

**CITY OF BRENTWOOD
BOARD OF ALDERMEN MEETING
NOVEMBER 16, 2015**

MEETING CALLED TO ORDER

Mayor Christopher Thornton called the meeting to order at 7:00 pm, in the Council Room of City Hall located at 2348 S. Brentwood Blvd., Brentwood, MO 63144 and immediately led the Pledge of Allegiance followed by a moment of silence in honor of the passing of former Alderman Leon Golfin and the terrorist attacks in France.

ROLL CALL

The following members were present

Alderman Plufka	Present	Alderman Toohey	Present
Alderman Slusser	Present	Alderman Leahy	Present
Alderman Lochmoeller	Present	Alderdwoman Manestar	Present
Alderman Kramer	Present	Alderdwoman Saunders	Present
Mayor Thornton	Present		

Members present constituted a quorum. Also present were City Clerk/Administrator Bola Akande, City Attorney Kevin O’Keefe, City Treasurer Greg Reynders and Deputy City Clerk Octavia Pittman.

APPROVAL OF AGENDA

Board Of Aldermen November 16, 2015

Motion was made by Alderman Slusser and seconded by Alderman Plufka to amend the agenda by moving item 10A to 12C and adding item 12D (Bill #6032 for 1st and 2nd reading). Unanimous vote in favor was taken; **MOTION PASSED.**

CONSIDERATION AND APPROVAL OF MINUTES

Board of Aldermen Regular Meeting Minutes November 2, 2015

Motion was made by Alderman Leahy and seconded by Alderman Slusser to approve the meeting minutes as submitted. Unanimous vote in favor taken; **MOTION PASSED.**

PRESENTATION/RECOGNITION

Ameren Missouri’s Biz Saver Program Rebate

Page Selby presented the City with a check in the amount of \$47,209.63 as a rebate for participating in the Ameren Missouri’s Biz Savers Program; of which will be ending in 2015. The rebate was due to energy efficient improvements for the Community Center; LED lighting, efficient refrigeration and HVAC causing a 37.5% reduction in energy use.

PUBLIC HEARING

None

BIDS

None

HEARING OF ANY MATTER OF PUBLIC INTEREST UPON REQUEST OF ANY PERSON

PRESENT (Each person addressing the board shall give his/her name, address and organization or firm represented, if any. He/she shall speak for a period not to exceed three (3) minutes; though additional time may be granted by the presiding officer of the board.)

Louise Charboneau, 8833 Madge, addressed the board with comments supporting the adoption of the compensation and classification plan. She also commented in regards to the distracted driving ban agreeing that the proposed legislation sends a message to drivers.

Aldermanic Response

None

UNFINISHED BUSINESS

None

BILLS TO BE GIVEN A FIRST READING ONLY

Bill No. 6025 – An Ordinance Amending Title III Of The Revised Code Of Ordinances Of The City Of Brentwood, Missouri, By Repealing Section 355.100 As It Relates To Parking For The Physically Disabled And Adopting In Lieu Thereof A New Section 355.100; Providing For The Repeal Of All Conflicting Ordinances; Providing For The Effective Date Of This Ordinance

Attorney O’Keefe read Bill #6025 by title only. Alderman Kramer provided the synopsis, “This bill is for an ordinance amending Title III of the Revised Code of Ordinances by repealing section 355.100 as it relates to parking for the physically disabled and adopting in lieu thereof a new section 355.100. During the recodification of the municipal code last year, the section granting authority to designate disabled parking spots for eligible residents was omitted. This bill re-establishes that authority and provides the correction, in accordance with RSMO 310.143, that the Board of Aldermen are granted the authority to approve the designation of a disabled parking spot by requests of eligible residents via ordinance or resolution. It also provides for the use of disable parking placards issued by all states.”

Presentation by City Administrator Akande

The city has received several requests for disabled parking adjacent to their homes and in staff’s attempt to process, the oversight was determined. The Public Safety Committee reviewed and also requested research to clarify the requirement allowing only cars registered in the state of Missouri; this language has been updated. In further discussions with Attorney O’Keefe’s firm, it was pointed out that the authority should not be given to the city administrator pursuant to state statutes.

Questions by Aldermen

None

Bill No. 6026 – An Ordinance Amending Section 340.160 Of The Brentwood City Code Relating To Careful And Prudent Driving

Attorney O’Keefe read Bill #6026 by title only. Alderman Kramer provided the synopsis, “This ordinance amends City Code relating to careful and prudent driving. State law (Sec. 304.012, RSMo.) and city ordinance (Sec. 340.160) require the operator of a motor vehicle to exercise the highest degree of care and prohibit careless and imprudent driving so as not to endanger the well-being and property of others. This bill acknowledges that conveniences and capabilities built in and attendant to modern vehicles have an increasing capacity to distract drivers from the most critical and core responsibility incumbent on all motorists. It is the desire of the Public Safety Committee that all drivers on the road in the City of Brentwood focus their full and undivided attention on the operation of their vehicle and the activities of motorists and

pedestrians in the vicinity. This amendment will enhance public safety to more fully articulate some of the more distracting and dangerous circumstances which detract from a driver exercising the highest degree of care.”

Presentation by Chief Dan Fitzgerald

The purpose of this legislation is to get drivers to realize that while they are in their car, they need to focus on driving and safety for everyone.

Questions by Aldermen

Alderman Slusser expressed opposition with bill presented and commented that it does not solve the issue of eliminating texting and driving, it may upon the city up for more issues. He added his belief that it may also be in conflict with state statutes that allow for GPS devices in in vehicles (RSMO 304.820.12.3). Attorney O’Keefe stated his belief that the bill is constitutional and pointed out that the activities are prohibited while the vehicle is in motion. As requested, Attorney O’Keefe will conduct some additional research on the points made.

Bill No. 6027 – An Ordinance Amending Section 105.060 Of The Brentwood City Code Regarding The Order Of Names On The Municipal Election Ballot

Attorney O’Keefe read Bill #6027 by title only. Alderman Kramer provided the synopsis, “This ordinance amends Code Section 105.060 allowing the process to place candidate names on the ballot of the General Municipal Election to be consistent with State Statute. In 2015, based on legal advice, the City changed the filing processes to coincide with RSMo 115.124 as it was believed that the City Code section was a direct conflict of this statute. The intent was that a revision of City ordinance would be brought forward for subsequent years to reflect the new process. The process prior to 2015, allowed each candidate on the day of filing to pull a number as determined by random drawing when they meet with the Deputy City Clerk to file. The number they pulled determined their position on the ballot. Each day after that, candidates were placed on the ballot in the order in which they appear in the clerk’s office. With the approval of this bill, the election authority or political subdivision may determine by random drawing the order in which such candidates’ names shall appear on the ballot. If such drawing is conducted, the election authority or political subdivision shall record the number drawn with the candidate’s declaration of candidacy. If such drawing is conducted, the names of candidates filing on the first day of filing for each office on each ballot shall be listed in ascending order of the numbers drawn.

Presentation by City Administrator Akande

None

Questions by Aldermen

None

Bill No. 6029 – An Ordinance Amending Title I Of The Revised Code Of Ordinances Of The City Of Brentwood, Missouri, By Amending Chapter 115: Officers And Employees, Adding A New Section 115.030 Conflicts Of Interest; Providing For The Effective Date Of This Ordinance; Providing For The Repeal Of All Conflicting Ordinances

Attorney O’Keefe read Bill #6029 by title only. Alderman Kramer provided the synopsis, “The purpose of this ordinance is to set forth standards of conduct for elected and appointed officials as well as employees of the City of Brentwood. The proper operation of municipal government requires that public officials and employees be independent, impartial, and responsible to the people; that government decisions and policy be made in the proper channels of the government structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals, a procedure for disclosure and/or recusal of officials and employees faced with financial or personal conflicts of interest in matters affecting the City is established. This ordinance also sets out the penalty for violation. This bill applies to the following positions: each elected official, the City

Administrator, Assistant City Administrator, Finance Director and City Attorney. Lastly, any person violating any part of this Sub-Chapter shall be prosecuted under the general penalty ordinance of the City of Brentwood”.

Presentation by City Administrator Akande

The Ways and Means Committee has discussed and feels that it is best practices and for city officials and staff.

Questions by Aldermen

None

Bill No. 6031 – An Ordinance Submitting To The Qualified Voters Of The City Of Brentwood, Missouri, For Their Approval At The General Municipal Election To Be Held In The City On The 5th Day Of April, 2016, A Proposition To Authorize The City To Continue Applying And Collecting The Local Sales Tax On The Titling Of Motor Vehicles, Trailers, Boats, And Outboard Motors That Were Purchased From A Source Other Than A Licensed Missouri Dealer

Attorney O’Keefe read Bill #6031 by title only. Alderman Kramer provided the synopsis, “This bill submits the issue of continuing to apply and collect local sales tax on titling of motor vehicles, trailers, boats and outboard motors purchased outside of Missouri to the qualified voters of the City of Brentwood, Missouri, for their approval at the general municipal election on the 5th day of April, 2016. Prior to July 2013, municipalities had the ability to collect use taxes for the titling of motor vehicles, boats, trailers, out board motors, etc. sold out of state. Due to a bill passed by the general assembly, it is now required that voters approve the collection of the sales tax for titling those vehicles. Municipalities have until November 2016 to receive voter approval to continue to impose the local sales tax on vehicles purchased by their residents from out-of-state vendors”.

Presentation by City Administrator Akande

Prior to 2013, the city had collected up to \$307,023 in added revenue from out of state titling of vehicles; it is incumbent for the city to be able to continue to rely on this revenue base to continue to providing services to its residents.

Questions by Aldermen

None

BILLS TO BE GIVEN A SECOND READING ONLY

Bill No. 6003 – An Ordinance Amending Chapter 500 Of The Revised Code Of Ordinances For The City Of Brentwood By Creating Article XVI: The Explosives Code; Providing For The Current Maintenance Of This Code; Providing For The Effective Date Of This Ordinance; And, Providing For The Repeal Of All Conflicting Ordinances

This Bill is on hold until December 21, 2015

Bill No. 6004 – An Ordinance Amending The Scope Of Services Of Existing Contractual Agreement With County Of Saint Louis, Missouri For Code Enforcement Services

This Bill is on hold until December 21, 2015

Bill No. 6019 – An Ordinance Establishing A Pay Classification System For All Full-Time City Of Brentwood Employee Positions And Establishing An Accompanying Pay Classification System For Fiscal Year 2016 And Related Matters, Which Are Contingent Upon The Annual Budget Appropriation; And Providing For The Effective Date Of This Ordinance

Attorney O’Keefe read Bill #6019 by title only. Alderman Kramer provided the synopsis, “This bill establishes a system to classify all full-time employees working for the City of Brentwood

and establishes compensation for such classifications for 2016. A compensation study was previously approved by the Board of Aldermen and completed by Higbee and Associates, LLC. This study compared Brentwood to 14 comparator cities and recommended the city take a market approach to employee compensation. This bill implements a market based approach to compensation”.

Perfection of Bills

Motion was made by Alderman Leahy and seconded by Alderman Slusser to perfect Bill #6019 into ordinance form. Alderwoman Saunders offered comments of the meetings held and the Board’s efforts to adopt a compensation study and the overall benefits to the community of providing structured pay to its employees. Additional comments were offered in favor of moving forward with a sustainable plan given the historical practice. Motion was made by Alderman Toohey and seconded by Alderman Slusser to call for the question (ending debate).

ROLL CALL: Alderman Kramer – yes; Alderman Leahy – yes; Alderman Lochmoeller – yes; Alderwoman Manestar – abstain; Alderman Plufka – yes; Alderwoman Saunders – no; Alderman Slusser yes; Alderman Toohey – yes; **MOTION PASSED.** (adoption of bill) **ROLL CALL:** Alderman Kramer – yes; Alderman Leahy – yes; Alderman Lochmoeller – yes; Alderwoman Manestar – abstain; Alderman Plufka – yes; Alderwoman Saunders – no; Alderman Slusser yes; Alderman Toohey – yes; **MOTION PASSED.**

BILL #6019 IS HEREBY PASSED BY THE BOARD OF ALDERMEN AND UPON SIGNATURE BY THE MAYOR BECOMES ORDINANCE #4674

Bill No. 6020 – An Ordinance Of The City Of Brentwood, Missouri, Authorizing The Mayor And/Or City Administrator To Enter Into And Execute An Agreement Between The City Of Brentwood, Missouri And Rick Vaughn; And Providing For The Effective Date Of This Ordinance

Attorney O’Keefe read Bill #6020 by title only. Alderman Kramer provided the synopsis, “– This bill is for an ordinance authorizing the Mayor and/or City Administrator to enter into and execute an agreement by and between City of Brentwood and Rick Vaughn to perform video recording, audio recording and broadcast services for the City. This contract outlines the manner in which services will be provided; including the hourly compensation, substitute contractors in the event of scheduling conflicts and also provides protection for the city in the event that services are terminated. The Communications Committee has reviewed and recommends approval”.

Perfection of Bills

Motion was made by Alderman Slusser and seconded by Alderman Lochmoeller to perfect Bill #6020 into ordinance form. **ROLL CALL:** Alderman Kramer – yes; Alderman Leahy – yes; Alderman Lochmoeller – yes; Alderwoman Manestar – yes; Alderman Plufka – yes; Alderwoman Saunders – yes; Alderman Slusser yes; Alderman Toohey – yes; **MOTION PASSED.**

BILL #6020 IS HEREBY PASSED BY THE BOARD OF ALDERMEN AND UPON SIGNATURE BY THE MAYOR BECOMES ORDINANCE #4675

Bill No. 6021 – An Ordinance Granting Approval Of A Comprehensive Sign Plan To Hilliker Corporation Which Permits Under The Provisions Of Title IV, Chapter 400 Of The Brentwood Code Of Ordinances The Development Of That Site; Providing The Conditions Of Such Development; And Providing For The Effective Date Of This Ordinance

Attorney O’Keefe read Bill #6021 by title only. Alderman Kramer provided the synopsis, “**Comprehensive Sign Plan** – This proposal establishes a new set of signage for the property located at 2001 S. Hanley Rd. The property is over 3.5 acres in size and there are two buildings with up to 25 tenants on the site. The proposed Comprehensive Sign Plan seeks to gain visibility for these tenants who have no visibility or limited visibility due to topography and other site constraints. The Planning and Zoning Commission has reviewed the request and recommends approval”.

Perfection of Bills

A motion was made by Alderman Slusser to perfect Bill #6021 into ordinance form. Motion seconded by Alderman Toohey. **ROLL CALL:** Alderman Kramer – yes; Alderman Leahy – yes; Alderman Lochmoeller – yes; Alderwoman Manestar – yes; Alderman Plufka – yes; Alderwoman Saunders – yes; Alderman Slusser yes; Alderman Toohey – yes; **MOTION PASSED.**

BILL #6021 IS HEREBY PASSED BY THE BOARD OF ALDERMEN AND UPON SIGNATURE BY THE MAYOR BECOMES ORDINANCE #4676

BILLS TO BE GIVEN A FIRST AND SECOND READING

Bill No. 6028 – An Ordinance Of The City Of Brentwood, Missouri, Authorizing The Mayor And/Or City Administrator To Enter Into And Execute An Agreement Between The City Of Brentwood, Missouri And ADP Workforce Now; And Providing For The Effective Date Of This Ordinance

Attorney O’Keefe read Bill #6028 by title only. Alderman Kramer provided the synopsis, “This bill is for an ordinance authorizing the mayor and/or city administrator to enter into and execute an agreement between the City of Brentwood and ADP Workforce Now. Employers are required by the Internal Revenue Service (IRS) to be prepared and ready to administer and regulate forms (1094C and 1095C) in compliance with the Affordable Care Act (ACA). The deadline to be able to generate this for all benefit eligible employees and their dependents of self-funded health plans is January 31, 2016. ADP is the City’s payroll vendor and has all of the necessary information to complete this requirement. Therefore, it is recommended that we enter into agreement with ADP to fulfill the requirement. Through this process, ADP would create forms 1094C and 1095C in compliance with the Affordable Care Act (ACA). Costs for the agreement are: FY15 – \$290; FY16 – \$8,895; and FY17 – \$10,530”.

Presentation by City Administrator Akande

The city has been made aware of the IRS new requirements and as ADP currently services the city, in efforts of timely compliance it is suggested that the city uses ADP for this process, for the first year. Staff will explore other options for the remaining 2 years within the contract to determine competitive rates.

Questions by Aldermen

Comments were offered in agreement of exploring options for future years for a reduced rate. It was added that there is an opportunity to breach this contract.

Perfection of Bills

Attorney O’Keefe read Bill #6028 by title only. A motion was made by Alderman Leahy and seconded by Alderman Lochmoeller. **ROLL CALL:** Alderman Kramer – yes; Alderman Leahy – yes; Alderman Lochmoeller – yes; Alderwoman Manestar – yes; Alderman Plufka – yes; Alderwoman Saunders – yes; Alderman Slusser yes; Alderman Toohey – yes; **MOTION PASSED.**

BILL #6028 IS HEREBY PASSED BY THE BOARD OF ALDERMEN AND UPON SIGNATURE BY THE MAYOR BECOMES ORDINANCE #4677

Bill No. 6030 – An Ordinance Authorizing The Mayor And/Or City Administrator To Enter Into And Execute An Agreement Between The City Of Brentwood Missouri And AT&T Corp; And Providing For The Effective Date Of This Ordinance

Attorney O’Keefe read Bill #6030 by title only. Alderman Kramer provided the synopsis, “the City of Brentwood currently utilizes several aging and unmanaged circuits from multiple providers. The proposed solution will upgrade the City to fiber circuits providing managed service with guaranteed service level agreements. What is proposed by staff will save the City approximately \$7,725/month in utility fees. This equates to a savings of approximately \$92,700 per year. This cost savings will allow the City to see a Return On Investment (ROI) for

the Community Center private fiber in less than one year. Ways and Means Committee has reviewed this request and recommends a 1st and 2nd reading at the same meeting”.

Presentation by IT Manager Zlatic

It was explained that with this agreement, all circuits used by the City will be consolidated and upgraded to fiber service. This will be a large project to implement, however provides substantial savings.

Questions by Aldermen

The upgrades include all city properties with the exclusion of the Historical Society. The internet service is currently under service agreement until 2017, however until that time wifi is being provided. The city will also be in a position to be prepared for future upgrades.

Perfection of Bills

Attorney O’Keefe read Bill #6030 by title only. A motion was made by Alderman Slusser and seconded by Alderwoman Manestar to perfect Bill #6030 into ordinance form. **ROLL CALL:** Alderman Kramer – yes; Alderman Leahy – yes; Alderman Lochmoeller – yes; Alderwoman Manestar – yes; Alderman Plufka – yes; Alderwoman Saunders – yes; Alderman Slusser yes; Alderman Toohey – yes; **MOTION PASSED.**

BILL #6030 IS HEREBY PASSED BY THE BOARD OF ALDERMEN AND UPON SIGNATURE BY THE MAYOR BECOMES ORDINANCE #4678

Bill No. 6024 – An Ordinance Amending Sections 5.11 And 7.3 Of The City Of Brentwood’s Employee Handbook Pertaining To Longevity Awards And Sick Leave Benefits

Attorney O’Keefe read Bill #6024 by title only. Alderman Kramer provided the synopsis, “This bill includes changes in the compensation structure and adjustments to the employee benefits described in the City’s Employee Handbook in order to (a) eliminate longevity awards as a separate element of compensation effective January 1, 2016, since past longevity awards are being incorporated into employee’s base pay, and (b) more accurately describe the sick leave benefit calculation process for certain city employees who are assigned to extended work schedules”.

Presentation by City Administrator Akande

In 2014 the City retained the services of Higbee Associates as part of the city’s strategic planning and future direction, for review of the employee pay plan and benefits program and in comparison to comparator municipalities. As a result of the review, staff has included the alignment of employee benefits to eliminate longevity awards as a separate element of compensation and to more accurately describe sick leave benefits to its comparator group; specifically reducing fire fighter leave accumulation from sick days from 12 days to 6 days per year.

Questions by Aldermen

None

Perfection of Bills

Attorney O’Keefe read Bill #6024 by title only. A motion was made by Alderman Slusser and seconded by Alderman Leahy to perfect Bill #6024 in to ordinance form. **ROLL CALL:** Alderman Kramer – yes; Alderman Leahy – yes; Alderman Lochmoeller – yes; Alderwoman Manestar – yes; Alderman Plufka – yes; Alderwoman Saunders – yes; Alderman Slusser yes; Alderman Toohey – yes; **MOTION PASSED.**

BILL #6024 IS HEREBY PASSED BY THE BOARD OF ALDERMEN AND UPON SIGNATURE BY THE MAYOR BECOMES ORDINANCE #4679

Bill No. 6032 – Ordinance Authorizing The Mayor And/Or City Administrator To Enter Into And Execute A Memorandum Of Understanding Between The City Of Brentwood, Missouri, And The International Association Of Firefighters, Local 2665; And Providing For The Effective Date Of This Ordinance

Attorney O’Keefe read Bill #6032 by title only. Alderman Kramer provided the synopsis, “This Bill is for an ordinance authorizing the mayor and/or city administrator to enter into and execute a Memorandum of Understanding (MOU) between the City of Brentwood and the International Association of Firefighters Local 2665 at the Brentwood Fire Department. Specifically, the Union agrees that it will support, and that its members will be bound by, all of the rules and regulations of the City of Brentwood and the Fire Department that are in effect at the time this Agreement is ratified. This includes, but is not limited to, the terms and conditions contained in Bill No. 6019 and Bill No. 6024. However, the Union recognizes that the City of Brentwood reserves its right to modify rules consistent with its managerial authority, provided such modifications do not materially and adversely impact the wages, hours, benefits, or working conditions of the bargaining unit members defined herein”.

Presentation by Labor Attorney Hey

None

Questions by Aldermen

None

Perfection of Bills

A motion was made by Alderman Slusser to perfect Bill #6032 into ordinance form. Motion seconded by Alderman Leahy. **ROLL CALL:** Alderman Kramer – yes; Alderman Leahy – yes; Alderman Lochmoeller – yes; Alderwoman Manestar – no; Alderman Plufka – yes; Alderwoman Saunders – no; Alderman Slusser yes; Alderman Toohey – yes; **MOTION PASSED.**

BILL #6032 IS HEREBY PASSED BY THE BOARD OF ALDERMEN AND UPON SIGNATURE BY THE MAYOR BECOMES ORDINANCE #4680

RESOLUTIONS

Resolution No. 1043 – General Municipal Election

Alderman Kramer provided the synopsis, “this resolution supports the State of Missouri and the Ordinances of the City of Brentwood, Missouri that require a General Municipal Election be held within the City on the first Tuesday after the first Monday in April of next year – April 5, 2016. At this General Municipal Election there shall be elected: One (1) Alderman or Alderwoman from each of Wards One, Two, Three, and Four, each of whom shall hold office for a term of two (2) years, and until his or her successor is elected and qualifies”. Hearing no objections, unanimous vote in favor was taken for adoption. **MOTION PASSED.**

ACCOUNTS AGAINST THE CITY

Alderman Slusser presented the warrant list in the amount of \$230472.47 and made a motion for approval. Motion seconded by Alderman Leahy. Unanimous vote in favor taken; **MOTION PASSED.**

REPORT OF COMMITTEES AND DEPARTMENT HEADS

Mayor Thornton commented that the subject of compensation has been going on for some time; the action taken tonight is a step in the right direction.

Public Safety Committee, Alderman Plufka announced the next meeting on November 19th with a full agenda in regards to traffic.

Public Works Committee, Alderman Toohey had no report.

Director of Planning & Development Wyse had no report.

Ways and Means Committee, Alderman Slusser reported budget discussions at the last meeting. The next meeting is scheduled for December 3rd.

City Attorney O'Keefe had no report.

City Clerk/Administrator Akande had no report.

Excise Commissioner Manestar had no report.

Library, Alderwoman Manestar reported that a strategic planning commission has been established; the first meeting is November 22nd to discuss future goals, including the lack of space to accommodate area kids. Typically there is no meeting in December; however, there will be a meeting on December 1st at 6:30 p.m.

Municipal League, Mayor Thornton had no report.

Historical Society, Chief Fitzgerald had no report.

ANNOUNCEMENTS

Alderman Leahy announced the annual scouting for food program; on 11/21 scouts will be picking up bags. The Brentwood fire bay will be used as the collection center and all donations are distributed to local pantries. The next Ward 3 meeting will be held November 24th at 7 p.m. and all are invited. He also encouraged thankfulness of family and friends this upcoming holiday.

Alderman Plufka announced the Ward 1 meeting on December 8th at 6:30 p.m.

NEW BUSINESS

Alderman Toohey requested that the synopsis reflects the agenda and commented that split readings of bills seems ineffective; he stated his support for combined readings of housekeeping items.

Alderman Kramer asked if the passing of the election order ordinance allows aldermen to enter any entrance on the first day of filing. Administrator Akande replied that they should be able to use either entrance.

HEARING OF ANY MATTER OF PUBLIC INTEREST UPON REQUEST OF ANY PERSON

PRESENT (Each person addressing the board shall give his/her name, address and organization or firm represented, if any. He/she shall speak for a period not to exceed three (3) minutes; though additional time may be granted by the presiding officer of the board. Total time allotted for this section shall not exceed 15 minutes)

None

Aldermanic Response

Alderwoman Saunders offered comments of the 75th percentile philosophy and the need pay parity for public safety personnel included within the compensation ordinance.

CLOSED MEETING

None

ADJOURNMENT

Alderman Leahy made a motion, seconded by Alderman Slusser to adjourn the meeting at 8:24 p.m. Unanimous vote in favor taken; **MOTION PASSED.**

Approved as submitted on the 7th day of December, 2015.

Attest:

Christopher A. Thornton, Mayor

Bola Akande, City Clerk/Administrator