

2020 Gross Pay/Annual Salary

*Includes vacation pay, sick pay, overtime, compensatory time pay and holiday pay.

**Includes pay for personal use of city vehicle.

FLSA Code - E is for Exempt employees (those not eligible to receive overtime pay), while N is for those who are Non-Exempt (those who ARE eligible to receive overtime pay).

Dept #	Dept	Job Title	DoH	FLSA	Annual Salary	Plan	Grid/Step	Cap/Above	2020 Gross Pay*
01	Administration	Accountant	03/12/2018	N	\$ 53,739.91	Main	14/4	--	\$ 53,739.91
01	Administration	Accounting Clerk	08/24/2016	N	\$ 51,253.78	Main	10/9	--	\$ 51,145.55
01	Administration	Administrative Assistant	04/05/1999	N	\$ 53,339.52	Main	9/12	Capped	\$ 53,595.95
01	Administration	City Administrator	08/01/2011	E	\$ 155,474.93	Main	N/A	--	\$ 159,025.75
01	Administration	Communications Mgr	07/24/2017	E	\$ 70,644.88	Main	19/5	--	\$ 70,644.84
01	Administration	Customer Services Clerk	04/22/2019	N	\$ 35,999.57	Main	7/2	--	\$ 35,160.57
01	Administration	Deputy City Clerk	05/14/2018	N	\$ 58,723.05	Main	14/7	--	\$ 42,352.62
01	Administration	Deputy City Clerk	09/02/2020	N	\$ 55,352.11	Main	14/5		\$ 17,187.90
01	Administration	Finance Director	01/19/2016	E	\$ 97,511.02	Main	25/6	--	\$ 97,510.91
01	Administration	HR Manager	03/06/2017	E	\$ 79,511.44	Main	19/9	--	\$ 79,511.30
02	Police	Corporal	05/04/2006	N	\$ 84,846.00	Uniform	18/7	Capped	\$ 92,478.90
02	Police	Corporal	02/22/2012	N	\$ 84,846.00	Uniform	18/7	Capped	\$ 92,902.17
02	Police	Corporal	08/09/2004	N	\$ 84,846.00	Uniform	18/7	Capped	\$ 93,722.01
02	Police	Corporal	01/05/2007	N	\$ 84,846.00	Uniform	18/7	Capped	\$ 96,155.18
02	Police	Corporal	05/19/2011	N	\$ 84,846.00	Uniform	18/7	Capped	\$ 92,745.48
02	Police	Law Enforcement Analyst	09/10/2018	N	\$ 64,742.16	Main	16/7	--	\$ 64,742.08
02	Police	Major - Administration	09/23/1991	E	\$ 113,042.00	Main	25/11	--	\$ 113,041.91
02	Police	Major - Community Policing	08/13/2018	E	\$ 97,511.02	Main	25/6	--	\$ 97,510.92
02	Police	Patrol Officer	06/24/1996	N	\$ 82,950.40	Uniform	17P/7	Above	\$ 86,865.03
02	Police	Patrol Officer	07/27/2004	N	\$ 78,998.40	Uniform	17P/7	Above	\$ 84,031.90
02	Police	Patrol Officer	09/14/2005	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 83,845.87
02	Police	Patrol Officer	12/06/2005	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 83,636.92
02	Police	Patrol Officer	01/17/2007	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 4,042.30
02	Police	Patrol Officer	06/27/2016	N	\$ 75,494.67	Uniform	17P/6	--	\$ 87,254.14
02	Police	Patrol Officer	03/13/2017	N	\$ 71,389.76	Uniform	17P/5	--	\$ 75,158.81
02	Police	Patrol Officer	11/26/2018	N	\$ 71,389.76	Uniform	17P/5	--	\$ 79,193.17
02	Police	Patrol Officer	02/13/2017	N	\$ 71,389.76	Uniform	17P/5	--	\$ 87,466.08
02	Police	Patrol Officer	02/10/2020	N	\$ 67,508.04	Uniform	17P/4	--	\$ 65,358.32

02	Police	Patrol Officer	07/08/2019	N	\$	67,508.04	Uniform	17P/4	--	\$	70,170.20
02	Police	Patrol Officer	09/25/2017	N	\$	67,508.04	Uniform	17P/4	--	\$	71,243.08
02	Police	Patrol Officer	02/10/2020	N	\$	63,838.39	Uniform	17P/3	--	\$	66,208.90
02	Police	Patrol Officer	06/24/2019	N	\$	60,366.33	Uniform	17P/2	--	\$	62,816.14
02	Police	Patrol Officer	06/26/2019	N	\$	60,366.33	Uniform	17P/2	--	\$	66,781.51
02	Police	Patrol Officer	04/20/2020	N	\$	60,366.33	Uniform	17P/2	--	\$	44,241.12
02	Police	Police Chief	03/12/2018	E	\$	129,515.74	Main	29/9	--	\$	129,515.62
02	Police	Sergeant	04/15/1996	N	\$	94,723.20	Uniform	20P/7	Above	\$	99,720.89
02	Police	Sergeant	06/21/1999	N	\$	92,320.00	Uniform	20P/7	Capped	\$	106,477.64
02	Police	Sergeant	09/14/2006	N	\$	92,320.00	Uniform	20P/7	Capped	\$	97,551.69
02	Police	Sergeant	01/17/2000	N	\$	92,320.00	Uniform	20P/7	Capped	\$	98,556.04
02	Police	Sergeant	05/03/2001	N	\$	92,320.00	Uniform	20P/7	Capped	\$	96,263.76
03	Fire	Assistant Chief	02/21/2000	E	\$	113,042.00	Main	25/11	--	\$	111,269.19
03	Fire	Captain	05/01/2007	N	\$	100,218.04	Uniform	22/7	Capped	\$	110,724.82
03	Fire	Captain	01/03/2001	N	\$	100,218.04	Uniform	22/7	Capped	\$	111,925.83
03	Fire	Captain	10/20/2002	N	\$	100,218.04	Uniform	22/7	Capped	\$	116,197.42
03	Fire	Fire Chief	07/26/2011	E	\$	133,401.21	Main	29/10	--	\$	133,401.31
03	Fire	Firefighter	01/25/1997	N	\$	78,235.82	Uniform	16/7	Above	\$	87,255.66
03	Fire	Firefighter	10/12/1987	N	\$	78,235.82	Uniform	16/7	Above	\$	85,562.47
03	Fire	Firefighter	04/05/1998	N	\$	78,235.82	Uniform	16/7	Above	\$	81,809.20
03	Fire	Firefighter	08/18/1998	N	\$	78,235.82	Uniform	16/7	Above	\$	86,511.39
03	Fire	Firefighter	04/17/1998	N	\$	77,476.10	Uniform	16/7	Above	\$	86,185.69
03	Fire	Lieutenant	04/02/2001	N	\$	90,901.00	Uniform	20/7	Capped	\$	102,693.66
03	Fire	Lieutenant	12/06/2013	N	\$	81,284.00	Uniform	20/5	--	\$	89,346.92
03	Fire	Lieutenant/Medical Officer	12/07/1991	N	\$	95,901.00	Uniform	20/7*	Capped	\$	54,192.48
03	Fire	Lieutenant/Medical Officer	06/10/2012	N	\$	86,284.00	Uniform	20/5*		\$	90,144.46
03	Fire	Paramedic	05/18/1992	N	\$	80,559.96	Uniform	17/7	Above	\$	22,523.41
03	Fire	Paramedic	07/05/1996	N	\$	79,777.62	Uniform	17/7	Above	\$	88,596.79
03	Fire	Paramedic	10/08/2016	N	\$	76,412.00	Uniform	17/6	--	\$	87,228.23
03	Fire	Paramedic	09/30/2017	N	\$	68,328.00	Uniform	17/4	--	\$	76,362.38
03	Fire	Paramedic	02/05/2018	N	\$	64,613.00	Uniform	17/3	--	\$	70,821.98
03	Fire	Paramedic	03/03/2018	N	\$	64,613.00	Uniform	17/3	--	\$	72,759.62
03	Fire	Paramedic	01/06/2018	N	\$	64,613.00	Uniform	17/3	--	\$	71,290.42
03	Fire	Paramedic	09/26/2019	N	\$	64,613.00	Uniform	17/3	--	\$	66,108.20

03	Fire	Paramedic	12/05/2019	N	\$	64,613.00	Uniform	17/3	--	\$	65,045.81
03	Fire	Paramedic	09/26/2020	N	\$	64,613.00	Uniform	17/3	--	\$	15,600.75
03	Fire	Paramedic	09/28/2020	N	\$	64,613.00	Uniform	17/3	--	\$	15,717.30
04	Public Works/Streets	Crew Leader	07/01/1996	N	\$	61,747.05	Main	12/12	Capped	\$	61,714.61
04	Public Works/Streets	Crew Leader	04/06/2000	N	\$	59,948.59	Main	12/11	--	\$	60,351.73
04	Public Works/Streets	Maint Worker I	10/01/2001	N	\$	43,431.59	Main	6/10	--	\$	43,397.32
04	Public Works/Streets	Maint Worker I	12/03/2018	N	\$	39,746.06	Main	6/7	--	\$	39,784.38
04	Public Works/Streets	Maint Worker I	03/01/1999	N	\$	38,588.41	Main	6/6	--	\$	38,588.25
04	Public Works/Streets	Maint Worker I	04/01/2019	N	\$	37,464.48	Main	6/5	--	\$	37,162.41
04	Public Works/Streets	Maint Worker I	07/29/2019	N	\$	37,464.48	Main	6/5	--	\$	36,578.56
04	Public Works/Streets	Maint Worker I	08/10/2020	N	\$	36,373.28	Main	6/4	--	\$	11,175.36
04	Public Works/Streets	Maint Worker I	04/20/2020	N	\$	36,373.28	Main	6/4	--	\$	24,939.76
04	Public Works/Streets	Maint Worker I	08/19/2019	N	\$	33,286.70	Main	6/1	--	\$	2,594.91
04	Public Works/Streets	Maint Worker II	05/01/2000	N	\$	50,799.45	Main	8/12	Capped	\$	51,689.34
04	Public Works/Streets	Maint Worker II	12/03/2012	N	\$	41,304.60	Main	8/5	--	\$	27,107.39
04	Public Works/Streets	Maint Worker II	12/17/2018	N	\$	40,101.55	Main	8/4	--	\$	40,263.05
04	Public Works/Streets	Mechanic	01/03/1992	N	\$	59,867.00	Main	11/12	Capped	\$	59,867.07
04	Public Works/Streets	Project Manager	11/07/2016	E	\$	64,076.99	Main	17/5	--	\$	64,077.00
04	Public Works/Streets	Public Works Director	07/18/2016	E	\$	94,670.89	Main	25/5	--	\$	94,670.99
04	Public Works/Streets	Public Works Supervisor	10/12/1999	E	\$	70,644.88	Main	19/5	--	\$	70,644.88
05	Planning/Dev	Building Inspector	03/30/2020	N	\$	48,242.87	Main	13/2	--	\$	35,259.00
05	Planning/Dev	Building Official	09/23/2015	N	\$	71,276.70	Main	21/2	--	\$	71,276.66
05	Planning/Dev	Code Enforcement Official	01/01/2020	N	\$	41,674.01	Main	10/2	--	\$	22,769.54
05	Planning/Dev	Dir Planning/Dev / Asst City Admin	05/02/2016	E	\$	97,511.02	Main	25/6	--	\$	87,510.92
05	Planning/Dev	Planning Technician	09/21/2018	N	\$	39,589.93	Main	9/2	--	\$	39,527.54
05	Planning/Dev	Sr. Building Inspector	12/03/2018	N	\$	57,522.57	Main	16/3	--	\$	31,137.45
05	Planning/Dev	Sr. Building Inspector	07/20/2020	N	\$	57,522.57	Main	16/3	--	\$	24,332.00
06	Sanitation	Driver	03/29/2004	N	\$	57,012.59	Main	7/12	Above	\$	59,989.91
06	Sanitation	Driver	09/09/2019	N	\$	40,517.84	Main	7/6	--	\$	39,083.67
06	Sanitation	Driver	09/09/2019	N	\$	40,517.84	Main	7/6	--	\$	38,865.19
06	Sanitation	Laborer	09/16/2002	N	\$	47,236.80	Main	2/12	Above	\$	49,096.32
07	P/R - Parks	Horticulturalist	12/13/2016	N	\$	47,323.96	Main	12/3	--	\$	47,420.77
07	P/R - Parks	Maint Worker I	04/03/2007	N	\$	40,938.44	Main	6/8	--	\$	41,024.50
07	P/R - Parks	Maint Worker I	07/06/2017	N	\$	36,373.28	Main	6/4	--	\$	25,087.62

07	P/R - Parks	Maint Worker I	10/19/2020	N	\$	35,313.86	Main	6/3	--	\$	6,091.59
07	P/R - Parks	Maint Worker I	02/25/2019	N	\$	34,285.30	Main	6/2	--	\$	25,798.32
07	P/R - Parks	Maint Worker I	12/21/2020	N	\$	33,286.70	Main	6/1	--	\$	9,512.51
07	P/R - Parks	Maint Worker II	07/08/2004	N	\$	46,488.69	Main	8/9	--	\$	46,491.25
07	P/R - Parks	Maint Worker II	03/26/2015	N	\$	42,543.74	Main	8/6	--	\$	43,493.96
07	P/R - Parks	Maint Worker II	05/18/2015	N	\$	41,304.60	Main	8/5	--	\$	41,282.15
07	P/R - Parks	Parks Superintendent	02/26/2018	E	\$	63,418.63	Main	18/3	--	\$	63,418.68
07	P/R - Parks	Urban Forrester	03/27/2017	N	\$	51,180.86	Main	13/4	--	\$	41,390.62
07	P/R - Parks	Urban Forrester	11/09/2020	N	\$	49,690.16	Main	13/3	--	\$	5,733.60
08	P/R - Recreation	Maint Worker I	05/01/2017	N	\$	37,464.48	Main	6/5	--	\$	37,462.66
08	P/R - Recreation	Maint Worker I	02/03/2020	N	\$	35,313.86	Main	6/3	--	\$	33,225.85
08	P/R - Recreation	Maint Worker I	12/14/2020	N	\$	35,313.86	Main	6/3	--	\$	543.36
08	P/R - Recreation	Maint Worker I	12/02/2019	N	\$	35,313.86	Main	6/3	--	\$	21,020.69
08	P/R - Recreation	Maint Worker I	08/08/2020	N	\$	34,285.30	Main	6/2	--	\$	18,860.81
08	P/R - Recreation	Maint Worker III	06/26/2014	N	\$	43,369.83	Main	9/5	--	\$	43,964.79
08	P/R - Recreation	Operations Superintendent	05/21/2018	E	\$	63,418.63	Main	18/3	--	\$	63,540.64
08	P/R - Recreation	Parks/Rec Director	04/15/2013	E	\$	100,436.35	Main	25/7	--	\$	100,436.43
08	P/R - Recreation	Program Coordinator	07/16/2019	E	\$	41,674.01	Main	10/2	--	\$	40,600.02
08	P/R - Recreation	Program Coordinator	05/29/2018	E	\$	41,674.01	Main	10/2	--	\$	41,674.07
08	P/R - Recreation	Recreation Supervisor	08/27/2001	E	\$	61,747.14	Main	12/12	Capped	\$	61,747.14
08	P/R - Recreation	Recreation Supervisor	09/09/2019	E	\$	47,323.90	Main	12/3	--	\$	46,369.72
08	P/R - Recreation	Recreation Supervisor	03/16/2020	E	\$	44,607.37	Main	12/1	--	\$	35,171.25
10	Courts	Court Administrator	09/24/1999	E	\$	62,299.28	Main	14/9	--	\$	62,299.12
10	Courts	Court Clerk	05/26/2015	N	\$	52,249.00	Main	11/8	--	\$	52,207.83