

## 2016 Salary Schedule - Non Uniform (Main)

Range	Positions	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
1	No current classifications	\$25,720.91	\$26,492.54	\$27,287.32	\$28,105.94	\$28,949.12	\$29,817.59	\$30,712.12	\$31,633.48	\$32,582.48	\$33,559.95	\$34,566.75	\$35,603.75
2	Custodian	\$27,006.96	\$27,817.17	\$28,651.69	\$29,511.24	\$30,396.58	\$31,308.48	\$32,247.73	\$33,215.16	\$34,211.61	\$35,237.96	\$36,295.10	\$37,383.95
	Laborer (Sanitation)												
3	Assistant Program Coordinator	\$28,357.31	\$29,208.03	\$30,084.27	\$30,986.80	\$31,916.40	\$32,873.89	\$33,860.11	\$34,875.91	\$35,922.19	\$36,999.86	\$38,109.86	\$39,253.16
4	No current classifications	\$29,775.18	\$30,668.44	\$31,588.49	\$32,536.14	\$33,512.22	\$34,517.59	\$35,553.12	\$36,619.71	\$37,718.30	\$38,849.85	\$40,015.35	\$41,215.81
5	Maintenance Worker I	\$31,263.94	\$32,201.86	\$33,167.92	\$34,162.96	\$35,187.85	\$36,243.49	\$37,330.79	\$38,450.71	\$39,604.23	\$40,792.36	\$42,016.13	\$43,276.61
6	No current classifications	\$32,827.14	\$33,811.95	\$34,826.31	\$35,871.10	\$36,947.23	\$38,055.65	\$39,197.32	\$40,373.24	\$41,584.44	\$42,831.97	\$44,116.93	\$45,440.44
7	Maintenance Worker II	\$34,468.50	\$35,502.56	\$36,567.64	\$37,664.67	\$38,794.61	\$39,958.45	\$41,157.20	\$42,391.92	\$43,663.68	\$44,973.59	\$46,322.80	\$47,712.48
	Planning and Development Clerk												
	Records Clerk												
	Sanitation Route Driver												
8	No current classifications	\$36,191.93	\$37,277.69	\$38,396.02	\$39,547.90	\$40,734.34	\$41,956.37	\$43,215.06	\$44,511.51	\$45,846.86	\$47,222.27	\$48,638.94	\$50,098.11
9	Administrative Assistant	\$38,001.53	\$39,141.58	\$40,315.83	\$41,525.30	\$42,771.06	\$44,054.19	\$45,375.82	\$46,737.09	\$48,139.20	\$49,583.38	\$51,070.88	\$52,603.01
	Horticulturalist												
	Mechanic												
	Crew Leader												
	Grounds Foreman												
10	Program Coordinator	\$39,901.61	\$41,098.66	\$42,331.62	\$43,601.57	\$44,909.62	\$46,256.91	\$47,644.62	\$49,073.96	\$50,546.18	\$52,062.57	\$53,624.45	\$55,233.18
11	Arborist	\$41,896.69	\$43,153.59	\$44,448.20	\$45,781.65	\$47,155.10	\$48,569.75	\$50,026.84	\$51,527.65	\$53,073.48	\$54,665.68	\$56,305.65	\$58,806.71
	Deputy Court Administrator												
	Police Admin Asst/Crime Analyst												
12	Accounting Clerk	\$43,991.52	\$45,311.27	\$46,670.61	\$48,070.73	\$49,512.85	\$50,998.24	\$52,528.19	\$54,104.04	\$55,727.16	\$57,398.97	\$59,120.94	\$60,894.57
	Facility Supervisor												
	Recreation Supervisor												
13	Multi-Disciplinary Building Inspector	\$46,191.10	\$47,576.83	\$49,004.13	\$50,474.25	\$51,988.48	\$53,548.13	\$55,154.57	\$56,809.21	\$58,513.49	\$60,268.89	\$62,076.96	\$63,939.27
14	Court Administrator	\$48,500.66	\$49,955.68	\$51,454.35	\$52,997.98	\$54,587.92	\$56,225.56	\$57,912.33	\$59,649.70	\$61,439.19	\$63,282.37	\$65,180.84	\$68,076.11
	Deputy City Clerk												
15	No current classifications	\$50,925.69	\$52,453.46	\$54,027.06	\$55,647.87	\$57,317.31	\$59,036.83	\$60,807.93	\$62,632.17	\$64,511.14	\$66,446.47	\$68,439.86	\$70,493.06
16	Firefighter/EMT	\$53,471.97	\$55,076.13	\$56,728.41	\$58,430.26	\$60,183.17	\$61,988.67	\$63,848.33	\$65,763.78	\$67,736.69	\$69,768.79	\$71,861.85	\$74,017.71
17	Business Manager	\$56,145.57	\$57,829.94	\$59,564.84	\$61,351.79	\$63,192.34	\$65,088.11	\$67,040.75	\$69,051.97	\$71,123.53	\$73,257.24	\$75,454.96	\$77,718.61
	Firefighter/Paramedic												
	HR Manager												
	Police Detective												
	Police Officer												
	Public Works Project Manager												
	HR Manager												
18	Police Corporal	\$58,952.85	\$60,721.44	\$62,543.08	\$64,419.37	\$66,351.95	\$68,342.51	\$70,392.79	\$72,504.57	\$74,679.71	\$76,920.10	\$79,227.70	\$82,746.95
	Sanitation Supervisor												
19	IT Manager	\$61,900.49	\$63,757.50	\$65,670.23	\$67,640.34	\$69,669.55	\$71,759.64	\$73,912.43	\$76,129.80	\$78,413.69	\$80,766.10	\$83,189.08	\$85,684.75
20	Fire Lt.	\$64,995.51	\$66,945.38	\$68,953.74	\$71,022.35	\$73,153.02	\$75,347.61	\$77,608.04	\$79,936.28	\$82,334.37	\$84,804.40	\$87,348.53	\$89,968.99
	Police Sgt/Lt												
21	Building Official	\$68,245.29	\$70,292.65	\$72,401.43	\$74,573.47	\$76,810.67	\$79,114.99	\$81,488.44	\$83,933.09	\$86,451.08	\$89,044.61	\$91,715.95	\$94,467.43
	Fire Captain												

22	Fire Medical Officer	\$71,657.55	\$73,807.28	\$76,021.50	\$78,302.15	\$80,651.21	\$83,070.75	\$85,562.87	\$88,129.76	\$90,773.65	\$93,496.86	\$96,301.77	\$99,190.82
	Superintendent of Public Works												
23	No current classifications	\$75,240.43	\$77,497.64	\$79,822.57	\$82,217.25	\$84,683.77	\$87,224.28	\$89,841.01	\$92,536.24	\$95,312.33	\$98,171.70	\$101,116.85	\$104,150.36
24	No current classifications	\$79,002.45	\$81,372.52	\$83,813.70	\$86,328.11	\$88,917.95	\$91,585.49	\$94,333.05	\$97,163.04	\$100,077.93	\$103,080.27	\$106,172.68	\$109,357.86
25	Asst. City Admin/Dir. Of Plan & Dev	\$82,952.57	\$85,441.15	\$88,004.38	\$90,644.51	\$93,363.85	\$96,164.77	\$99,049.71	\$102,021.20	\$105,081.84	\$108,234.30	\$111,481.33	\$114,825.77
	Director Parks and Recreation												
	Finance Director												
	Fire Assistant Chief												
	Police Assistant Chief												
26	No current classifications	\$87,100.20	\$89,713.21	\$92,404.61	\$95,176.75	\$98,032.05	\$100,973.01	\$104,002.20	\$107,122.27	\$110,335.94	\$113,646.02	\$117,055.40	\$120,567.06
27	No current classifications	\$91,455.21	\$94,198.87	\$97,024.84	\$99,935.59	\$102,933.66	\$106,021.67	\$109,202.32	\$112,478.39	\$115,852.74	\$119,328.32	\$122,908.17	\$126,595.42
28	No current classifications	\$96,027.97	\$98,908.81	\$101,876.07	\$104,932.35	\$108,080.32	\$111,322.73	\$114,662.41	\$118,102.28	\$121,645.35	\$125,294.71	\$129,053.55	\$132,925.16
29	Fire Chief	\$100,829.37	\$103,854.25	\$106,969.88	\$110,178.98	\$113,484.35	\$116,888.88	\$120,395.55	\$124,007.42	\$127,727.64	\$131,559.47	\$135,506.25	\$141,525.35
	Police Chief												
30	No current classifications	\$105,870.84	\$109,046.97	\$112,318.38	\$115,687.93	\$119,158.57	\$122,733.33	\$126,415.33	\$130,207.79	\$134,114.02	\$138,137.44	\$142,281.56	\$146,550.01

## 2016 Salary Schedule - Uniform

Range	Positions	Hire Step	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
16	Firefighter/EMT	\$53,472.00	\$56,547.00	\$59,798.00	\$63,236.00	\$66,872.00	\$70,717.00	\$74,783.00
17	Firefighter/Paramedic	\$56,146.00	\$59,374.00	\$62,788.00	\$66,398.00	\$70,216.00	\$74,253.00	\$78,523.00
	Police Officer							
	Police Detective							
18	Police Corporal	\$58,953.00	\$62,343.00	\$65,928.00	\$69,719.00	\$73,728.00	\$77,967.00	\$82,450.00
19	Police Sgt/Lt	\$61,901.00	\$65,460.00	\$69,224.00	\$73,204.00	\$77,413.00	\$81,864.00	\$86,571.00
20	Fire Lieutenant*	\$64,996.00	\$68,733.00	\$72,685.00	\$76,864.00	\$81,284.00	\$85,958.00	\$90,901.00
21	No current classifications	\$68,246.00	\$72,170.00	\$76,320.00	\$80,708.00	\$85,349.00	\$90,257.00	\$95,447.00
22	Fire Captain	\$71,658.00	\$75,778.00	\$80,135.00	\$84,743.00	\$89,616.00	\$94,769.00	\$100,218.00

\*Note: Medical Officer receives \$5,000 annual stipend in addition to their base step pay.