

## 2019 Gross Pay/Annual Salary

\*Includes vacation pay, sick pay, *overtime*, compensatory time pay and holiday pay.

\*\*Includes pay for personal use of city vehicle.

FLSA Code - E is for Exempt employees (those not eligible to receive overtime pay), while N is for those who are Non-Exempt (those who ARE eligible to receive overtime pay).

Dept #	Dept	Job Title	DoH	FLSA	Annual Salary	Plan	Grid/Step	Cap/Above	2019 Gross Pay*
01	Administration	Accountant	03/12/2018	N	\$ 52,174.67	Main	14/3	--	\$ 51,882.47
01	Administration	Accounting Clerk	08/24/2016	N	\$ 49,760.95	Main	10/8	--	\$ 50,029.53
01	Administration	Administrative Assistant	04/05/1999	N	\$ 53,339.52	Main	9/12	Capped	\$ 54,750.71
01	Administration	City Administrator	08/01/2011	E	\$ 150,946.54	Main	N/A	--	\$ 154,090.19
01	Administration	Communications Mgr	07/24/2017	E	\$ 68,587.26	Main	19/4	--	\$ 68,587.22
01	Administration	Customer Services Clerk	04/22/2019	N	\$ 34,951.54	Main	7/1	--	\$ 23,554.47
01	Administration	Deputy City Clerk	05/14/2018	N	\$ 57,012.59	Main	14/6	--	\$ 56,340.71
01	Administration	Finance Director	01/19/2016	E	\$ 94,670.89	Main	25/5	--	\$ 94,317.43
01	Administration	HR Manager	03/06/2017	E	\$ 77,195.57	Main	19/8	--	\$ 77,195.56
02	Police	Corporal	03/05/1999	N	\$ 86,257.60	Uniform	18/7	Above	\$ 10,366.70
02	Police	Corporal	08/09/2004	N	\$ 84,846.00	Uniform	18/7	Capped	\$ 90,300.73
02	Police	Corporal	05/19/2011	N	\$ 84,846.00	Uniform	18/7	Capped	\$ 90,273.38
02	Police	Corporal	01/05/2007	N	\$ 84,846.00	Uniform	18/7	Capped	\$ 100,363.11
02	Police	Corporal	05/04/2006	N	\$ 80,233.00	Uniform	18/6	--	\$ 85,178.32
02	Police	Corporal	02/22/2012	N	\$ 80,233.00	Uniform	18/6	--	\$ 87,169.17
02	Police	Law Enforcement Analyst	09/10/2018	N	\$ 62,856.47	Main	16/6	--	\$ 61,589.00
02	Police	Lieutenant	01/16/1990	N	\$ 95,097.60	Uniform	20P/7	Above	\$ 64,555.65
02	Police	Major - Administration	09/23/1991	E	\$ 109,749.51	Main	25/10	--	\$ 109,749.64
02	Police	Major - Community Policing	08/13/2018	E	\$ 94,670.89	Main	25/5	--	\$ 92,963.37
02	Police	Patrol Officer	06/24/1996	N	\$ 82,950.40	Uniform	17P/7	Above	\$ 86,437.50
02	Police	Patrol Officer	02/22/1991	N	\$ 82,139.20	Uniform	17P/7	Above	\$ 70,081.01
02	Police	Patrol Officer	07/27/2004	N	\$ 78,998.40	Uniform	17P/7	Above	\$ 84,249.76
02	Police	Patrol Officer	01/17/2007	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 93,983.57
02	Police	Patrol Officer	09/14/2005	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 83,241.84
02	Police	Patrol Officer	12/06/2005	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 82,411.33
02	Police	Patrol Officer	03/24/2014	N	\$ 76,361.58	Uniform	17P/7	Capped	\$ 41,945.30
02	Police	Patrol Officer	06/27/2016	N	\$ 71,389.76	Uniform	17P/5	--	\$ 77,384.03
02	Police	Patrol Officer	02/13/2017	N	\$ 67,508.04	Uniform	17P/4	--	\$ 79,327.39

02	Police	Patrol Officer	03/13/2017	N	\$	67,508.04	Uniform	17P/4	--	\$	79,006.25
02	Police	Patrol Officer	07/08/2019	N	\$	63,837.39	Uniform	17P/3	--	\$	30,750.09
02	Police	Patrol Officer	11/26/2018	N	\$	67,508.04	Uniform	17P/4	--	\$	71,873.92
02	Police	Patrol Officer	09/25/2017	N	\$	63,837.39	Uniform	17P/3	--	\$	31,906.89
02	Police	Patrol Officer	09/25/2017	N	\$	63,837.39	Uniform	17P/3	--	\$	67,797.14
02	Police	Patrol Officer	06/24/2019	N	\$	57,084.00	Uniform	17P/1	--	\$	30,421.87
02	Police	Patrol Officer	06/26/2019	N	\$	57,084.00	Uniform	17P/1	--	\$	35,040.83
02	Police	Police Chief	03/12/2018	E	\$	125,743.44	Main	29/8	--	\$	125,025.10
02	Police	Sergeant	04/15/1996	N	\$	94,723.20	Uniform	20P/7	Above	\$	100,347.07
02	Police	Sergeant	01/17/2000	N	\$	92,320.00	Uniform	20P/7	Capped	\$	105,077.84
02	Police	Sergeant	09/14/2006	N	\$	87,135.00	Uniform	20P/6	--	\$	90,947.08
02	Police	Sergeant	05/03/2001	N	\$	87,135.00	Uniform	20P/6	--	\$	90,501.39
02	Police	Sergeant	06/21/1999	N	\$	87,135.00	Uniform	20P/6	--	\$	104,328.10
03	Fire	Assistant Chief	02/21/2000	E	\$	106,552.92	Main	25/9	--	\$	106,552.94
03	Fire	Captain	01/03/2001	N	\$	100,218.04	Uniform	22/7	Capped	\$	113,951.47
03	Fire	Captain	05/01/2007	N	\$	100,218.04	Uniform	22/7	Capped	\$	110,589.25
03	Fire	Captain	10/20/2002	N	\$	100,218.04	Uniform	22/7	Capped	\$	115,804.34
03	Fire	Fire Chief	07/26/2011	E	\$	129,515.74	Main	29/9	--	\$	129,660.70
03	Fire	Firefighter	01/25/1997	N	\$	78,235.82	Uniform	16/7	Above	\$	86,155.08
03	Fire	Firefighter	04/05/1998	N	\$	78,235.82	Uniform	16/7	Above	\$	83,841.04
03	Fire	Firefighter	08/18/1998	N	\$	78,235.82	Uniform	16/7	Above	\$	83,527.85
03	Fire	Firefighter	10/12/1987	N	\$	78,235.82	Uniform	16/7	Above	\$	86,239.75
03	Fire	Firefighter	04/17/1998	N	\$	77,476.10	Uniform	16/7	Above	\$	83,195.06
03	Fire	Lieutenant	12/14/1991	N	\$	90,901.00	Uniform	20/7	Capped	\$	69,239.97
03	Fire	Lieutenant	04/02/2001	N	\$	90,901.00	Uniform	20/7	Capped	\$	101,054.04
03	Fire	Lieutenant/Medical Officer	12/07/1991	N	\$	95,901.00	Uniform	20/7*	Capped	\$	107,314.07
03	Fire	Paramedic	01/12/1999	N	\$	80,559.96	Uniform	17/7	Above	\$	42,550.90
03	Fire	Paramedic	05/18/1992	N	\$	80,559.96	Uniform	17/7	Above	\$	84,493.85
03	Fire	Paramedic	07/05/1996	N	\$	79,777.62	Uniform	17/7	Above	\$	84,874.87
03	Fire	Paramedic	12/06/2013	N	\$	76,412.00	Uniform	17/6	--	\$	83,615.96
03	Fire	Paramedic	06/10/2012	N	\$	76,412.00	Uniform	17/6	--	\$	81,773.34
03	Fire	Paramedic	10/08/2016	N	\$	72,257.00	Uniform	17/5	--	\$	77,405.30
03	Fire	Paramedic	09/30/2017	N	\$	64,613.00	Uniform	17/3	--	\$	73,263.53
03	Fire	Paramedic	01/06/2018	N	\$	61,100.00	Uniform	17/2	--	\$	67,525.43

03	Fire	Paramedic	02/05/2018	N	\$	61,100.00	Uniform	17/2	--	\$	70,007.18
03	Fire	Paramedic	03/03/2018	N	\$	61,100.00	Uniform	17/2	--	\$	67,549.26
03	Fire	Paramedic	09/26/2019	N	\$	61,100.00	Uniform	17/2	--	\$	16,121.30
03	Fire	Paramedic	12/05/2019	N	\$	61,100.00	Uniform	17/2	--	\$	3,940.76
04	Public Works/Streets	Crew Leader	07/01/1996	N	\$	59,948.59	Main	12/11	--	\$	61,048.93
04	Public Works/Streets	Crew Leader	04/06/2000	N	\$	58,202.51	Main	12/10	--	\$	61,273.14
04	Public Works/Streets	Maint Worker I	10/01/2001	N	\$	42,166.59	Main	6/9	--	\$	43,070.67
04	Public Works/Streets	Maint Worker I	12/03/2018	N	\$	38,588.41	Main	6/6	--	\$	38,311.58
04	Public Works/Streets	Maint Worker I	12/17/2018	N	\$	38,588.41	Main	6/6	--	\$	37,795.24
04	Public Works/Streets	Maint Worker I	07/01/2019	N	\$	37,464.54	Main	6/5	--	\$	3,602.37
04	Public Works/Streets	Maint Worker I	03/01/1999	N	\$	37,464.48	Main	6/5	--	\$	37,950.57
04	Public Works/Streets	Maint Worker I	01/19/2015	N	\$	36,373.28	Main	6/4	--	\$	6,651.50
04	Public Works/Streets	Maint Worker I	10/26/2009	N	\$	36,373.28	Main	6/4	--	\$	10,767.79
04	Public Works/Streets	Maint Worker I	04/01/2019	N	\$	36,373.28	Main	6/4	--	\$	26,982.81
04	Public Works/Streets	Maint Worker I	07/29/2019	N	\$	36,373.28	Main	6/4	--	\$	14,811.35
04	Public Works/Streets	Maint Worker I	08/19/2019	N	\$	33,286.70	Main	6/1	--	\$	15,956.60
04	Public Works/Streets	Maint Worker II	05/01/2000	N	\$	50,799.45	Main	8/12	Capped	\$	54,327.96
04	Public Works/Streets	Maint Worker II	12/03/2012	N	\$	40,101.55	Main	8/4	--	\$	40,113.29
04	Public Works/Streets	Mechanic	01/03/1992	N	\$	59,867.00	Main	11/12	Capped	\$	61,336.80
04	Public Works/Streets	Project Manager	11/07/2016	E	\$	62,210.67	Main	17/4	--	\$	62,210.72
04	Public Works/Streets	Public Works Director	07/18/2016	E	\$	91,913.49	Main	25/4	--	\$	92,016.34
04	Public Works/Streets	Public Works Supervisor	10/12/1999	E	\$	68,587.26	Main	19/4	--	\$	68,587.22
05	Planning/Dev	Building Official	09/23/2015	N	\$	69,200.68	Main	21/1	--	\$	69,892.27
05	Planning/Dev	Dir Planning/Dev / Asst City Admin	05/02/2016	E	\$	94,670.89	Main	25/5	--	\$	94,670.94
05	Planning/Dev	Planning Technician	09/28/2016	N	\$	42,106.63	Main	9/4	--	\$	2,514.37
05	Planning/Dev	Planning Technician	09/21/2018	N	\$	38,533.52	Main	9/1	--	\$	37,350.86
05	Planning/Dev	Sr. Building Inspector	12/03/2018	N	\$	55,847.16	Main	16/2	--	\$	54,605.42
06	Sanitation	Driver	03/29/2004	N	\$	57,012.59	Main	7/12	Above	\$	59,763.77
06	Sanitation	Driver	11/15/2006	N	\$	52,174.72	Main	7/12	Above	\$	44,163.21
06	Sanitation	Driver	04/03/2018	N	\$	39,337.79	Main	7/5	--	\$	26,781.82
06	Sanitation	Driver	09/09/2019	N	\$	39,337.71	Main	7/5	--	\$	8,846.29
06	Sanitation	Driver	09/09/2019	N	\$	39,337.71	Main	7/5	--	\$	10,321.46
06	Sanitation	Laborer	09/16/2002	N	\$	47,236.80	Main	2/12	Above	\$	45,982.22
07	Parks	Assistant Program Coordinator	04/18/2018	E	\$	31,420.66	Main	3/4	--	\$	11,803.32

07	Parks	Assistant Program Coordinator	05/29/2018	E	\$	29,616.86	Main	3/2	--	\$	30,060.08
07	Parks	Assistant Program Coordinator	07/16/2019	E	\$	28,754.30	Main	3/1	--	\$	13,078.22
07	Parks	Grounds Foreman	04/26/1997	N	\$	53,339.52	Main	9/12	Capped	\$	24,073.31
07	Parks	Horticulturalist	12/13/2016	N	\$	45,945.59	Main	12/2	--	\$	45,886.02
07	Parks	Maint Worker I	04/03/2007	N	\$	39,746.06	Main	6/7	--	\$	40,613.63
07	Parks	Maint Worker I	05/01/2017	N	\$	36,373.28	Main	6/4	--	\$	40,484.33
07	Parks	Maint Worker I	07/06/2017	N	\$	35,313.86	Main	6/3	--	\$	35,272.91
07	Parks	Maint Worker I	06/27/2016	N	\$	35,313.82	Main	6/3	--	\$	11,905.70
07	Parks	Maint Worker I	07/22/2019	N	\$	35,313.82	Main	6/3	--	\$	6,073.63
07	Parks	Maint Worker I	12/02/2019	N	\$	35,313.86	Main	6/3	--	\$	2,037.34
07	Parks	Maint Worker I	02/06/2019	N	\$	33,286.70	Main	6/1	--	\$	17,719.24
07	Parks	Maint Worker I	02/25/2019	N	\$	33,286.70	Main	6/1	--	\$	27,757.95
07	Parks	Maint Worker I	06/19/2019	N	\$	33,286.70	Main	6/1	--	\$	16,639.35
07	Parks	Maint Worker II	07/08/2004	N	\$	45,134.65	Main	8/8	--	\$	45,777.32
07	Parks	Maint Worker II	03/26/2015	N	\$	41,304.60	Main	8/5	--	\$	43,865.86
07	Parks	Maint Worker II	05/18/2015	N	\$	40,101.55	Main	8/4	--	\$	42,282.67
07	Parks	Maint Worker II	06/26/2014	N	\$	40,101.55	Main	8/4	--	\$	40,999.68
07	Parks	Operations Superintendent	05/21/2018	E	\$	61,571.49	Main	18/2	--	\$	60,882.58
07	Parks	Parks Superintendent	02/26/2018	E	\$	61,571.49	Main	18/2	--	\$	61,295.50
07	Parks	Parks/Rec Director	04/15/2013	E	\$	97,511.02	Main	25/6	--	\$	97,135.88
07	Parks	Program Coordinator	05/01/2017	E	\$	42,924.23	Main	10/3	--	\$	42,924.18
07	Parks	Program Coordinator	08/20/2018	E	\$	42,924.18	Main	10/3	--	\$	21,462.10
07	Parks	Program Coordinator	09/09/2019	E	\$	41,674.01	Main	10/2	--	\$	12,822.80
07	Parks	Recreation Supervisor	08/27/2001	E	\$	61,747.14	Main	12/12	Capped	\$	61,747.14
07	Parks	Urban Forrester	03/27/2017	N	\$	49,690.16	Main	13/3	--	\$	50,262.96
10	Courts	Court Administrator	09/24/1999	E	\$	60,484.74	Main	14/8	--	\$	60,484.83
10	Courts	Court Clerk	05/26/2015	N	\$	50,727.18	Main	11/7	--	\$	50,046.58