$ 64,650.04	Main	19/2	--	\$ 28,595.21
01	Administration	Deputy City Clerk	06/05/2017	N	\$ 50,655.07	Main	14/2	--	\$ 30,386.93
01	Administration	Finance Clerk	04/20/2001	N	\$ 64,954.24	Main	12/12	Above	\$ 53,743.38
01	Administration	Finance Director	01/19/2016	E	\$ 89,236.42	Main	25/3	--	\$ 89,106.17
01	Administration	HR Manager	03/06/2017	E	\$ 72,119.32	Main	17/9	--	\$ 59,637.13
02	Police	Administrative Assistant	10/05/1992	N	\$ 51,230.40	Main	9/11	--	\$ 42,117.46
02	Police	Asst Police Chief***	09/23/1991	E	\$ 105,573.52	Main	25/8	--	\$ 104,837.91
02	Police	Corporal	03/05/1999	N	\$ 86,257.60	Uniform	18/7	Above	\$ 95,842.37
02	Police	Corporal	05/03/2001	N	\$ 86,257.60	Uniform	18/7	Above	\$ 89,637.41
02	Police	Corporal	06/21/1999	N	\$ 86,257.60	Uniform	18/7	Above	\$ 94,549.64
02	Police	Corporal	08/09/2004	N	\$ 82,449.95	Uniform	18/7	--	\$ 84,573.41
02	Police	Corporal	09/14/2006	N	\$ 82,449.95	Uniform	18/7	--	\$ 86,833.93
02	Police	Crime Analyst	01/01/2002	N	\$ 63,731.20	Main	9/12	Above	\$ 56,921.46
02	Police	Lieutenant	01/16/1990	N	\$ 95,097.60	Uniform	19/7	Above	\$ 106,676.02
02	Police	Patrol Officer	05/28/1996	N	\$ 83,761.60	Uniform	17P/7	Above	\$ 27,066.11
02	Police	Patrol Officer	06/24/1996	N	\$ 82,950.40	Uniform	17P/7	Above	\$ 86,777.98
02	Police	Patrol Officer	02/22/1991	N	\$ 82,139.20	Uniform	17P/7	Above	\$ 90,644.74
02	Police	Patrol Officer	07/27/2004	N	\$ 78,998.40	Uniform	17P/7	Above	\$ 83,632.18
02	Police	Patrol Officer	01/05/2007	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 86,271.40
02	Police	Patrol Officer	01/17/2007	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 98,894.15
02	Police	Patrol Officer	05/04/2006	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 86,346.97
02	Police	Patrol Officer	09/14/2005	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 82,897.39
02	Police	Patrol Officer	12/06/2005	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 81,543.04
02	Police	Patrol Officer	05/19/2011	N	\$ 78,522.70	Uniform	17P/7	Above	\$ 82,072.16
02	Police	Patrol Officer	02/22/2012	N	\$ 72,209.49	Uniform	17P/6	--	\$ 80,173.69

02	Police	Patrol Officer	03/24/2014	N	\$	68,283.28	Uniform	17P/5	--	\$	73,836.45
02	Police	Patrol Officer	07/28/2014	N	\$	68,283.28	Uniform	17P/5	--	\$	45,710.01
02	Police	Patrol Officer	06/27/2016	N	\$	61,059.44	Uniform	17P/3	--	\$	63,196.57
02	Police	Patrol Officer	02/13/2017	N	\$	57,349.50	Uniform	17P/2	--	\$	44,569.73
02	Police	Patrol Officer	03/13/2017	N	\$	57,349.50	Uniform	17P/2	--	\$	48,610.60
02	Police	Patrol Officer	09/25/2017	N	\$	54,600.00	Uniform	17P/1	--	\$	15,068.52
02	Police	Patrol Officer	09/25/2017	N	\$	54,600.00	Uniform	17P/1	--	\$	14,172.74
02	Police	Police Chief	01/01/1983	E	\$	111,721.48	Main	29/4	--	\$	38,835.84
02	Police	Sergeant	04/15/1996	N	\$	94,723.20	Uniform	19/7	Above	\$	99,026.40
02	Police	Sergeant	10/11/1993	N	\$	94,723.20	Uniform	19/7	Above	\$	100,176.82
02	Police	Sergeant	06/17/1994	N	\$	92,123.20	Uniform	19/7	Above	\$	10,152.58
02	Police	Sergeant	01/17/2000	N	\$	87,110.40	Uniform	19/7	Above	\$	94,625.85
03	Fire	Administrative Assistant	04/05/1999	N	\$	53,339.52	Main	9/12	Capped	\$	53,604.23
03	Fire	Asst Fire Chief	02/21/2000	E	\$	100,436.44	Main	25/7	--	\$	99,910.44
03	Fire	Captain	01/03/2001	N	\$	100,218.04	Uniform	22/7	Capped	\$	110,462.70
03	Fire	Captain	10/20/2002	N	\$	100,218.04	Uniform	22/7	Capped	\$	112,858.53
03	Fire	Captain	05/01/2007	N	\$	94,768.96	Uniform	22/6	--	\$	100,468.80
03	Fire	Fire Chief	07/26/2011	E	\$	122,080.92	Main	29/7	--	\$	121,814.31
03	Fire	Fireman	01/25/1997	N	\$	78,235.82	Uniform	16/7	Above	\$	83,422.39
03	Fire	Fireman	04/05/1998	N	\$	78,235.82	Uniform	16/7	Above	\$	81,950.30
03	Fire	Fireman	08/18/1998	N	\$	78,235.82	Uniform	16/7	Above	\$	82,567.62
03	Fire	Fireman	10/12/1987	N	\$	78,235.82	Uniform	16/7	Above	\$	87,114.53
03	Fire	Fireman	12/07/1991	N	\$	78,235.82	Uniform	16/7	Above	\$	81,668.10
03	Fire	Fireman	04/17/1998	N	\$	77,476.10	Uniform	16/7	Above	\$	83,969.44
03	Fire	Lieutenant	12/14/1991	N	\$	90,900.94	Uniform	20/7	Capped	\$	98,331.97
03	Fire	Lieutenant	04/02/2001	N	\$	81,284.06	Uniform	20/5	--	\$	92,016.50
03	Fire	Lieutenant/Medical Officer	12/07/1991	N	\$	95,901.00	Uniform	20/7*	Capped	\$	109,061.37
03	Fire	Paramedic	11/20/2000	N	\$	80,559.96	Uniform	17/7	Above	\$	65,689.36
03	Fire	Paramedic	01/12/1999	N	\$	80,559.96	Uniform	17/7	Above	\$	84,588.30
03	Fire	Paramedic	05/18/1992	N	\$	80,559.96	Uniform	17/7	Above	\$	90,403.93
03	Fire	Paramedic	07/05/1996	N	\$	79,777.62	Uniform	17/7	Above	\$	86,540.52
03	Fire	Paramedic	06/01/2012	N	\$	70,215.86	Uniform	17/5	--	\$	74,198.63
03	Fire	Paramedic	06/10/2012	N	\$	70,215.86	Uniform	17/5	--	\$	77,943.81
03	Fire	Paramedic	12/06/2013	N	\$	66,398.28	Uniform	17/4	--	\$	70,556.41

03	Fire	Paramedic	12/09/2013	N	\$	66,398.28	Uniform	17/4	--	\$	67,182.85
03	Fire	Paramedic	10/08/2016	N	\$	62,788.18	Uniform	17/3	--	\$	66,331.28
03	Fire	Paramedic	09/30/2017	N	\$	58,699.94	Uniform	17/1	--	\$	14,654.87
04	Public Works/Streets	Administrative Assistant	02/22/2010	N	\$	53,339.52	Main	9/12	Capped	\$	47,882.26
04	Public Works/Streets	Crew Leader	07/01/1996	N	\$	56,507.36	Main	12/9	--	\$	56,618.91
04	Public Works/Streets	Maint Worker I	01/29/1996	N	\$	48,500.82	Main	6/12	Above	\$	6,422.60
04	Public Works/Streets	Maint Worker I	10/01/2001	N	\$	39,746.10	Main	6/7	--	\$	39,551.66
04	Public Works/Streets	Maint Worker I	03/06/2017	N	\$	36,373.17	Main	6/4	--	\$	30,138.48
04	Public Works/Streets	Maint Worker I	03/01/1999	N	\$	35,313.82	Main	6/3	--	\$	35,355.27
04	Public Works/Streets	Maint Worker I	01/19/2015	N	\$	34,285.26	Main	6/2	--	\$	35,265.46
04	Public Works/Streets	Maint Worker I	10/26/2009	N	\$	34,285.26	Main	6/2	--	\$	35,516.85
04	Public Works/Streets	Maint Worker I	05/08/2017	N	\$	33,286.66	Main	6/1	--	\$	21,122.27
04	Public Works/Streets	Maint Worker I	05/16/2016	N	\$	33,286.66	Main	6/1	--	\$	34,224.99
04	Public Works/Streets	Maint Worker II	05/01/2000	N	\$	47,883.26	Main	8/10	--	\$	48,804.91
04	Public Works/Streets	Mechanic	01/03/1992	N	\$	58,806.80	Main	11/12	Capped	\$	59,020.24
04	Public Works/Streets	Porject Manager	11/07/2016	E	\$	58,639.62	Main	17/2	--	\$	57,194.41
04	Public Works/Streets	Public Works Director	07/18/2016	E	\$	86,637.20	Main	25/2	--	\$	85,268.83
04	Public Works/Streets	Public Works Supervisor	10/12/1999	N	\$	64,650.04	Main	19/2	--	\$	64,650.12
05	Planning/Development	Asst City Admin/Dir of Planning Dev	05/02/2016	E	\$	89,236.42	Main	25/3	--	\$	88,336.69
05	Planning/Development	Building Inspector	09/23/2015	N	\$	49,690.16	Main	13/3	--	\$	49,874.09
05	Planning/Development	Building Inspector	10/23/2017	N	\$	49,690.16	Main	13/3	--	\$	8,600.22
05	Planning/Development	Building Official	04/13/2015	E	\$	73,415.06	Main	21/3	--	\$	31,554.33
05	Planning/Development	Building Official	03/28/2016	E	\$	69,200.56	Main	21/1	--	\$	57,085.18
05	Planning/Development	Planning Development Clerk	09/28/2016	N	\$	35,999.60	Main	7/2	--	\$	39,431.59
06	Sanitation	Driver	03/29/2004	N	\$	57,012.59	Main	7/12	Above	\$	58,180.85
06	Sanitation	Driver	11/15/2006	N	\$	52,174.72	Main	7/12	Above	\$	48,891.96
06	Sanitation	Driver	03/25/2013	N	\$	48,380.38	Main	7/12	Capped	\$	43,469.74
06	Sanitation	Laborer	09/16/2002	N	\$	47,236.80	Main	2/12	Above	\$	42,885.08
06	Sanitation	Superintendent	03/29/2004	E	\$	103,097.28	Main	18/12	Above	\$	12,887.16
07	Parks	Arborist	03/27/2017	N	\$	46,837.65	Main	11/4	--	\$	35,381.53
07	Parks	Asst Prog Coordinator	06/27/2001	E	\$	32,363.24	Main	3/5	--	\$	28,724.92
07	Parks	Custodian	02/23/2009	N	\$	30,396.50	Main	2/5	--	\$	4,804.26
07	Parks	Grounds Foreman	04/26/1997	N	\$	53,339.52	Main	9/12	Capped	\$	52,780.45
07	Parks	Horticulturalist	12/13/2016	N	\$	42,106.48	Main	9/4	--	\$	41,086.24

07	Parks	Maint Worker I	04/03/2007	N	\$	37,464.54	Main	6/7	--	\$	39,582.14
07	Parks	Maint Worker I	05/01/2017	N	\$	34,285.26	Main	6/2	--	\$	23,338.30
07	Parks	Maint Worker I	06/08/2009	N	\$	34,285.26	Main	6/2	--	\$	36,053.73
07	Parks	Maint Worker I	06/27/2016	N	\$	34,285.26	Main	6/2	--	\$	38,922.43
07	Parks	Maint Worker I	07/06/2017	N	\$	33,286.66	Main	6/1	--	\$	15,799.20
07	Parks	Maint Worker II	07/08/2004	N	\$	42,543.70	Main	8/6	--	\$	43,369.11
07	Parks	Maint Worker II	03/26/2015	N	\$	38,933.44	Main	8/3	--	\$	40,916.48
07	Parks	Maint Worker II	05/18/2015	N	\$	37,799.63	Main	8/2	--	\$	39,305.04
07	Parks	Maint Worker II	06/26/2014	N	\$	37,799.63	Main	8/2	--	\$	39,007.14
07	Parks	Maint Worker II	02/16/2016	N	\$	36,698.69	Main	8/1	--	\$	35,585.00
07	Parks	Parks & Recreation Director	04/15/2013	E	\$	91,913.38	Main	25/4	--	\$	91,916.97
07	Parks	Parks Superintendant	06/01/2016	E	\$	61,571.38	Main	18/2	--	\$	58,256.00
07	Parks	Program Coordinator	09/21/2015	E	\$	63,418.68	Main	18/3	--	\$	64,773.46
07	Parks	Program Coordinator	08/27/2001	E	\$	59,948.72	Main	10/12	Capped	\$	59,950.12
07	Parks	Program Coordinator	01/30/2017	E	\$	40,460.16	Main	10/1	--	\$	18,673.93
07	Parks	Program Coordinator	05/01/2017	E	\$	40,460.16	Main	10/1	--	\$	27,232.80
07	Parks	Program Coordinator	07/19/2017	E	\$	40,460.16	Main	10/1	--	\$	18,362.69
08	Sewer	Crew Leader	04/06/2000	N	\$	54,861.46	Main	12/8	--	\$	59,242.60
08	Sewer	Maint Worker II	12/03/2012	N	\$	37,799.63	Main	8/2	--	\$	37,972.76
10	Courts	Court Administrator	09/24/1999	E	\$	57,012.80	Main	14/6	--	\$	57,015.20
10	Courts	Court Clerk	05/26/2015	N	\$	47,815.25	Main	11/8	--	\$	45,174.02