

2019 Salary Schedule - Non Uniform (Main)

Range	Positions	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1	No current classifications	\$26,081.00	\$26,863.43	\$27,669.33	\$28,499.41	\$29,354.39	\$30,235.02	\$31,142.07	\$32,076.33	\$33,038.62	\$34,029.78	\$35,050.67	\$36,102.19
2	Laborer (Sanitation)	\$27,385.05	\$28,206.60	\$29,052.80	\$29,924.38	\$30,822.11	\$31,746.77	\$32,699.17	\$33,680.15	\$34,690.55	\$35,731.27	\$36,803.21	\$37,907.31
3	Assistant Program Coordinator	\$28,754.30	\$29,616.93	\$30,505.44	\$31,420.60	\$32,363.22	\$33,334.12	\$34,334.14	\$35,364.16	\$36,425.08	\$37,517.83	\$38,643.36	\$39,802.66
4	No current classifications	\$30,192.02	\$31,097.78	\$32,030.71	\$32,991.63	\$33,981.38	\$35,000.82	\$36,050.84	\$37,132.37	\$38,246.34	\$39,393.73	\$40,575.54	\$41,792.81
5	No current classifications	\$31,701.62	\$32,652.67	\$33,632.25	\$34,641.22	\$35,680.46	\$36,750.87	\$37,853.40	\$38,989.00	\$40,158.67	\$41,363.43	\$42,604.33	\$43,882.46
6	Maintenance Worker I	\$33,286.70	\$34,285.30	\$35,313.86	\$36,373.28	\$37,464.48	\$38,588.41	\$39,746.06	\$40,938.44	\$42,166.59	\$43,431.59	\$44,734.54	\$46,076.58
7	Customer Relations Clerk	\$34,951.04	\$35,999.57	\$37,079.56	\$38,191.95	\$39,337.71	\$40,517.84	\$41,733.38	\$42,985.38	\$44,274.94	\$45,603.19	\$46,971.29	\$48,380.43
	Planning and Development Clerk												
	Sanitation Route Driver												
8	Maintenance Worker II	\$36,698.59	\$37,799.55	\$38,933.54	\$40,101.55	\$41,304.60	\$42,543.74	\$43,820.05	\$45,134.65	\$46,488.69	\$47,883.35	\$49,319.85	\$50,799.45
9	Administrative Assistant	\$38,533.52	\$39,689.53	\$40,880.22	\$42,106.63	\$43,369.83	\$44,670.92	\$46,011.05	\$47,391.38	\$48,813.12	\$50,277.51	\$51,785.84	\$53,339.42
	Maintenance Worker III												
	Planning/Permit Technician												
	Grounds Foreman												
10	Program Coordinator	\$40,460.20	\$41,674.01	\$42,924.23	\$44,211.96	\$45,538.32	\$46,904.47	\$48,311.60	\$49,760.95	\$51,253.78	\$52,791.39	\$54,375.13	\$56,006.38
11	Accounting Clerk	\$42,483.21	\$43,757.71	\$45,070.44	\$46,422.55	\$47,815.23	\$49,249.69	\$50,727.18	\$52,249.00	\$53,816.47	\$55,430.96	\$57,093.89	\$59,867.00
	Arborist												
	Deputy Court Administrator												
12	Mechanic	\$44,607.37	\$45,945.59	\$47,323.96	\$48,743.68	\$50,205.99	\$51,712.17	\$53,263.54	\$54,861.45	\$56,507.29	\$58,202.51	\$59,948.59	\$61,747.05
	Crew Leader/Sewer Lateral Program Coord												
	Horticulturalist												
13	Recreation Supervisor	\$46,837.74	\$48,242.87	\$49,690.16	\$51,180.86	\$52,716.29	\$54,297.78	\$55,926.71	\$57,604.51	\$59,332.65	\$61,112.63	\$62,946.01	\$64,834.39
	Multi-Disciplinary Building Inspector												
14	Accountant	\$49,179.63	\$50,655.02	\$52,174.67	\$53,739.91	\$55,352.11	\$57,012.67	\$58,723.05	\$60,484.74	\$62,299.28	\$64,168.26	\$66,093.31	\$68,966.00
	Deputy City Clerk												
	Court Administrator												
15	No current classifications	\$51,638.61	\$53,187.77	\$54,783.40	\$56,426.90	\$58,119.71	\$59,863.30	\$61,659.20	\$63,508.98	\$65,414.25	\$67,376.68	\$69,397.98	\$71,479.92
16	Senior Multi-Disciplinary Building Inspector	\$54,220.54	\$55,847.16	\$57,522.57	\$59,248.25	\$61,025.70	\$62,856.47	\$64,742.16	\$66,684.42	\$68,684.95	\$70,745.50	\$72,867.87	\$75,053.91
	Senior Law Enforcement Analyst												
17	Public Works Project Manager	\$56,931.57	\$58,639.52	\$60,398.71	\$62,210.67	\$64,076.99	\$65,999.30	\$67,979.28	\$70,018.66	\$72,119.22	\$74,282.80	\$76,511.28	\$78,806.62
18	Parks Maintenance Superintendent	\$59,778.15	\$61,571.49	\$63,418.63	\$65,321.19	\$67,280.83	\$69,299.25	\$71,378.23	\$73,519.58	\$75,725.17	\$77,996.93	\$80,336.84	\$85,026.00
	Parks Operations Superintendent												
19	Supervisor of Public Works	\$62,767.06	\$64,650.07	\$66,589.57	\$68,587.26	\$70,644.88	\$72,764.23	\$74,947.16	\$77,195.57	\$79,511.44	\$81,896.78	\$84,353.68	\$86,884.29
	Communications Manager												
	HR Manager												
20	No current classifications	\$65,905.41	\$67,882.57	\$69,919.05	\$72,016.62	\$74,177.12	\$76,402.43	\$78,694.50	\$81,055.34	\$83,487.00	\$85,991.61	\$88,571.36	\$91,228.50
21	Building Official	\$69,200.68	\$71,276.70	\$73,415.00	\$75,617.45	\$77,885.97	\$80,222.55	\$82,629.23	\$85,108.11	\$87,661.35	\$90,291.19	\$92,999.93	\$95,789.93
22	No current classifications	\$72,660.71	\$74,840.53	\$77,085.75	\$79,398.32	\$81,780.27	\$84,233.68	\$86,760.69	\$89,363.51	\$92,044.42	\$94,805.75	\$97,649.92	\$100,579.42
23	No current classifications	\$76,293.75	\$78,582.56	\$80,940.04	\$83,368.24	\$85,869.29	\$88,445.37	\$91,098.73	\$93,831.69	\$96,646.64	\$99,546.04	\$102,532.42	\$105,608.39
24	No current classifications	\$80,108.44	\$82,511.69	\$84,987.04	\$87,536.65	\$90,162.75	\$92,867.63	\$95,653.66	\$98,523.27	\$101,478.97	\$104,523.34	\$107,659.04	\$110,888.81
25	Asst. City Admin/Dir. Of Plan & Dev	\$84,113.86	\$86,637.28	\$89,236.40	\$91,913.49	\$94,670.89	\$97,511.02	\$100,436.35	\$103,449.44	\$106,552.92	\$109,749.51	\$113,042.00	\$116,433.26
	Director Public Works/City Engineer												
	Director Parks and Recreation												
	Finance Director												
	Fire Assistant Chief												
	Police Assistant Chief												
26	No current classifications	\$88,319.55	\$90,969.14	\$93,698.21	\$96,509.16	\$99,404.43	\$102,386.56	\$105,458.16	\$108,621.90	\$111,880.56	\$115,236.98	\$118,694.09	\$122,254.91
27	No current classifications	\$92,735.53	\$95,517.60	\$98,383.13	\$101,334.62	\$104,374.66	\$107,505.90	\$110,731.08	\$114,053.01	\$117,474.60	\$120,998.84	\$124,628.81	\$128,367.67
28	No current classifications	\$97,372.31	\$100,293.48	\$103,302.28	\$106,401.35	\$109,593.39	\$112,881.19	\$116,267.63	\$119,755.66	\$123,348.33	\$127,048.78	\$130,860.24	\$134,786.05
29	Fire Chief	\$102,240.93	\$105,308.16	\$108,467.40	\$111,721.42	\$115,073.06	\$118,525.25	\$122,081.01	\$125,743.44	\$129,515.74	\$133,401.21	\$137,403.25	\$143,595.00
	Police Chief												
30	No current classifications	\$107,352.98	\$110,573.57	\$113,890.78	\$117,307.50	\$120,826.73	\$124,451.53	\$128,185.08	\$132,030.63	\$135,991.55	\$140,071.30	\$144,273.44	\$148,601.64

2019 Salary Schedule - Uniform

Range	Positions	Hire Step	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
16	Firefighter/EMT	\$53,472.00	\$56,547.00	\$59,798.00	\$63,236.00	\$66,872.00	\$70,717.00	\$74,783.00
17	Firefighter/Paramedic	\$57,778.00	\$61,100.00	\$64,613.00	\$68,328.00	\$72,257.00	\$76,412.00	\$78,523.00
17P	Police Officer/Police Detective	\$57,084.00	\$60,366.33	\$63,837.39	\$67,508.04	\$71,389.76	\$75,494.67	\$76,362.00
18	Police Corporal	\$60,667.00	\$64,155.00	\$67,844.00	\$71,745.00	\$75,870.00	\$80,233.00	\$84,846.00
19	No current classifications	\$62,831.50	\$66,444.00	\$70,264.50	\$74,304.50	\$78,577.00	\$83,095.50	\$87,873.50
20	Fire Lieutenant*	\$64,996.00	\$68,733.00	\$72,685.00	\$76,864.00	\$81,284.00	\$85,958.00	\$90,901.00
20P	Police Sergeant/Lieutenant**			\$73,680.00	\$77,917.00	\$82,397.00	\$87,135.00	\$92,320.00
21	No current classifications	\$68,246.00	\$72,170.00	\$76,320.00	\$80,708.00	\$85,349.00	\$90,257.00	\$95,447.00
22	Fire Captain	\$71,658.00	\$75,778.00	\$80,135.00	\$84,743.00	\$89,616.00	\$94,769.00	\$100,218.00

*Note: Medical Officer receives \$5,000 annual stipend in addition to their base step pay.

**Note: Reduced to five steps - employees are not qualified for position unless they have 5 years with the dept.