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**Thursday, April 1, 2021
WAYS AND MEANS COMMITTEE**

**CITY OF BRENTWOOD
2348 S. BRENTWOOD BLVD.
BRENTWOOD, MO 63144
5:30 PM**

- As a precautionary measure to help prevent exposure to and the spread of COVID-19, the meeting will be conducted in virtual format. The online meeting is hosted through a remote conferencing service called Zoom, which offers audio and/or video conferencing. If you use a computer, you may need to download a browser extension. If you use a mobile device, it may prompt you to install the Zoom app. The Council Chambers at City Hall will not be open to the public.

- Citizens are encouraged to participate in the following options:

1. Video Livestream — Watch a live video broadcast of the meeting. Click the link join the webinar: <https://us02web.zoom.us/j/83116049003>

- Residents who join via this link will have the opportunity to speak during the public comments portion of the meeting, as scheduled on the agenda.
- To participate during the public comments, click the "raise hand" button.
- Once the Clerk calls on you, unmute and identify yourself when you speak so others know who is talking and so we can correctly identify you in the meeting minutes.
- If you are not speaking, please mute yourself via your phone mute or the Zoom application muting option.

- 2. Teleconference — Call in to the meeting by dialing US: +1 267 831 0333 or +1 301 715 8592
Webinar ID:831 1604 9003 .

- Press *6 to mute or unmute your line. If you would like to make a comment during the meeting, press *9 to enable the "raise hand" feature.
- Once the Clerk calls on you, unmute and identify yourself when you speak so others know who is talking and so we can correctly identify you in the meeting minutes.

- 3. Email — You may email comments no later than 24 hours before the start of the meeting. Submit public comments to Kelle Silvey, deputycityclerk@brentwoodmo.org.

- Public comments, provided they comply with the City's guidelines, will be read during the meeting, made a part of the official record of the meeting, and made accessible to the public online following the meeting.

- 4. YouTube — The Ways and Means Committee meeting will be recorded and will be uploaded on to the City's YouTube Channel: Brentwoodmo Govtv.

- The City apologizes for any inconvenience the meeting format change may pose to individuals, but it is extremely important that these extra measures be taken to protect residents, employees and elected officials during these challenging times.

- The City of Brentwood will provide reasonable accommodations for people with disabilities to enable their attendance at city meetings. Please contact the city administrator's office at (314)962-4800 extension 8608, use relay Missouri 1-800-735-2966 TDD or contact us by email at cityclerkoffice@brentwoodmo.org at least 72 hours prior to the meeting to make your accommodation request.

1. CALL TO ORDER AND ROLL CALL

- A. Call To Order
- B. Roll Call

2. APPROVAL OR AMENDMENT OF THE AGENDA

- A. Approval Or Amendment Of The Agenda

3. ANNOUNCEMENTS, APPOINTMENTS, PROCLAMATIONS AND RECOGNITIONS

- A. Continued Discussion on the Compensation and Benefits Study Report - 85th Percentile Presentation and Lump Sum Merit Compensation
- B. Continued Discussion on the Compensation and Benefits Study Report - Vacation Benefits, New Hires and Departures and Life Insurance and AD&D Caps
- C. Continued Discussion on the Compensation and Benefits Study Report - Next Steps

4. REPORT OF COMMITTEE CHAIR AND ALDERMEN

- A. Chairman Sims
- B. Alderman Gould
- C. Alderwoman O'Neill
- D. Alderwoman Parke Tice

5. CITY ADMINISTRATOR REPORT

6. DEPARTMENT REPORT

7. CITIZEN COMMENTS

- A. Citizen Comments

8. ADJOURNMENT

- A. Adjournment