

**Thursday, February 4, 2021**  
**WAYS AND MEANS COMMITTEE**

**MEETING MINUTES**

**1. CALL TO ORDER AND ROLL CALL**

A. Call to Order - Alderwoman Sims called the meeting to order at 5:32 PM

B. Roll Call – All Members were present

Chairman Sims - Present

Alderman Gould - Present

Alderwoman O'Neill - Present

Alderwoman Parker Tice - Present

**2. APPROVAL OR AMENDMENT OF THE AGENDA**

A. Approval or Amendment of the Agenda

Agenda was approved by acclamation.

**3. ANNOUNCEMENTS, APPOINTMENTS, PROCLAMATIONS AND RECOGNITIONS**

None

**4. REPORT OF COMMITTEE CHAIR AND ALDERMEN**

A. Chairman Sims – No Report

B. Alderman Gould – No Report

C. Alderwoman O'Neill – No Report

D. Alderwoman Parker Tice – No Report

**5. CITY ADMINISTRATOR REPORT**

A. Presentation of the Request for Proposal (RFP) Insurance Services Consulting Report

Peter Simonson and James Charlesworth of Charlesworth Consulting were in attendance to share the information presented in their report and give a summary. They also prepared a Power Point Presentation regarding Pools-vs-Insurance to help clarify questions that arose in previous meeting.

It was noted that the City has a hybrid program for insurance, using both associational trusts/pooling that have shared risks (programs like SLAIT) and private insurance carriers. Pros and Cons/Risks and Rewards exist with each type of program. Charlesworth presented an overview of coverage, citing items that might need attention or potential review.

Discussion followed. Charlesworth was thanked for their comprehensive review and explanation.

Alderwoman Sims asked to consider the next RFP discussion of SLAIT financials in a Closed Session meeting at Ways and Means Committee meeting in March.

**6. DEPARTMENT REPORT**

**A. St. Louis Area Insurance Trust - Workers Compensation Premium Reimbursement FY 2019-2020**

Jason Kotz spoke, sharing that we will receive an \$11,808 refund distribution from the trust.

**B. New Year's Day Holiday - 2022**

Jason shared that New Year's Day (Saturday, Jan 1,2022) will observed on the Monday after the holiday (January 3<sup>rd</sup>, 2022) this year. An exception that ensures 10 holiday days are observed in 2022.

### **C. Communication with Businesses on the Use Tax Collection**

Karen Shaw shared that over 1100 letter were mailed to businesses explaining the Use Tax Collection. The State no longer handles this communication, so Brentwood covered as a courtesy to business owners and to ensure they are handling accordingly. Alderwoman Tice asked how we know if businesses are collecting the tax? Karen replied that Cook & Riley monitor this for us.

### **7. CONSENT AGENDA**

A. Minutes Approval for 11.9.20, 11.12.20, 12.3.20

Consent Agenda was approved by acclamation.

### **8. OLD BUSINESS**

None

### **9. NEW BUSINESS**

#### **A. Discussion on COVID-19 Vaccination**

Bola shared information regarding what municipal governments should consider regarding required Covid Vaccine. Labor Council states there is precedent to make the vaccine mandatory, with accommodations for health and religious exemptions as noted, if requested.

Alderwoman Sims entertained motion to approve policy for Covid vaccination as discussed in meeting and provided in agenda. Alderwoman Tice made the motion and Alderwoman O'Neill seconded. Discussion followed. Roll was called:

Chairman Sims – yes	Alderman Gould - yes
Alderwoman O'Neill - yes	Alderwoman Parker Tice – yes

Motion carried by vote of 4 (yes) to 0 (no) to approve required vaccination.

#### **B. Fiscal Year 2020 Budget Amendment**

Due to costs and refunds associated with the Cares Act, new Ambulance and Economic Development tax there is a need to amend the 2020 budget.

Chairwoman Sims called for a motion to approve the amendment for the 2020 budget. Alderwoman Tice made the motion and Alderwoman O'Neill seconded the motion.

Roll was called:

Chairman Sims – yes	Alderman Gould - yes
Alderwoman O'Neill - yes	Alderwoman Parker Tice – yes

Motion carried by vote of 4 (yes) to 0 (no) to approve 2020 budget amendment.

### **10. CITIZEN COMMENTS**

John Youngblood commented on behalf of Brentwood Firefighters regarding the mandate of the Covid vaccine: He does not feel it is good practice to make it mandatory and would ask that this be reconsidered. Fire department currently has 76% participation rate.

### **11. ADJOURNMENT**

Motion was made by Alderwoman O'Neill and seconded by Alderwoman Tice to adjourn the meeting. Motion carried by unanimous voice vote.

Meeting ended at 7:24 pm