

**2016 Gross Pay/Annual Salary**

\*Includes vacation pay, sick pay, **overtime**, compensatory time pay and holiday pay.

\*\*Includes pay for personal use of city vehicle. \*\*\* Received additional Compensation as Acting Chief.

FLSA Code - E is for Exempt employees (those not eligible to receive overtime pay), while N is for those who are Non-Exempt (those who ARE eligible to receive overtime pay).

Name	Dept	Home Department	Job Title	DoH	FLSA	Annual Salary	Plan	Grid/Step	Cap/Above	2016 Gross Pay*
Cross, Barbara Ann	01	Administration	Accounting Clerk	04/20/2001	N	\$64,954.24	Main	12/12	Above	\$70,593.41
Williams, Janet Laverne	01	Administration	Accounting Clerk	02/22/2016	N	\$45,302.40	Main	12/2	--	\$7,034.94
Stallins, Nancy	01	Administration	Accounting Clerk	08/24/2016	N	\$43,992.00	Main	12/1	--	\$14,582.94
Akande, Abimbola A.	01	Administration	City Administrator	08/01/2011	E	\$134,113.98	Main	30/9	--	\$137,567.93
Hosna, Dusty Lee	01	Administration	City Clerk	11/07/2016	E	\$56,145.70	Main	14/6	--	\$8,637.80
Thompson, Hope	01	Administration	Clerk	02/02/2015	N	\$35,502.48	Main	7/2	--	\$5,804.50
Wallace, Latania Yvette	01	Administration	Clerk	03/23/2016	N	\$34,468.51	Main	7/1	--	\$8,451.40
Other, Lisa Dawn	01	Administration	Clerk	06/23/2016	N	\$34,465.60	Main	7/1	--	\$16,652.66
Pittman, Octavia Latrise	01	Administration	Deputy City Clerk	04/02/2012	N	\$67,405.31	Main	14/12	Above	\$56,684.08
Shaw, Karen L.	01	Administration	Finance Director	01/19/2016	E	\$85,440.94	Main	25/2	--	\$80,183.04
Perdomo, Alexis Kreuter	01	Administration	HR Manager	01/04/2016	E	\$61,351.68	Main	17/4	--	\$50,497.15
Zlatic, Robin A	01	Administration	IT Manager	04/01/2013	E	\$88,817.30	Main	19/12	Above	\$55,663.67
McIntyre, James W	02	Police	Assistant Police Chief	09/23/1991	E	\$99,049.60	Main	25/8	--	\$102,859.12
Pouk, David Michael	02	Police	Corporal	01/26/1998	N	\$86,257.60	Uniform	18/7	Above	\$77,024.40
Retzlaff, Daniel M.	02	Police	Corporal	03/05/1999	N	\$86,257.60	Uniform	18/7	Above	\$92,810.62
Gibson, Christopher M.	02	Police	Corporal	06/21/1999	N	\$86,257.60	Uniform	18/7	Above	\$95,014.49
Stanze, Nicholas W.	02	Police	Corporal	05/03/2001	N	\$86,257.60	Uniform	18/7	Above	\$90,724.03
Oesterreicher, Jason C.	02	Police	Crime Analyst	01/01/2002	N	\$63,731.20	Main	17/5	--	\$64,631.20
Koehler, Walter E	02	Police	Lieutenant	10/10/1986	N	\$98,883.20	Uniform	19/7	Above	\$37,121.37
Phelps III, Elmer E	02	Police	Lieutenant	01/16/1990	N	\$95,097.60	Uniform	19/7	Above	\$103,116.33
Bappert, Joseph J.	02	Police	Patrol Officer	05/28/1996	N	\$83,761.60	Uniform	17/7	Above	\$90,356.94
Clayton, Paul A.	02	Police	Patrol Officer	06/24/1996	N	\$82,950.40	Uniform	17/7	Above	\$88,059.06
Eisenbeis, Craig M	02	Police	Patrol Officer	02/22/1991	N	\$82,139.20	Uniform	17/7	Above	\$92,574.17
Wurth, Scott C.	02	Police	Patrol Officer	07/27/2004	N	\$78,998.40	Uniform	17/7	Above	\$89,305.04
Lambert, Todd F.	02	Police	Patrol Officer	08/09/2004	N	\$78,522.91	Uniform	17/7	Capped	\$82,531.81
Bone, Timothy Howard	02	Police	Patrol Officer	09/14/2005	N	\$78,522.91	Uniform	17/7	Capped	\$85,563.57
Litschgi, Richard Scott	02	Police	Patrol Officer	12/06/2005	N	\$78,522.91	Uniform	17/7	Capped	\$82,081.00
Bowersox, Joshua K.	02	Police	Patrol Officer	05/04/2006	N	\$78,522.91	Uniform	17/7	Capped	\$83,283.24

Morgan, Matthew L.	02	Police	Patrol Officer	09/14/2006	N	\$78,522.91	Uniform	17/7	Capped	\$83,864.76
Lang, Thomas Russell	02	Police	Patrol Officer	01/05/2007	N	\$78,522.91	Uniform	17/7	Capped	\$86,160.35
Nilson, Nicholas Nils	02	Police	Patrol Officer	01/17/2007	N	\$78,522.91	Uniform	17/7	Capped	\$98,882.89
Sullivan, Joseph	02	Police	Patrol Officer	05/19/2011	N	\$74,253.09	Uniform	17/6	--	\$78,280.92
Drexl, Benjamin Scott	02	Police	Patrol Officer	02/22/2012	N	\$66,397.97	Uniform	17/4	--	\$72,610.47
Seiverling, Nicholas P	02	Police	Patrol Officer	03/24/2014	N	\$62,787.92	Uniform	17/3	--	\$69,483.51
Presson, Geoffrey	02	Police	Patrol Officer	07/28/2014	N	\$62,787.92	Uniform	17/3	--	\$70,379.82
Mueller, Timothy Gene	02	Police	Patrol Officer	06/27/2016	N	\$56,145.65	Uniform	17/1	--	\$29,807.73
Fitzgerald, Daniel D	02	Police	Police Chief	01/01/1983	E	\$114,416.64	Main	29/5	--	\$114,416.64
McClure, Carol Jo	02	Police	Records Clerk	10/05/1992	N	\$51,230.40	Main	7/12	Above	\$49,541.00
Manestar, Jeffrey D	02	Police	Sergeant	10/11/1993	N	\$94,723.20	Uniform	19/7	Above	\$101,210.01
Karst-Carman, Harriet	02	Police	Sergeant	04/15/1996	N	\$94,723.20	Uniform	19/7	Above	\$99,940.79
Zurheide, Thomas Patrick	02	Police	Sergeant	06/17/1994	N	\$92,123.20	Uniform	19/7	Above	\$101,448.47
Simpson, Jason S.	02	Police	Sergeant	01/17/2000	N	\$87,110.40	Uniform	19/7	Above	\$95,122.65
Cacioppo, Susan M.	03	Fire	Administrative Assistant	04/05/1999	N	\$52,602.99	Main	9/12	Capped	\$53,428.04
Cottrell, Ronald J.	03	Fire	Assistant Fire Chief	02/21/2000	N	\$96,164.90	Main	25/6	--	\$103,521.79
Kerr, Richard T.	03	Fire	Captain	01/03/2001	N	\$94,768.96	Uniform	22/6	--	\$105,526.02
Niemeyer, David J	03	Fire	Captain	10/20/2002	N	\$94,768.96	Uniform	22/6	--	\$114,334.92
Jury, Ted	03	Fire	Fire Chief	07/18/2011	E	\$131,559.48	Main	29/10	--	\$47,291.31
Kurten, James Turner	03	Fire	Fire Chief	07/26/2011	E	\$116,888.98	Main	29/6	--	\$121,114.96
Hagedorn, Brian K	03	Fire	Fireman	10/12/1987	N	\$78,235.82	Uniform	16/7	Above	\$89,824.62
Stevens, Scott M	03	Fire	Fireman	12/07/1991	N	\$78,235.82	Uniform	16/7	Above	\$87,871.37
Drexler, Lawrence Michael	03	Fire	Fireman	01/25/1997	N	\$78,235.82	Uniform	16/7	Above	\$88,293.46
Hammer, Timothy Matthew	03	Fire	Fireman	04/05/1998	N	\$78,235.82	Uniform	16/7	Above	\$80,936.35
Tesson, James Edward	03	Fire	Fireman	08/18/1998	N	\$78,235.82	Uniform	16/7	Above	\$87,201.08
Carver, Robert Michael	03	Fire	Fireman	04/17/1998	N	\$77,476.10	Uniform	16/7	Above	\$83,864.82
Bruno Jr, David E	03	Fire	Lieutenant	12/14/1991	N	\$90,900.94	Uniform	20/7	Capped	\$97,692.57
Erschen, Jacob Joseph	03	Fire	Lieutenant	05/01/2007	N	\$90,900.94	Uniform	20/7	Capped	\$99,282.98
Stoverink, Matthew D	03	Fire	Lieutenant/Medical Officer	12/07/1991	N	\$95,901.00	Uniform	20/7*	Capped	\$106,636.35
Zeier, Timothy M	03	Fire	Paramedic	05/18/1992	N	\$80,559.96	Uniform	17/7	Above	\$90,379.41
Rakey, Eric Wesley	03	Fire	Paramedic	01/12/1999	N	\$80,559.96	Uniform	17/7	Above	\$86,328.79
Abegg, Philip Gerard	03	Fire	Paramedic	11/20/2000	N	\$80,559.96	Uniform	17/7	Above	\$94,256.62
Flamion, Robert L.	03	Fire	Paramedic	04/02/2001	N	\$80,559.96	Uniform	17/7	Above	\$90,317.02
Brown, Stephen E.	03	Fire	Paramedic	07/05/1996	N	\$79,777.62	Uniform	17/7	Above	\$85,979.02

Schafer, Daniel S.	03	Fire	Paramedic	06/01/2012	N	\$66,398.02	Uniform	17/4	--	\$70,419.48
Herman, John Marcus	03	Fire	Paramedic	06/10/2012	N	\$66,398.02	Uniform	17/4	--	\$77,001.91
Youngblood, John William	03	Fire	Paramedic	12/06/2013	N	\$62,787.92	Uniform	17/3	--	\$68,434.13
Taetz, Shaylor David	03	Fire	Paramedic	12/09/2013	N	\$62,787.92	Uniform	17/3	--	\$68,169.96
Chaves, Darren M.	03	Fire	Paramedic	10/08/2016	N	\$59,374.12	Uniform	17/2	--	\$13,336.72
Krewson, Susan M.	04	Public Works/Streets	Administrative Assistant	02/22/2010	E	\$69,052.26	Main	9/12	Above	\$74,550.70
Schnable, James R.	04	Public Works/Streets	Crew Leader	10/12/1999	N	\$61,900.54	Main	9/12	Above	\$56,267.37
Whetstone, Randy S.	04	Public Works/Streets	Crew Leader	07/01/1996	N	\$54,516.80	Main	9/12	Above	\$56,052.89
Cage, Dale T.	04	Public Works/Streets	Grounds Foreman	04/26/1997	N	\$52,602.99	Main	9/12	Capped	\$54,635.61
Sturdy, Joseph Thomas	04	Public Works/Streets	Maint Worker I	10/01/2001	N	\$36,243.58	Main	5/6	--	\$36,383.04
Seemayer, Michael Thomas	04	Public Works/Streets	Maint Worker I	03/01/1999	N	\$32,201.94	Main	5/2	--	\$32,699.27
Redfering, Timothy C.	04	Public Works/Streets	Maint Worker I	10/26/2009	N	\$31,263.86	Main	5/1	--	\$32,186.07
Thomas, David	04	Public Works/Streets	Maint Worker I	01/19/2015	N	\$31,263.86	Main	5/1	--	\$34,434.41
Schoeberlein, Benjamin Tho	04	Public Works/Streets	Maint Worker I	05/16/2016	N	\$31,263.86	Main	5/1	--	\$11,257.50
Zimmer, Richard P	04	Public Works/Streets	Maint Worker II	01/29/1996	N	\$48,500.82	Main	7/12	Above	\$46,136.22
Blomker, Donald	04	Public Works/Streets	Maint Worker II	05/01/2000	N	\$43,663.78	Main	7/9	--	\$45,198.39
Holloway, Donald Gene	04	Public Works/Streets	Maint Worker II	02/23/2012	N	\$34,468.51	Main	7/1	--	\$35,321.52
James, David M	04	Public Works/Streets	Mechanic	01/03/1992	N	\$57,262.40	Main	9/12	Above	\$59,082.45
Allen, Kyle M	04	Public Works/Streets	Project Manager	11/07/2016	E	\$56,145.70	Main	17/1	--	\$8,637.80
Gummersheimer, Daniel Ant	04	Public Works/Streets	Public Works Superintendent	07/18/2016	E	\$82,952.74	Main	25/1	--	\$37,009.68
Nahmensen, James	04	Public Works/Streets	Public Works Supervisor	02/27/1995	E	\$99,190.78	Main	22/12	Capped	\$42,195.51
Allen, Kimberly Sue	05	Planning/Development	Administrative Assistant	09/28/2016	N	\$34,468.51	Main	7/1	--	\$8,343.69
Koerkenmeier, Lisa A.	05	Planning/Development	Asst City Admin/Dir of Planning Dev	05/02/2016	E	\$85,441.20	Main	25/2	--	\$54,222.30
Muskopf, Steven	05	Planning/Development	Building Inspector	09/23/2015	N	\$47,576.88	Main	13/2	--	\$46,510.96
Fick, Neil W.	05	Planning/Development	Building Inspector	03/28/2016	N	\$46,191.18	Main	13/1	--	\$34,354.74
Larson, Steve	05	Planning/Development	Building Official	04/13/2015	E	\$70,292.82	Main	21/2	--	\$69,662.71
Musgrove, James Cregg	06	Sanitation	Driver	03/29/2004	N	\$57,012.59	Main	7/12	Above	\$58,749.65
Ferguson, Arness Lamont	06	Sanitation	Driver	11/15/2006	N	\$52,174.72	Main	7/12	Above	\$47,992.01
Beachler, Gary Matthew	06	Sanitation	Driver	03/25/2013	N	\$46,356.54	Main	7/11	--	\$41,052.23
Lowe, Matthew G.	06	Sanitation	Laborer	09/16/2002	N	\$47,236.80	Main	2/12	Above	\$39,613.74
Wilson, Dennis James	06	Sanitation	Sanitation Superintendent	03/29/2004	E	\$83,766.54	Main	18/12	Above	\$84,516.54
Brockman Jr., Robert A.	07	Parks	Arborist	03/29/2004	N	\$56,305.60	Main	11/11	--	\$46,297.96
Bumgarner, Tammy L.	07	Parks	Assistant Program Coordinator	05/31/2004	N	\$33,860.11	Main	3/7	--	\$27,731.74
Cross III, Allen B.	07	Parks	Assistant Program Coordinator	06/27/2001	N	\$30,986.80	Main	3/4	--	\$25,538.01

Bischoff, Michael Cade	07	Parks	Custodian	02/23/2009	N	\$30,396.50	Main	2/5	--	\$30,489.71
Baker, Desiree M.	07	Parks	Horticulturalist	04/01/2004	N	\$40,315.81	Main	9/3	--	\$29,422.79
Burns, Karen J	07	Parks	Horticulturalist	12/13/2016	N	\$40,315.81	Main	9/3	--	\$1,652.37
Lang, Christopher Daniel	07	Parks	Maint Worker I	04/03/2007	N	\$35,187.78	Main	5/5	--	\$36,392.12
Florence, Matthew Thomas	07	Parks	Maint Worker I	06/08/2009	N	\$31,263.86	Main	5/1	--	\$33,082.66
Strong, Blair M.	07	Parks	Maint Worker I	02/16/2016	N	\$31,262.40	Main	5/1	--	\$26,982.64
Lockhart, O'Dell Jerome	07	Parks	Maint Worker I	06/27/2016	N	\$31,262.40	Main	5/1	--	\$16,880.59
Holmes, Jason A.	07	Parks	Maint Worker II	07/08/2004	N	\$39,958.46	Main	7/6	--	\$39,999.30
Mitchell, Johnnie	07	Parks	Maint Worker II	03/26/2015	N	\$35,502.69	Main	7/2	--	\$36,011.43
Young, Sean	07	Parks	Maint Worker II	05/18/2015	N	\$34,486.40	Main	7/1	--	\$35,172.62
Bates, Christopher	07	Parks	Maint Worker II	06/26/2014	N	\$34,468.51	Main	7/1	--	\$35,978.42
Hohenstein, Timothy	07	Parks	Operations Superintendent	09/21/2015	E	\$57,829.98	Main	17/2	--	\$53,955.69
Gruenenfelder, Eric V	07	Parks	Parks and Recreation Superintendant	04/15/2013	E	\$88,004.28	Main	25/3	--	\$88,512.03
Van Linn, Peter Francis	07	Parks	Parks Superintendant	06/01/2016	E	\$56,145.70	Main	17/1	--	\$33,039.51
Cholley, Chris	07	Parks	Program Coordinator	11/02/2015	E	\$43,601.48	Main	10/4	--	\$42,541.64
Hopp, Stephanie Louise	07	Parks	Program Coordinator	10/10/2013	E	\$42,331.64	Main	10/3	--	\$31,787.81
Barbeau, Brad J.	07	Parks	Recreation Supervisor	08/27/2001	E	\$57,398.90	Main	12/10	--	\$57,608.02
Martin, Robert W.	08	Sewer Lateral	Crew Leader	04/06/2000	N	\$52,602.99	Main	9/12	Capped	\$56,549.32
McCarthy, Cory Michael	08	Sewer Lateral	Maint Worker II	12/03/2012	N	\$34,468.51	Main	7/1	--	\$35,586.34
Schwartz, Christine M.	10	Courts	Court Clerk	09/24/1999	E	\$54,588.04	Main	14/5	--	\$54,588.04
White, Shantel	10	Courts	Deputy Court Clerk	05/26/2015	N	\$46,030.61	Main	11/4	--	\$43,143.50