

2017 Gross Pay/Annual Salary

*Includes vacation pay, sick pay, **overtime**, compensatory time pay and holiday pay.

Includes pay for personal use of city vehicle. * Received additional Compensation as Acting Chief.

FLSA Code - E is for Exempt employees (those not eligible to receive overtime pay), while N is for those who are Non-Exempt (those who ARE eligible to receive overtime pay).

Name	Dept	Home Department	Job Title	DoH	FLSA	Annual Salary	Plan	Grid/Step	Cap/Above	2017 Gross Pay*
Stallins, Nancy	01	Administration	Accounting Clerk	08/24/2016	N	\$ 45,945.54	Main	12/2	--	\$ 45,071.33
Akande**, Abimbola	01	Administration	City Administrator	08/01/2011	E	\$ 142,281.62	Main	N/A	--	\$ 144,445.02
Hosna, Dusty	01	Administration	City Clerk	11/07/2016	N	\$ 56,145.65	Main	17/1	--	\$ 6,478.35
Levy, Janet	01	Administration	Communications Manager	07/24/2017	E	\$ 64,650.04	Main	19/2	--	\$ 28,595.21
Wrobel, Lori	01	Administration	Deputy City Clerk	06/05/2017	N	\$ 50,655.07	Main	14/2	--	\$ 30,386.93
Cross, Barb	01	Administration	Finance Clerk	04/20/2001	N	\$ 64,954.24	Main	12/12	Above	\$ 53,743.38
Shaw, Karen	01	Administration	Finance Director	01/19/2016	E	\$ 89,236.42	Main	25/3	--	\$ 89,106.17
Kotz, Jason	01	Administration	HR Manager	03/06/2017	E	\$ 72,119.32	Main	17/9	--	\$ 59,637.13
McClure, Carol	02	Police	Administrative Assistant	10/05/1992	N	\$ 51,230.40	Main	9/11	--	\$ 42,117.46
McIntyre, James	02	Police	Asst Police Chief***	09/23/1991	E	\$ 105,573.52	Main	25/8	--	\$ 104,837.91
Retzlaff, Daniel	02	Police	Corporal	03/05/1999	N	\$ 86,257.60	Uniform	18/7	Above	\$ 95,842.37
Stanze, Nicholas	02	Police	Corporal	05/03/2001	N	\$ 86,257.60	Uniform	18/7	Above	\$ 89,637.41
Gibson, Christopher	02	Police	Corporal	06/21/1999	N	\$ 86,257.60	Uniform	18/7	Above	\$ 94,549.64
Lambert, Todd	02	Police	Corporal	08/09/2004	N	\$ 82,449.95	Uniform	18/7	--	\$ 84,573.41
Morgan, Matthew	02	Police	Corporal	09/14/2006	N	\$ 82,449.95	Uniform	18/7	--	\$ 86,833.93
Oesterreicher, Jason	02	Police	Crime Analyst	01/01/2002	N	\$ 63,731.20	Main	9/12	Above	\$ 56,921.46
Phelps III, Elmer	02	Police	Lieutenant	01/16/1990	N	\$ 95,097.60	Uniform	19/7	Above	\$ 106,676.02
Bappert, Jerry	02	Police	Patrol Officer	05/28/1996	N	\$ 83,761.60	Uniform	17P/7	Above	\$ 27,066.11
Clayton, Paul	02	Police	Patrol Officer	06/24/1996	N	\$ 82,950.40	Uniform	17P/7	Above	\$ 86,777.98
Eisenbeis, Craig	02	Police	Patrol Officer	02/22/1991	N	\$ 82,139.20	Uniform	17P/7	Above	\$ 90,644.74
Wurth, Scott	02	Police	Patrol Officer	07/27/2004	N	\$ 78,998.40	Uniform	17P/7	Above	\$ 83,632.18
Lang, Thomas	02	Police	Patrol Officer	01/05/2007	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 86,271.40
Nilson, Nicholas	02	Police	Patrol Officer	01/17/2007	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 98,894.15
Bowersox, Joshua	02	Police	Patrol Officer	05/04/2006	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 86,346.97
Bone, Timothy	02	Police	Patrol Officer	09/14/2005	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 82,897.39
Litschgi, Richard	02	Police	Patrol Officer	12/06/2005	N	\$ 78,522.91	Uniform	17P/7	Above	\$ 81,543.04
Sullivan, Joseph	02	Police	Patrol Officer	05/19/2011	N	\$ 78,522.70	Uniform	17P/7	Above	\$ 82,072.16
Drexler, Benjamin	02	Police	Patrol Officer	02/22/2012	N	\$ 72,209.49	Uniform	17P/6	--	\$ 80,173.69

Seiverling, Nicholas	02	Police	Patrol Officer	03/24/2014	N	\$	68,283.28	Uniform	17P/5	--	\$	73,836.45
Presson, Geoffrey	02	Police	Patrol Officer	07/28/2014	N	\$	68,283.28	Uniform	17P/5	--	\$	45,710.01
Mueller, Timothy	02	Police	Patrol Officer	06/27/2016	N	\$	61,059.44	Uniform	17P/3	--	\$	63,196.57
Hopler, Brian	02	Police	Patrol Officer	02/13/2017	N	\$	57,349.50	Uniform	17P/2	--	\$	44,569.73
Collins, Michael	02	Police	Patrol Officer	03/13/2017	N	\$	57,349.50	Uniform	17P/2	--	\$	48,610.60
Diaz, Eric	02	Police	Patrol Officer	09/25/2017	N	\$	54,600.00	Uniform	17P/1	--	\$	15,068.52
Mundorf, Seth	02	Police	Patrol Officer	09/25/2017	N	\$	54,600.00	Uniform	17P/1	--	\$	14,172.74
Fitzgerald, Dan	02	Police	Police Chief	01/01/1983	E	\$	111,721.48	Main	29/4	--	\$	38,835.84
Karst-Carman, Harriet	02	Police	Sergeant	04/15/1996	N	\$	94,723.20	Uniform	19/7	Above	\$	99,026.40
Manestar, Jeffrey	02	Police	Sergeant	10/11/1993	N	\$	94,723.20	Uniform	19/7	Above	\$	100,176.82
Zurheide, Thomas	02	Police	Sergeant	06/17/1994	N	\$	92,123.20	Uniform	19/7	Above	\$	10,152.58
Simpson, Jason	02	Police	Sergeant	01/17/2000	N	\$	87,110.40	Uniform	19/7	Above	\$	94,625.85
Cacioppo, Susan	03	Fire	Administrative Assistant	04/05/1999	N	\$	53,339.52	Main	9/12	Capped	\$	53,604.23
Cottrell, Ronald	03	Fire	Asst Fire Chief	02/21/2000	E	\$	100,436.44	Main	25/7	--	\$	99,910.44
Kerr, Richard	03	Fire	Captain	01/03/2001	N	\$	100,218.04	Uniform	22/7	Capped	\$	110,462.70
Niemeyer, David	03	Fire	Captain	10/20/2002	N	\$	100,218.04	Uniform	22/7	Capped	\$	112,858.53
Erschen, Jacob	03	Fire	Captain	05/01/2007	N	\$	94,768.96	Uniform	22/6	--	\$	100,468.80
Kurten, James	03	Fire	Fire Chief	07/26/2011	E	\$	122,080.92	Main	29/7	--	\$	121,814.31
Drexler, Lawrence	03	Fire	Fireman	01/25/1997	N	\$	78,235.82	Uniform	16/7	Above	\$	83,422.39
Hammer, Timothy	03	Fire	Fireman	04/05/1998	N	\$	78,235.82	Uniform	16/7	Above	\$	81,950.30
Tesson, James	03	Fire	Fireman	08/18/1998	N	\$	78,235.82	Uniform	16/7	Above	\$	82,567.62
Hagedorn, Brian	03	Fire	Fireman	10/12/1987	N	\$	78,235.82	Uniform	16/7	Above	\$	87,114.53
Stevens, Scott	03	Fire	Fireman	12/07/1991	N	\$	78,235.82	Uniform	16/7	Above	\$	81,668.10
Carver, Robert	03	Fire	Fireman	04/17/1998	N	\$	77,476.10	Uniform	16/7	Above	\$	83,969.44
Bruno Jr, David	03	Fire	Lieutenant	12/14/1991	N	\$	90,900.94	Uniform	20/7	Capped	\$	98,331.97
Flamion, Robert	03	Fire	Lieutenant	04/02/2001	N	\$	81,284.06	Uniform	20/5	--	\$	92,016.50
Stoverink, Matthew	03	Fire	Lieutenant/Medical Officer	12/07/1991	N	\$	95,901.00	Uniform	20/7*	Capped	\$	109,061.37
Abegg, Phillip	03	Fire	Paramedic	11/20/2000	N	\$	80,559.96	Uniform	17/7	Above	\$	65,689.36
Rakey, Eric	03	Fire	Paramedic	01/12/1999	N	\$	80,559.96	Uniform	17/7	Above	\$	84,588.30
Zeier, Timothy	03	Fire	Paramedic	05/18/1992	N	\$	80,559.96	Uniform	17/7	Above	\$	90,403.93
Brown, Stephen	03	Fire	Paramedic	07/05/1996	N	\$	79,777.62	Uniform	17/7	Above	\$	86,540.52
Schafer, Daniel	03	Fire	Paramedic	06/01/2012	N	\$	70,215.86	Uniform	17/5	--	\$	74,198.63
Herman, John	03	Fire	Paramedic	06/10/2012	N	\$	70,215.86	Uniform	17/5	--	\$	77,943.81
Youngblood, John	03	Fire	Paramedic	12/06/2013	N	\$	66,398.28	Uniform	17/4	--	\$	70,556.41

Taetz, Shaylor	03	Fire	Paramedic	12/09/2013	N	\$	66,398.28	Uniform	17/4	--	\$	67,182.85
Chaves, Darren	03	Fire	Paramedic	10/08/2016	N	\$	62,788.18	Uniform	17/3	--	\$	66,331.28
Carey, Seth	03	Fire	Paramedic	09/30/2017	N	\$	58,699.94	Uniform	17/1	--	\$	14,654.87
Krewson, Susan	04	Public Works/Streets	Administrative Assistant	02/22/2010	N	\$	53,339.52	Main	9/12	Capped	\$	47,882.26
Whetstone, Randy	04	Public Works/Streets	Crew Leader	07/01/1996	N	\$	56,507.36	Main	12/9	--	\$	56,618.91
Zimmer, Richard	04	Public Works/Streets	Maint Worker I	01/29/1996	N	\$	48,500.82	Main	6/12	Above	\$	6,422.60
Sturdy, Joseph	04	Public Works/Streets	Maint Worker I	10/01/2001	N	\$	39,746.10	Main	6/7	--	\$	39,551.66
Holt, Donald	04	Public Works/Streets	Maint Worker I	03/06/2017	N	\$	36,373.17	Main	6/4	--	\$	30,138.48
Seemayer, Michael	04	Public Works/Streets	Maint Worker I	03/01/1999	N	\$	35,313.82	Main	6/3	--	\$	35,355.27
Thomas, David	04	Public Works/Streets	Maint Worker I	01/19/2015	N	\$	34,285.26	Main	6/2	--	\$	35,265.46
Redfering, Timothy	04	Public Works/Streets	Maint Worker I	10/26/2009	N	\$	34,285.26	Main	6/2	--	\$	35,516.85
Speaks, Jeffrey	04	Public Works/Streets	Maint Worker I	05/08/2017	N	\$	33,286.66	Main	6/1	--	\$	21,122.27
Schoeberlein, Benjamin	04	Public Works/Streets	Maint Worker I	05/16/2016	N	\$	33,286.66	Main	6/1	--	\$	34,224.99
Blomker, Donald	04	Public Works/Streets	Maint Worker II	05/01/2000	N	\$	47,883.26	Main	8/10	--	\$	48,804.91
James, David	04	Public Works/Streets	Mechanic	01/03/1992	N	\$	58,806.80	Main	11/12	Capped	\$	59,020.24
Allen, Kyle	04	Public Works/Streets	Porject Manager	11/07/2016	E	\$	58,639.62	Main	17/2	--	\$	57,194.41
Gummersheimer, Daniel	04	Public Works/Streets	Public Works Director	07/18/2016	E	\$	86,637.20	Main	25/2	--	\$	85,268.83
Schnable, James	04	Public Works/Streets	Public Works Supervisor	10/12/1999	N	\$	64,650.04	Main	19/2	--	\$	64,650.12
Koerkenmeier, Lisa	05	Planning/Development	Asst City Admin/Dir of Planning Dev	05/02/2016	E	\$	89,236.42	Main	25/3	--	\$	88,336.69
Muskopf, Steven	05	Planning/Development	Building Inspector	09/23/2015	N	\$	49,690.16	Main	13/3	--	\$	49,874.09
Penney, William	05	Planning/Development	Building Inspector	10/23/2017	N	\$	49,690.16	Main	13/3	--	\$	8,600.22
Larson, Steve	05	Planning/Development	Building Official	04/13/2015	E	\$	73,415.06	Main	21/3	--	\$	31,554.33
Fick, Neil	05	Planning/Development	Building Official	03/28/2016	E	\$	69,200.56	Main	21/1	--	\$	57,085.18
Allen, Kimberly	05	Planning/Development	Planning Development Clerk	09/28/2016	N	\$	35,999.60	Main	7/2	--	\$	39,431.59
Musgrove, James	06	Sanitation	Driver	03/29/2004	N	\$	57,012.59	Main	7/12	Above	\$	58,180.85
Ferguson, Arness	06	Sanitation	Driver	11/15/2006	N	\$	52,174.72	Main	7/12	Above	\$	48,891.96
Beachler, Gary	06	Sanitation	Driver	03/25/2013	N	\$	48,380.38	Main	7/12	Capped	\$	43,469.74
Lowe, Matthew	06	Sanitation	Laborer	09/16/2002	N	\$	47,236.80	Main	2/12	Above	\$	42,885.08
Wilson, Dennis	06	Sanitation	Superintendent	03/29/2004	E	\$	103,097.28	Main	18/12	Above	\$	12,887.16
Halpin, Mark	07	Parks	Arborist	03/27/2017	N	\$	46,837.65	Main	11/4	--	\$	35,381.53
Cross III, Allen	07	Parks	Asst Prog Coordinator	06/27/2001	E	\$	32,363.24	Main	3/5	--	\$	28,724.92
Bischoff, Michael	07	Parks	Custodian	02/23/2009	N	\$	30,396.50	Main	2/5	--	\$	4,804.26
Cage, Dale	07	Parks	Grounds Foreman	04/26/1997	N	\$	53,339.52	Main	9/12	Capped	\$	52,780.45
Burns, Karen	07	Parks	Horticulturalist	12/13/2016	N	\$	42,106.48	Main	9/4	--	\$	41,086.24

Lang, Christopher	07	Parks	Maint Worker I	04/03/2007	N	\$	37,464.54	Main	6/7	--	\$	39,582.14
Hausmann, Ryan	07	Parks	Maint Worker I	05/01/2017	N	\$	34,285.26	Main	6/2	--	\$	23,338.30
Florence, Matthew	07	Parks	Maint Worker I	06/08/2009	N	\$	34,285.26	Main	6/2	--	\$	36,053.73
Lockhart, O'Dell	07	Parks	Maint Worker I	06/27/2016	N	\$	34,285.26	Main	6/2	--	\$	38,922.43
Ameling, David	07	Parks	Maint Worker I	07/06/2017	N	\$	33,286.66	Main	6/1	--	\$	15,799.20
Holmes, Jason	07	Parks	Maint Worker II	07/08/2004	N	\$	42,543.70	Main	8/6	--	\$	43,369.11
Mitchell, Johnnie	07	Parks	Maint Worker II	03/26/2015	N	\$	38,933.44	Main	8/3	--	\$	40,916.48
Young, Sean	07	Parks	Maint Worker II	05/18/2015	N	\$	37,799.63	Main	8/2	--	\$	39,305.04
Bates, Christopher	07	Parks	Maint Worker II	06/26/2014	N	\$	37,799.63	Main	8/2	--	\$	39,007.14
Strong, Blair	07	Parks	Maint Worker II	02/16/2016	N	\$	36,698.69	Main	8/1	--	\$	35,585.00
Gruenenfelder, Eric	07	Parks	Parks & Recreation Director	04/15/2013	E	\$	91,913.38	Main	25/4	--	\$	91,916.97
Van Linn, Peter	07	Parks	Parks Superintendent	06/01/2016	E	\$	61,571.38	Main	18/2	--	\$	58,256.00
Hohenstein, Timothy	07	Parks	Program Coordinator	09/21/2015	E	\$	63,418.68	Main	18/3	--	\$	64,773.46
Barbeau, Brad	07	Parks	Program Coordinator	08/27/2001	E	\$	59,948.72	Main	10/12	Capped	\$	59,950.12
Lowande, Claire	07	Parks	Program Coordinator	01/30/2017	E	\$	40,460.16	Main	10/1	--	\$	18,673.93
Troop, Jason	07	Parks	Program Coordinator	05/01/2017	E	\$	40,460.16	Main	10/1	--	\$	27,232.80
Prost, Lindsay	07	Parks	Program Coordinator	07/19/2017	E	\$	40,460.16	Main	10/1	--	\$	18,362.69
Martin, Robert	08	Sewer	Crew Leader	04/06/2000	N	\$	54,861.46	Main	12/8	--	\$	59,242.60
McCarthy, Cory	08	Sewer	Maint Worker II	12/03/2012	N	\$	37,799.63	Main	8/2	--	\$	37,972.76
Schwartz, Christine	10	Courts	Court Administrator	09/24/1999	E	\$	57,012.80	Main	14/6	--	\$	57,015.20
White, Shantel	10	Courts	Court Clerk	05/26/2015	N	\$	47,815.25	Main	11/8	--	\$	45,174.02